**Missional Process Steps**

**Encounter** - A divine stirring within provides the first glimpses of something deeper. The Pastor Leadership Team creates safe and sacred space for new questions, deeper conversations, and a holy unsettledness with the status quo.

**Discover** - The Pastor Leadership Team models and invites the congregation/small group into *missional practices and activities*. These help people move from vague questions and unsettledness to increasingly clear questions, conversation, and understanding of Christ’s mission in their changing contexts for mission.

**Envision** - Leaders continue to cultivate safe and sacred space for emerging questions, conversation, and the *willingness to risk imagining and sharing new ideas*. From the questions, conversation, missional practices, and activities new insights emerge about what it might look like to “embody and live the concerns and passion of Christ” (Doctrine and Covenants 164:9d) in existing and new ministry contexts.

**Experiment** - As new ideas emerge, *missional experiments* are conceived and launched in pairs or small groups in prayer and expectation. The PLT continues to model and invite the congregation/small group into missional practices, conversation, and activities that lead to new insights and missional experiments. Special attention is given to matching the giftedness of all ages with missional experiments.

**Evaluate** - New ministries and experiments lead to new forms of missional life and the need to evaluate what matters most among competing priorities. Leaders utilize the congregation/small group’s growing capacity to engage in meaningful conversation to discuss how structure, individual gifts, ministries, and activities can be oriented around a deepening understanding of Christ’s mission.

**Renew** – The Pastor Leadership Team creates intentional opportunities to pause, reflect, process learning, celebrate, rest, and renew their commitment to an ongoing adaptive process of being shaped and sent by Christ’s mission and emerging vision.

**Receive, Embody, and Share Christ’s Peace**