Fund-a-Farmer grant recipient Apple Creek Farm located in Maine
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Board of Directors and Staff

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“Our goal is to raise livestock in a way that is at once humane and in balance with the land and our community by utilizing the nutrients, energy, and products from our animals to be both environmentally and financially sustainable.”

- Fund-a-Farmer grant recipient Skyelark Ranch in California
Letter from the Board Chair

Dear Friends and Supporters of FACT,

As Chair of FACT’s Board of Directors, I would like to welcome and thank each of you for the generous, vital support that you have provided FACT over the years. I have been a FACT donor since 1985 and have had the pleasure of serving on FACT’s Board for almost 30 years.

During my time on the Board, FACT’s Mission has evolved to focus on ensuring that all food-producing animals will be raised in a healthy and humane manner, and that everyone will have access to safe and humanely produced food.

Celebrating its fourth year, our Fund-a-Farmer Project has provided 67 grants to independent family farms in 26 states since its inception. More than 54,000 animals have benefitted. You will read in the following pages how we created and implemented our first-ever Peer-to-Peer Farmer Education Network. This network offers farmers scholarships to attend sustainable agriculture conferences, humane farming webinars, and access to our online Humane Farming Forum. Our impact continues to grow—influencing many communities across the nation.

Through its Food Safety Program, FACT continues to call for stronger governmental and corporate policies that promote clean feed and healthy living conditions for animals used for food production, thereby ensuring that consumers have safe food to eat. Over the past two decades FACT has become well known and respected by federal agencies such as the FDA and USDA. In the coming year we will meet with them, provide formal testimony, and consult on farm animal welfare and safe food policies.

None of this would be possible without your ongoing financial support. Please read through this Annual Report to see how you make it possible for us to achieve our success. Thank you again for your generosity!

Robin Fitelson
Chair, FACT’s Board of Directors
FACT’s Humane Farming Program encourages farmers to use humane practices to improve farm animal welfare and empowers members of the public to support humane farms. Our programming evolved in 2015 to provide more resources and support to farmers, their animals, and consumers. The following accomplishments were made possible by your support.

**Fund-a-Farmer Grants:** Last fall FACT received 80 eligible Fund-a-Farmer grant applications for our 2016 grant cycle, representing farmers from 31 different states. In March 2016, FACT awarded 17 grants to farms in 11 states whose projects will impact more than 19,000 farm animals this year. Funded projects all share FACT’s goal of improving farm animal welfare by transitioning and/or improving access to pasture-based farming.

**Conference Scholarships for Farmers:** In 2015 FACT awarded 44 scholarships for farmers to attend six sustainable agriculture conferences across the country. FACT staff members participated in the two conferences at which we had the largest number of scholarship recipients, the MOSES Organic Farming Conference and the Carolina Meat Conference. Data measuring farmer knowledge collected before and after conference participation shows that FACT is making a difference in how these farmers approach farm animal welfare on their farms.
Humane Farming Webinar Series: Launched in March 2015, FACT hosted free webinar presentations featuring experts on sustainable poultry breeding (March), fencing for animals on pasture (May), and pastured pig farming (December). Over 200 farmers have participated in FACT’s Humane Farming webinar series to date.

Humane Choices Webinars: In June 2015 FACT held two free webinars for consumers entitled Food Labels 101: How to Make Humane Choices at the Grocery Store. In these webinars FACT staff members shared tips to help consumers find the most meaningful and welfare-friendly labels in the store and explained how to avoid some notorious labeling traps. The recordings of these webinars are available on FACT’s website for viewing.

Through these many services, the Humane Farming Program has created a community of farmers working together to improve the welfare of farm animals across the nation while providing educational opportunities for consumers to select humane, healthy food choices for their kitchens.

FACT awarded Truelove Farms in Connecticut a grant to assist in the renovation of the first floor of an 18th century dairy barn into pig farrowing (farrowing refers to the breeding of piglets) and chick brooding stalls. The barn project impacted approximately 100 pigs, 100 broiler turkeys, and 1,800 broiler chickens and laying hens.
FACT’s Food Safety Program promotes steps that livestock farmers can take to improve the safety of meat, milk, and eggs by advocating for regulatory and corporate policies that protect public health. Your giving makes the food we all eat safer through FACT’s work.

**Fast Change in Fast Food Chain Antibiotic Policies:** FACT made significant progress in persuading major fast food chains to commit to serving meat produced with fewer antibiotics. In September 2015 FACT—along with several allied organizations—released a report titled *Chain Reaction: How Top Restaurants Rate on Reducing the Use of Antibiotics*. The report gave all but five companies an “F” on their policies and received widespread media attention.

FACT and our allies then campaigned for Subway and other restaurant chains to commit to only serving meat from animals raised without routine antibiotics. In October 2015 Subway committed to serving meat from animals raised without antibiotics. Papa John’s pizza chain and the West Coast chain In-N-Out Burger made their own commitments soon after. FACT is now partnering with Consumers International, which has member organizations around the globe, to focus on the global fried chicken chain KFC in the coming months.

**Informing Consumers About Drugs Used in Turkey Production:** In November 2015 FACT released a new report, *Stuffed: The Use of Antibiotics And Other Drugs In The U.S. Turkey Industry*, accompanied by a webinar for consumers that detailed the use of antibiotics and veterinary drugs by turkey producers. Among the top 20 companies only two stated that they prohibit giving antibiotics to animals that are not sick. This is the first industry-wide report on drug use with turkeys, and received coverage in *Forbes, Consumerist, Examiner. com*, and other print and online media.
Better Regulation of Veterinary Drugs by the Government: FACT puts a lot of effort into improving federal regulations on how antibiotics are used in animal agriculture. While regulatory change is often slower than corporate change, it can have broader and more lasting effects. FACT leads the Keep Antibiotics Working coalition composed of 15 national advocacy organizations, and has worked for over 15 years to secure better regulation of antibiotic use on farms. Regulatory change is happening but the FDA does not go far enough and continues to allow antibiotics to be given to food animals for purposes other than to treat disease. Your contributions allow us to continue working toward stronger regulation that will reduce the threat of antibiotic-resistant superbugs and protect public health.

Reducing Antibiotic Resistance Across the Globe: Food safety is a global issue with people, food, diseases, animals, and feed constantly crossing borders. In July 2015 Food Safety Program Director Steve Roach was appointed to a World Health Organization (WHO) advisory group on antimicrobial resistance - ensuring FACT’s voice is heard globally.

No More Arsenic for Food Animals
FACT succeeded in our campaign to convince the FDA to prohibit the use of arsenic-containing drugs. As of January 1, 2016 it is no longer legal to feed arsenic-containing drugs to U.S. food animals. Arsenic is a chemical element that is known to cause serious health problems including skin, blood, and lung cancers along with heart disease. This is a significant victory for public health, and is due in part to FACT and our supporters.
After 23 years of raising broiler chickens in a high-volume, industrial business, Carole and Frank Morison left to raise laying hens in a more humane way. Carole was featured in the Academy Award-nominated documentary *Food, Inc.*, where she helped to expose the industrial farming system and its negative impact on animals and farmers.

Bird’s Eye View Farm received an animal welfare improvement grant to support the farm’s transformation from an industrial contract broiler chicken farm to a pasture-based laying hen operation. After the commercial poultry house was converted to allow the hens access to outdoor pastures, enticement for the hens to spend more time outside was needed. The Fund-a-Farmer grant provided funds to replant pasture to provide preferred forage for hens, including grasses and legumes that adapt to seasonal changes. It also provided funds to build movable shade shelters for the pastures where the hens are rotated, and to put up electric fencing to deter predators such as foxes, raccoons, and neighborhood dogs and cats.

The welfare of approximately 1,200 hens on pasture has improved greatly, as Carole and Frank now can provide them safety from predators, shade, and resting areas, as well as a better habitat for natural hen behavior. FACT believes Bird’s Eye View Farm serves as a powerful example of how industrial farms can change for the better, and knows that other farmers will be inspired by Carole and Frank’s perseverance and commitment to humane farming.
FACT appreciates the generous support of our donors, without whom none of our work detailed on the previous pages would have been possible. Below is a listing of donors who contributed during our 2015 Fiscal Year (July 1, 2014 through June 30, 2015).

FACT respects your privacy, and does not sell or exchange donor information. If you have a correction or question regarding this donor list, please contact Sidney Freitag-Fey, Development Director, at 773-525-4952 x. 23 or at sfey@foodanimalconcerns.org. Please accept our apology if a correction is necessary. Thank you again for your loyal support to FACT!

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Ms. Lauren Zehner
Steph & Maristela Zell
Dagmar & Gene Zilinskas
Ms. Mildred Zimmerman
Mrs. Trudy Zuzow

Bequests and Memorials

FACT would like to honor our supporters and their loved ones who continued their philanthropy to our work and cause through bequests and memorial gifts during our 2015 Fiscal Year:

Mr. Richard Basic
Ms. Rita Blacker
Ms. Aurelia “Thistle” Brown
Mr. Ronald W. Cross
Mr. Richard Fisher
Ms. Lydia Fjeld
Ms. Irene Karlsons
Mrs. Hilda Lane
Ms. Elizabeth Lemlich
Mrs. Mildred A. Lillis
Dr. & Mrs. Herman Medwin
Mrs. Sarah “Sally” Newbury
Mr. John F. Owens
Ms. Elizabeth Reilly
Mr. Randall Sanger
Ms. Diane Walker

The Faces of Fund-a-Farmer

Photo credits: (clockwise from top right) Midnight Sun Farm in Illinois, Auntie Annie’s Fields in Minnesota, Dreamfarm in Wisconsin, Larson Farm in Vermont, and Morning Dew Farm in Maine.
Ways to Give

In the 2015 Fiscal Year FACT received more than 1,900 gifts—ensuring that we may continue our work to improve farm animal welfare and food safety. There are many ways to contribute to FACT’s impact:

**Online:** Please visit our website at [www.foodanimalconcerns.org/donate](http://www.foodanimalconcerns.org/donate) to provide a one-time or monthly gift. We request that credit card donations are $10.00 or higher due to processing fees and small organizational size.

**Phone:** You may set up a one-time or monthly contribution by phoning 773-525-4952 x. 23 and speaking with our Development Director.

**Planned Giving and Bequests:** Please consider a provision in your will that includes FACT (EIN: 36-3172605) as a beneficiary. This bequest language is suggested:

*I bequeath to Food Animal Concerns Trust (FACT), a 501c3 nonprofit located in Chicago, IL, the sum of $___________, or ___________ percentage of my estate, and/or (specifically described property).*

**Matching Gifts:** Your or your spouse’s employer may match your donation to FACT. Please contact your employer’s Human Resources, Community Engagement, or comparable department to determine if your company has a matching gift program. Typically a matching gift entails a short form that you fill out and mail to FACT. Our mailing address is located on the last page of this Annual Report.

**Company Giving:** Some companies allow employees to submit causes they personally support to be considered for company gifts, which can include discretionary grants, holiday give-backs, employee funding drives, or other charitable endeavors. Often the same department that manages Matching Gifts also manages these types of company giving. Please consider nominating FACT for a company giving program if this option is available to you.

Thank you for the many ways that you invest in FACT’s future!
Audited Financial Summary
Fiscal Year Ending June 30, 2015

REVENUE:
Individual Contributions    $217,390
Foundation Contributions   $84,095
Bequests                    $102,355
Reimbursements              $14,700
Restricted Contributions    $32,736
KAW* Restricted Contributions $95,000
Net realized gain on securities $4,965
Interest and dividends      $24,658

TOTAL OPERATING REVENUE:   $575,899

EXPENSES:
Program Services            $741,468
   Food Safety               $207,117
   Humane Farming            $242,423
   Program Communication     $190,857
   KAW                       $101,071
Fundraising                  $133,707
Management and general      $68,856

TOTAL OPERATING EXPENSES:   $944,031

BALANCE:                   ($368,132)

NET ASSETS:
   Beginning of Year         $1,694,886
   End of Year               $1,326,754

*Keep Antibiotics Working Coalition
Greetings once again,

Thank you for taking the time to read through FACT’s Annual Report. During the more than 20 years that I have had the privilege of leading FACT as its Executive Director, I have seen firsthand what sets FACT apart: the passion our people have for humane and healthy farms.

This includes you, our loyal supporters who allow us to have the impact we do. It includes our Board of Directors and staff, who work together to ensure that as many farm animals as possible are raised humanely and treated with respect, and that the food we eat is safe and healthy.

And of course it includes our Fund-a-Farmer grant recipients. I found during my visits to their farms that many are first-generation farmers, and almost all are half my age! They work hard on their farms, driven by a dual determination to guarantee the success of their farm as a business and to provide for the well-being of their animals. As Teresa Kurtak, the owner of Fifth Crow Farm in California said, “When you do the right thing by animals, everyone benefits.”

They are innovators in their approach to farm animal welfare, learning from their own experiences and from others. The Deck Family Farm in Oregon modeled their pasture-based housing for chickens on mobile shelters developed for pigs, allowing the flock to roam and feed during the day and keeping the birds safe inside enclosed units at night.

FACT made this unique project possible through a Fund-a-Farmer grant. The beauty of our Fund-a-Farmer Project, however, is that it doesn’t end with the grants. Our farmers are rising to the occasion and sharing their expertise with others who want to improve animal welfare on their operations. Case in point: Christine Deck recently presented on a webinar hosted by FACT about mobile housing for poultry on pasture - a secondary
benefit resulting from the grant we awarded her. Such examples are a true testament to the goodwill and firm commitment held by the community of humane farmers we are creating.

FACT’s vision is to achieve both humane and healthy farms. To achieve the healthy side of our work, FACT addresses the food safety impact of the industrial production of meat, milk and eggs, and focuses on changing the way that factory farms raise their chickens, turkeys, pigs, and cattle.

A major concern is how antibiotics are overused in raising farm animals. More than 70% of all antibiotics produced are not used to treat human illness, but are fed to farm animals to prevent diseases that occur due to the harsh conditions they are raised in—or to make them grow to market weight faster. As a result, the Centers for Disease Control and Prevention warn that we are entering a “post antibiotic” era where these miracle drugs will no longer be effective.

As you read earlier in this report, FACT wants to end this overuse and is working with public health advocates, researchers, our champions in Congress, as well as members of the fast food industry who seem ready to adopt public health practices faster than the federal government is to act. We want our families, friends, and everyone to have healthy food and effective antibiotics when they are needed.

On behalf of the farmers, health officials, and consumers that FACT partners with, thank you for your support and generosity.

Looking forward to the year ahead!

Richard R. Wood
Executive Director
On behalf of all of us at FACT, we thank you for your support!

BOARD OF DIRECTORS
Robin Fitelson, Board Chair
Jill Weinstein, Secretary
Tina Salandra, Treasurer
Janis J. King, Asst. Secretary*
Richard Leff, Asst. Treasurer
Elizabeth Campbell
Jane Gullong
Adam Leff
Jan Navatkoski
*Non-voting member of the Board

FACT STAFF
Richard Wood, Executive Director, rwood@foodanimalconcerns.org
Larissa McKenna, Associate Director, lmckenna@foodanimalconcerns.org
Steve Roach, Food Safety Program Director, sroach@foodanimalconcerns.org
Tina LoCoco-Mosio, Operations Director, operations@foodanimalconcerns.org
Jacki Rossi, Communications Director, jrossi@foodanimalconcerns.org
Sidney Freitag-Fey, Development Director, sfey@foodanimalconcerns.org

MISSION
FACT promotes humane farming and advocates for the safe production of meat, milk, and eggs. FACT also helps consumers make humane and healthy choices.

VISION
FACT envisions that all food-producing animals will be raised in a healthy and humane manner so that everyone will have access to safe and humanely produced food.

Food Animal Concerns Trust
3525 W. Peterson Ave, Suite 213
Chicago, IL 60659
(773) 525-4952
www.foodanimalconcerns.org
www.fundafarmer.org