Dear friends,

Welcome to this annual review of how FACT is addressing its vision “that all food-producing animals will be raised in a healthy and humane manner so that everyone will have access to safe and humanely-produced food.”

By keeping this vision before us, FACT has gained direction, purpose and a sense of achievement, bringing together family farmers, consumer and health care advocates, a Board of Directors, committed staff, and individuals such as yourself, all working together for the same outcome. For your engagement and support, I thank you.

One of the striking characteristics of FACT’s vision is its positive expression of what we want to accomplish. The foundation for this approach was laid by FACT’s founder, Robert Brown. He believed that it was imperative for FACT to focus on improvements, both in how farm animals are raised and in the safety of the food produced – not on what we are against. Over the years this positive approach has led to our helping to create a market for eggs from uncaged hens in major grocery chains; being instrumental in the adoption of Salmonella controls on egg farms across the nation; and organizing a national coalition to address antibiotic use with healthy farm animals.

This Annual Report describes how our vision continues to guide us to successful outcomes. For example, you will read how our Humane Farming Program has awarded 157 Fund-a-Farmer Grants benefitting over 97,000 animals in 34 states since 2012. Our Food Safety Program leadership of the Keep Antibiotics Working coalition has led to the U.S. Food and Drug Administration (FDA) reporting a significant drop (43%) in sales of antibiotics for use in food animals, and major restaurant chains adopting policies to reduce antibiotics. The list of accomplishments goes on.

While I am delighted to talk about how FACT is fulfilling its vision, what I really want to celebrate is the very generous sustained and growing support you and others have provided to FACT this past year. FACT doesn’t receive government grants, but instead relies on private contributions to keep our work fully independent. Donors like you make it possible for FACT to address the real-life conditions of farm animals and to create change.

All of us at FACT are deeply thankful to you for your generous support. Thank you!

Sincerely,

Richard Wood
Executive Director, FACT
FACT’s Humane Farming Program partners with and includes farmers’ families raising their animals humanely by providing them with grants, scholarships, webinars, and learning opportunities.

FACT has directly assisted more than 3,100 farmers in improving animal welfare since 2012, ensuring that tens of thousands of consumers have access to humane, healthy, local food options.

Fund-a-Farmer Grants
In February 2019, FACT awarded 38 grants to farms located in 19 states for projects that will benefit over 14,500 animals. These grants, ranging from $600 to $5,000, were awarded for projects that improve farm animal welfare, with farmers increasing the environmental and financial sustainability of their operations. We are pleased to report that, for the first time, FACT expanded our grants to include applications from farms raising goats, allowing us to impact an entirely new range of farms.

FACT awarded three types of Fund-a-Farmer Grants, including 11 Animal Welfare Certification Grants for on-farm improvements that result in successful animal welfare certification, seven Capacity Building Grants for farmers who already hold welfare certification, and 20 Pasture Improvement Grants to improve and expand pasture-based farming with an emphasis on well-managed pasture. FACT’s Certification and Capacity Building Grants were made possible by the generous support of the American Society for the Prevention of Cruelty to Animals (ASPCA). 2019 marks FACT’s seventh year of awarding grants to farmers who wish to improve the welfare of their farm animals.

FACT has now cumulatively awarded 157 grants to family farmers across 34 states, directly impacting more than 97,000 animals since 2012. Individual reports describe improved water and grazing management that lead to pasture regeneration and healthier soil. A survey of past grant recipients found that:

- 100% of survey respondents shared that their grant from FACT led to improved animal welfare on their farm.
- 97% reported improved farm financial sustainability, by improving profits, creating recurring cost savings, and increasing customers, with an average profit increase of $4,735 per year (range of $500 to $40,000 increase per year).

“We are committed to developing systems on our ranch that have positive impacts on our surrounding environment, our neighboring community, and give our livestock the best possible opportunity to express their natural behaviors, along with providing our family with a sustainable income.” ~ Alexis Robertson of Skyelark Ranch, a 2019 Fund-a-Farmer grantee

Conference Scholarships for Farmers
Over the past year, FACT awarded 64 scholarships for farmers to attend 22 sustainable agriculture conferences and training events across the country. FACT awards scholarships to help farmers increase their knowledge of humane animal management practices so that they can make improvements on their operations. Scholarship recipients reported increased knowledge and skills related to humane...
livestock production practices as a result from attending conferences. Most indicated that they plan to implement the practices they learned on their farms. Many of these farmers said that they now can manage their pastures better due to improved rotational grazing of their animals. Through these scholarships, FACT is changing how farmers approach farm animal welfare.

**Humane Farming Webinar Series**
Over the past year, FACT has hosted 21 free webinar presentations for sustainable livestock and poultry farmers to increase knowledge and use of humane farming practices. These online presentations featured both outside experts and farmers in FACT’s network. Webinar topics included information on livestock guardian animals, predator protection for animals on pasture, grazing cover crops, and managing parasites in goats and sheep. All of our previously recorded presentations are archived on our website and available to the public.

**Humane Farming Mentorship Program**
FACT’s Humane Farming Mentorship Program provides beginning farmers who wish to raise their animals humanely with technical guidance, as well as encourages them to successfully use humane practices, pursue humane certification, and foster a sense of community. In 2018, FACT matched six pairs of farmers. In 2019 we more than doubled participation and have enrolled 14 pairs of farmers. We look forward to working with them throughout the coming year to achieve their goals.

Through these many services, FACT’s Humane Farming Program has created a community of farmers working together to improve the welfare of farm animals across the nation, which in turn provides consumers with more humane, healthy food choices for their kitchens.

Water is essential for animals on pasture but frequently presents a real challenge for farmers. Carrying it by bucket is often impractical, and long hoses can have leaks and also do not keep the water cool for drinking.

Above the farmers at Pasture 42, located 100 miles north of San Francisco, California, installed 2,700 feet of underground waterlines and 29 faucets to ensure fresh, potable water for their animals. This project, which was funded by FACT in 2018, has improved animal welfare and reduced time, labor, and frustration for the farmers.

So far, over 1,800 chickens, 20 cows, 30 pigs, 60 sheep, and 60 ducks have benefited from the new water system. The farmers expect these numbers to increase in future years.

“This project has allowed us to graze areas that we previously could not utilize due to the lack of available water,” reports farmer Ken Muller. FACT is proud to support family farms like Pasture 42 and values all that they do for their animals.
FACT’s Food Safety Program advocates for strong corporate and federal policies to end both the overuse of antibiotics on farms and the use of veterinary drugs known to be harmful to human and animal health.

Much of our work focuses on antibiotic resistant superbugs because the spread of these dangerous bacteria threatens to eliminate the tremendous public health gains of the 20th century. We pressure federal agencies to do more to monitor and prevent foodborne illness including illness caused by resistant superbugs. We also seek to stop farms from using the carcinogenic swine drug carbadox.

FACT leads the charge to reduce antibiotic overuse
To stop the spread of antibiotic-resistant superbugs, FACT leads and staffs the Keep Antibiotics Working (KAW) coalition composed of 17 allied organizations. KAW is the major voice calling for changes in how farms use antibiotics. FACT, along with KAW members, meets with the Food and Drug Administration (FDA) and the U.S. Department of Agriculture (USDA) and submits letters and written comments to these and other federal agencies. Our goal is to make sure that the interests of consumers are considered as the FDA and USDA take actions that affect antibiotic resistance.

Our efforts are paying off. Last year we saw significant drops in the sales of antibiotics used in food animals. Sales of medically important antibiotics, those that are the same as or related to human drugs, fell by 43 percent in 2017 compared to their peak in 2015. This was the lowest amount sold since the FDA began reporting in 2009.

Still, there is more work to be done. In November 2018, FACT, along with our allies at the Natural Resources Defense Council, determined how intensively U.S. farms use antibiotics. We calculated this by dividing the total quantity of antibiotics sold for farm use by the weight of the animals. Using this method, we can show that U.S. farms, even with the large drop in 2017, still use a greater quantity of antibiotics per pound of meat produced when compared to other countries (see figure below).

Fast food antibiotics campaigns getting results
For the last four years, FACT has worked with allied organizations to produce and publish annual scorecards ranking fast food companies on their antibiotics policies called Chain Reaction Reports. We simultaneously reach out to the companies and ask them to take action. If that does not work, we conduct consumer campaigns to pressure the companies to take action. We appreciate those of you who have supported our recent campaigns targeting McDonald’s, KFC, and Subway.
This strategy is working. When we started in 2015, only five of the top 25 restaurant chains had policies restricting antibiotic use by their meat suppliers. Last year, 18 companies had adopted policies and all of the top 20 chicken companies were raising at least a portion of their chickens under a reduced antibiotics label. While this is a positive trend, most of the progress has been in chicken with very few companies taking action on pork and beef.

For this reason, in 2018 we also scored the top burger chains for their beef antibiotics policies. Two chains, Shake Shack and Burger Fi, received A’s. Wendy’s received a D- for purchasing some meat from a producer that was reducing antibiotic use on a limited scale. The remaining chains all received F’s. The full report is available for download at foodanimalconcernstrust.org/publications.

McDonald’s, the world’s largest restaurant chain, responded to our report in December 2018 by making a commitment to reduce antibiotics in its beef supplies globally. We are now targeting Wendy’s to up the pressure on the beef industry as a whole.

Reducing antibiotic use in turkeys
When the data are considered, more antibiotics are sold for turkey per pound of animal produced compared to other U.S. livestock. Bacteria from turkey are also more resistant than bacteria from other food animals. For this reason, in 2018 FACT surveyed the top turkey producers on their policies related to antibiotics and other drugs. We published our finding in the “2018 Stuffed Report,” which is available on our website.

We found that only three of the top 20 turkey companies had adopted policies that limit how antibiotics are used on their farms. It was also rare for the companies to adopt policies against the use of the growth promoter ractopamine. This drug has been shown to cause health problems in turkeys and other farm animals. FACT’s Food Safety Program Director, Steve Roach, shared some of the material at a public meeting in January 2019 attended by a representative of the turkey industry. Our findings definitely caught their attention and will hopefully persuade them to lower antibiotic use.

Eliminating cancer causing residues from food
What we feed animals can impact their health and ours as well. Carbadox is a drug used in animal feed that has been shown to cause cancer. While pigs do not usually live long enough to develop cancer, in 2016 the FDA discovered that carbadox fed to pigs was ending up in the liver of treated animals. This puts people eating pork products at risk, so FDA moved to ban the use of the drug. The drug maker Phibro is fighting the ban.

In the meantime, people continue to be exposed to the cancer causing residues. FACT has urged fast food chains and grocers to prohibit their pork suppliers from using carbadox, but so far none have taken action. FACT also worked with an investor group to apply pressure on one of the largest pork processors in the U.S. FACT will continue to urge pork companies and other companies that sell pork to stop using the drug.

Through these many approaches we have made significant progress in our efforts to improve the safety of our food system. We look forward to the important work ahead.
Organizational Audited Financial Summary
Year Ending June 30, 2018

REVENUE: Total FY2018
Individual Contributions $256,969
Foundation Contributions $178,822
Bequests $ 12,469
Restricted Contributions $ 61,381
Net realized gain on securities $ 22,555
Interest and dividends $ 18,129

TOTAL OPERATING REVENUE: $550,325

EXPENSES:
Program Services
   Food Safety $166,518
   Humane Farming $220,296
   Program Communication $ 86,206
Fundraising $123,126
Management and general $ 45,829

TOTAL OPERATING EXPENSES: $641,975

BALANCE: ($91,650)

NET ASSETS:
   Beginning of Year $ 976,300
   End of Year $ 884,650

A copy of FACT’s complete audited financials and our IRS 990 form are available to our donors online at foodanimalconcernstrust.org/publications. You may also contact FACT at 773-525-4952 ext. 1, to request a print copy via mail.
During our 2018 fiscal year FACT received **2179 gifts from 1407 supporters** – ensuring that we may continue our work to improve farm animal welfare and food safety. There are many ways to contribute to FACT’s impact:

**Online Contributions**  
You may visit our website at [foodanimalconcernstrust.org/donate](http://foodanimalconcernstrust.org/donate) and provide a one-time or monthly gift. Online donations are securely processed. We request that credit card donations be at or above the $10.00 level due to processing fees and our small organizational size.

**Phone Contributions**  
You may set up a one-time or monthly contribution by phoning FACT’s office at 773-525-4952, Ext. 1, and providing your payment information to the Executive Director.

**Planned Giving and Bequests**  
As you plan your philanthropic legacy, please consider including a provision in your will that includes FACT as a beneficiary. This bequest language is suggested:

I bequeath to Food Animal Concerns Trust (FACT), a 501c3 nonprofit located in Chicago, IL, the sum of $___________ and/or (specifically described property).

Donations to FACT, a not-for-profit corporation exempt under Internal Revenue Code Section 501(c)(3), are tax-deductible (EIN: 36-3172605). Please contact us if you have any specific questions regarding including FACT in your planned giving. Our 501(c)(3) determination letter is available for download at foodanimalconcernstrust.org/publications

**Matching Gifts**  
Your employer, or your spouse’s employer, may match your donation to FACT – sometimes even triple the amount that you donate. Please contact your employer’s Human Resources, Community Engagement, or comparable department to determine if your company has a matching gift program. Matching gifts entail a short form that you fill out as the donor and then mail to FACT for our staff to complete and submit – doubling or tripling your generous gift!

**Company Giving**  
Some companies allow employees to submit organizations or causes they personally support to be considered for company-wide gifts, which can include local grants, holiday give-backs, employee funding drives, or other charitable endeavors. Most often the same department that manages Matching Gifts programs also manages these types of company giving. Please consider reaching out to your company to see if there is a giving program that FACT may be eligible for.

*Thank you for partnering with us to ensure that more farm animals are raised humanely.*
FACT appreciates the generous support of our donors. Without you none of our work detailed on the previous pages would have been possible. Below is a listing of donors who contributed during our 2018 Fiscal Year (July 1, 2017 through June 30, 2018).

FACT respects your privacy and does not sell or distribute donor information. If you have a correction or question regarding this donor list, please contact Charlotte Isles, Program Associate, at 773-525-4952, Ext 5, or at cisles@foodanimalconcerns.org. Please accept our sincere apology if a correction is necessary. Thank you again for your kind and loyal support to FACT.

$10,000 and above
The American Society for the Prevention of Cruelty to Animals (ASPCA)
Scott & Roxanne Bok
Helen V. Brach Foundation
Donor requests anonymity
Walter and Karla Goldschmidt Foundation
Mr. Adam Leff
The William and Charlotte Parks Foundation
Pew Charitable Trusts
Mr. Phil Sandler and Ms. Maggie Jurgens
Dr. Robert C. and Tina Sohn Foundation
Miles Taub & Susan Goldschmidt
Jill Weinstein
Mr. Richard Wood

$2,500 - $9,999
Fred & Jean Allegretti Foundation
Animalia Foundation
Ms. Deborah Carmichael
Clif Bar Family Foundation
Donor requests anonymity
Ms. Robin Fitelson
Ms. Jan Navatkoski
The Frank Pace, Jr. Foundation
Ms. Laura Rogers

$1,000 - $2,499
Jeremy Anderson & Gabriel Hendifar
Ms. Maria Bachich
Peter and C.W. Ballantine
Mr. Michael and Mrs. Lisa Birnbaum
Mr. Jeffrey Braemer
Ms. Robyn L. Christenson
Creag Foundation
Donor requests anonymity
The E.D. Foundation
Mr. Carl Kohls
Ms. Karen Langston
Mr. & Mrs. Paul LeFort
Ms. Dorothy Lichtenstein
Ms. Renee Linnell
Mrs. Susan McAllister
Mrs. Jane C. McLagan
Phil and Sherry Meeks
Ms. E. Miller
Ms. Janice Neitzel
Ms. Darlene Oliver
The PC Fund For Animals
The Perelandra Fund at the Community Foundation for Greater Buffalo
Ms. Bethany Rishell
Mrs. Marian W. Starrett
Ms. Frances Stevenson
Mrs. Gail and Mr. James Tibensky
Ms. Priscilla Trubin
Mr. Richard Voigt
Charles Van Wick Brooks Charitable Trust
Mr. Burlington Willes
Ms. Anna Wooldridge

$500 - $999
Mrs. Susan Bednarski
Mr Sanford Block
Mrs. Rosemarie Brehm
Ms. Michele Brouqua
Donor requests anonymity
Ms. Andrea Eisenberg
Ms. Jane Fields
Ms. Elizabeth Gasser
Ms. Patricia Gilmartin
Ms. Jennifer Hatch
Ms. Eve Hershkowitz
Miss Patricia Lake
Sigurd Larson
Miss Kathleen Leahy
Ms. Judith Legg
Mrs. Lee Lipman
Ms. Gail Lukas
Margaret S. Maurin
Ms. Robyn Meyn
Mr. Martin Myers & Ms. Deborah L. Lewis
Mr. Nathan Newbury, III
Mr. Richard Noble
Mr. Douglas Norseth
Mr. James Panichella
Mr. Chris Paranicas
Mrs. Judith Peters
Mr. Mark S. Richards & Ms. Susan E. Deskis
Ms. Shari Rogers
Ms. Tina Salandra
Ms. Patricia Southard
Mr. Joel Thomason
Ms. Jean Touroff
Mrs. Mary H. Weldy

$250 - $499
Gregg Alexander, M.D.
Mr. Andrew Andreotta
Mr. Justin P. Beaudin
Mr. & Mrs. Roy Brady, Jr.
Ms. Teresa Chaves
Mr. Gary and Mrs. Leanne Collenborne
Mr. Mark Crane
Ms. Mary Hall Crawford
Mr. Sean Crowley
Mrs. Katherine Culp
Donor requests anonymity
Betsy & Peter Farner
Ms. Jacqueline Feather
Mrs. Rosalie Fountain
Mr. Joseph Fritch
Ms. Henson Frost
Ms. Priscilla Glynn
Mr. Irving Grossberg
Mr. & Mrs. Hall Van Vlack
Mr. Ron Hubbard & Mrs. June Kuhn Hubbard
Ingrid Marian Hullman, M.D.
Ms. Jean Jerome
Ms. Gail Johnson
Mrs. Karen Kehoe
Ms. Kristin Kierig
Mrs. Sandra Kimble
Ms. Janis King
Ms. Linda King
Mr. Peter & Mrs. Anne Koetzke
Ms. Margaret Kroll
Miss Maxine Labovitz
Ms. Diane Lane
Mr. Charles Langelier
Mrs. Anna Lawson
Ms. Anne M. Lewis
Mr. Mauricio Lopez
Mr. Aaron Metzler
Mr. Ronald Nelson
Ms. Paula Nessel
Mr. David Posner
Eileen & John Reger
Mrs. Pamela Roeming
Ms. Diane Romano & Ms. Patricia Goeff
Ms. Janice Scheetz
Ms. Loren Scherbak
Mr. Rodney Sharp
Ms. Judy Tanenbaum
Ms. Elisa Timmermans
Dr. Swati Toppin & Mr. William H. K. Toppin
Ms. Mary Turek
Ms. Judith Turgeon
Ms. Diane Urban
Mr. & Mrs. Andries Van Dam
Victory Garden Fund
Ms. Marilyn Wentland
Ms. Candice Woodward
Ms. Margaret Young

$100 - $249
Ms. Doris Addis
Gary & Virginia Albrecht
Mrs. Vicky Aldana
Mr. Donald Allen
Mrs. Ann Anderson
Mr. David Anderson
Mrs. Barbara Ankermann
Ms. Amy Annett
Ms. Dana Archev
Ms. Lynne Atherton
Mr. Richard Ayres
Ms. Shauna Babcock
Ms. Eleanor Bachmann
Mrs. Barbara Bachner
Mr. David Baer
Mrs. Pamela Baker
Ms. Virginia Baker
Ms. Melissa Barber
Mrs. Nancy Barrett
Ms. Marilyn Bartlett
Dr. Kenneth Batko
Mrs. Tanya Bauer
Miss Lois Bayley
Mr. Gordon Bear
Ms. Nancy Bent & Mr. Roger Reason
Ms. Corinne Bergengren
Siegrid Berman
Mrs. Judith Biancalana
Glenn & Dolores Bjorkman
Ms. Linda Black
Miss Kathleen Block
Mr. Mark Blood
Rafael Borras, M.D.
Ms. Debbie Boyd
Ms. Karen Brodsky
Ms. Bonnie Brousil
Ms. Penelope Brownell
Mr. Thomas Bryan
Mrs. G. Burkett
Ms. Janet Cadogan
Ms. Emma Carlson
Ms. Ann Carmichael
Ms. Maria Carrig
Mr. Kevin Carroll
Miss Natalie Carroll
Dr. Liebe F. & Mrs. Barbara H. Cavalieri
John Cogar, DVM

Mr. Curtis Cole & Mr. Ladd Spiegel
Ms. Elizabeth Cottingham
Ms. Jane Dallas
Ms. Madeleine Dani
Ms. Holly Darico
Mr. Marc Davis
R. Barton Day and Anne Reynolds Day
Ms. Janet Delaney
Ms. Pamela Dernham & Mr. Gregory Linden
Ms. Donna Dinsmore
Mrs. Judith Ditzler
Ms. Nancy Lee Dolch
Donor requests anonymity
June & Fred Dotson
Mrs. Wilma Dotson
Mrs. Robin Einbund
Ms. Diane Eskew
Mr. Michael Farner
Ms. Jeannette Faure
Ms. Margaret Fearay
Mr. Adam Feldman
Mr. Karl & Mrs. June Fenchel
Mr. Cesar Fernandez-Mansilla
Jeanine Figur
Mr. & Mrs. Robert Finch
Mrs. Dorothy Finger
Mr. Sean Finn
Mr. Ronald Fishman
Mr. Steven Flanders
Ms. Lili Forouraghi
Teri Foster
Ms. Kim Fowler-Jackson
Mr. Mark Fryberger
Mary Gallucci
Ms. Janice Gams
Ms. Trudi Ganz
Mrs. Karen Garone
Ms. Jacquelyn Gavryck
Ms. Laura Gehrum
Albert and Frances Glicksman
The Colin Grahl and Karen Hauber Gift Fund of The U.S. Charitable Gift Trust
Ms. Mary Gray
Mr. Gary Green
Mrs. Nancy Grosfeld
Ms. Jane Gulloch
Mr. Vincent Gupta
Ms. Patricia Hackbarth
Mr. Richard Hagstrom
Ms Karen Halliburton
Ms. Linda Hanchett
Mrs. Carolyn Hanson
Ms. Nancy Harman
Ms. Patricia Harper
Ms. Julie Harris
Mrs. Claire Herrmann
Ms. Marilou Hudacek
Ms. Katharine Hunvald
Ms. Carol Zerbe Hurford
Dr. Barbara Ingersoll
Mrs. Elizabeth Javens
Ms. Solveig Jentner
Ms. Anne Johnson
Miss Lois Johnson
Miss Janis Jones
Ms. Diana Kaiser
Ms. Sharon Kantanen
Ms. Joanne Kaplan
Mr. & Mrs. Michael Kaplan
Mr. William Kelley
Ms. Antoinette Kenmuir-Evans
Mr. Raymond Kern
Ms. Susan Kerrigan
Mrs. Jane Klimke
Mrs. Nancy S. Klinvex
Ms. Elizabeth Koch
Ms. Shari Kochman
Ms. Jennie Koffman
Ms. Sarah Krauss
Mr. Michael Kruk
Ms. Leslie Kuhn
Mrs. Diana Laiche
Ms. Cecelia Lance
Ms. Marcia Lane
Mr. Robert Lanier
Mrs. Marilyn Lapicola
Ms. Judy Larson
Ms. Mary Lauda
Ms. Joyce Lazzara & Mr. Bennie Lazzara Jr.
Mr. Richard Leff
Ms. Micaela Levine & Mr. Thomas St. John
Mrs. Mimi Levitt
Mr. & Mrs. Louis L’Heureux
Miss Lorna Livingston
Mrs. Sandy Loomis
Christine Mackert, MD
Ms. Christina Maggi
Ms. Diana Malcolmson
Ms. Monica Maley
Mr. John Malone
Mrs. Mary Manning
Ms. Anne Mark
Mr. & Mrs. Donald McConnell
Mr. & Mrs. Matthew McGrath
Ms. Margaret McKeelvey
Ms. Elizabeth Merrick
Ms. Eveline Mikolajczyk
Laura Miller, M.D.
Ms. Anna Mitchell
Mrs. Beverly Mogensen
Ms. Carol Morgan
Ms. Kathleen Moyer
Mrs. Martha Nebleet
Mr. Michael Needleman
Dr. Carol O’Neil
Mr. Robert Newman
Mrs. Tracy Niven-Fairchild
Mrs. Janis W. Notz
Pacific Gas & Electric
Mr. William Paradise
Ms. Elizabeth Parker
Mr. & Mrs. Robert Parks
Ms. Barbara Passalacqua
Mrs. Jan Peterson
Mrs. Judy Peuckert-Held
Ms. Jessica Philpott
Ms. Joyce Phipps Rettew
Mr. & Mrs. James Pierce
Nancy & Paul Plourde
Mr. & Mrs. Kevin Powers
Ms. Suzan Preiksat
Mr. Joseph Puccio
Dr. Ruth Rich
Ms. Katharine Richardson
Carol Richter
Mrs. Margaret J. Roarty
Mrs. Joan Roberts
Bernard & Marcy Robinowitz
Ms. Joanne Rongo
Ms. Margot Rosenberg
Mr. Bruce Ross
Mr. Stephen Russo
Mr. Paul Rotell
Mrs. Theodore Roycroft
Ms. Cynthia Sabin
Mrs. Marcia Sailsbury
Mrs. Charles Samec
Miss Virginia Sarabia
Mr. & Mrs. Kent Sargent
Ms. Pamela Sasser
Ms. Ann Satterthwaite
Denise Scheinberg
Ms. Rena Schilsky
Ms. Rhoda Schlamm
Frank & Karen Schneider
Ms. Amy Schreiber
The Schultz Foundation
Mr. Thomas Schumacher
Mr. Alan Schwartz
Ms. Susan Scott
Ms. Darlene Shevham
Ms. Rosemary Shields
Ms. Candace Sinow
Mrs. Mary Spiro
Ms. Linda Stanley
Ms. Cindy Sterling and Ms. Kristen Lloyd
Mr. James Stevens
Ms. Michalle Stevenson
Mr. Robert Stevenson
Sarah Stewart
Ms. Elizabeth Stewart-Jones
Faith & Piers Strailey
Mrs. Robert Straub
Ms. Carolyn Swatsler
Ms. Joanne Tavis
Mr. Michael Tedesco
Ms. Lisa Tekmetarovic
Mrs. Marion Threadcraft
Ms. Lorraine Tillrock
Mrs. Barbara Tomford
Ms. Linda Trainor
Mr. Dan Traub
Ms. Connie Tritt
Mrs. Beverly Trover
Mrs. Marla Turek
Elizabeth Ungar
Mr. Steven Ungar
Mr. Attila Uysal
Mr. & Mrs. Roger VanDerlip
Ms. Barbara Vangieri
Virginia Vardy & Catherine Uy
Ms. Eve Vogel
Ms. Rhonda Wade
Ms. Mary Walsh
Ms. Nancy Ward
Ms. Edna Weigand
Ms. Joanne White
Carole Whitehead
Maren Wilbur
Ms. Cynthia Williams
Mrs. Elinor Williams
Mr. & Mrs. Williamson
Ms. Julie Winslett
Ms. Joyce Witte
Mrs. Janet Wollney
Dr. David Wood
Ms. Joycelyn Workman

Gifts through $99
Ms. Gayle Abbott
Ms. Julie Abbott
Mrs. Rose Marie Abbott
Mrs. Janet Abels
Mr. Mark Abushady
Ms. Deborah Acres
Ms. Helga Adams
Ms. Marsha Adams
Advanced Tax Services, Inc.
Aetna Foundation
Mr. & Mrs. Larry Alexander
Mr. Gerald Alexanderson
Mrs. Anne-Marie Allen
Ms. Roberta Allen
Ms. Anne Altshuler
Mr. & Mrs. Vittorio Amadei
AmazonSmile Foundation
Mrs. Barbara Amos
Shar & Lea Ananda
Mrs. Marketa Anderson
Ms. Mary Andrejack-Osarczuk
Ms. Linda Antoniucci
Mrs. Paula Arms
Ms. Donna Arnink
Jessica Aronfreed
Mr. & Mrs. Julian Aronin
Ms. Joan Aspessi
Mrs. Joseph Attardo
Mr. & Mrs. James Aubuchon
Ms. Pam Auditore
Ms. Joan Autry
Dr. Robert & Mrs. Elaine Bache
Ms. Kathy Bain
Barbara Baisden, Ph.D.
Ms. Cynthia Baker
Miss Carol Ball
J. & A. Ballantine
Mr. & Mrs. John Banoff
Ms. Allison Barash
Ms. Yvonne Barnes
Mr. Nolen Barrett
Ms. Nancy Barth
Miss Nadine Bartholoma
Mr. William Bates
Mrs. Waltraud Baumann
Mrs. Cathy Baynar
Ms. Deborah Beck
Mr. Jerome Becker
Mr. Gerhard Bedding
Mr. Leonard Belli
Miss Doris Bennett
Mrs. Gertrude Bennett
Mrs. Stacy Bennett
Ms. Marilyn Bernard
Ms. Kathy Bernhardt
Ms. Susan Bernhardt
Mrs. Patricia Bertoldi
Mr. Matt Bezark
Mrs. Geri-Lynn Bialzik
Ms. Frances Cresswell
Ms. Mary Croslin
Ms. Linda Crossland
Mr. Kevin Crupi
Ms. Gloria Culver
Mrs. Ruth Curcio-McFalls
Mrs. Patricia Curnow
Mr. Robert Cutler
Mr. & Mrs. Michael Czajkowski
Loni Czekalski
Mrs. Emily D’Amico
Ms. Paula Daleo
Paul Dannenberg and Anne Cary Dannenberg
Ms. Cathy Davis
Ms. Chelsea Davis
Mr. David Davis
Ms. Lillian Davis
Mr. & Mrs. Robert Davis
Ms. Carolyn Davis-Thompson
Ms. Mary De Pietro
Ms. Dorothy DeBoer
Ms. Frances DeChant
Mrs. Judith Deck
Mr. Thomas Deely
Miss Vicki Deisner
Ms. Dolores Delgado
Ms. Nancy Delikat
Ms. Linda Dellaria
Ms. Annette DeLuca
Ms. Gail DeLuca
Ms. Irma DeMaio
Mrs. Jean DeMarco
Mrs. J. Dempsey
Ms. Cathy Dennler
Mr. Paul Destler
Ms. Rosanna DeVergiles
Mr. Raoul DiBlasi
Mr. David Dicks
Ms. Darlene Dielle
Ms. Debra Dill
Ms. Maria DiPasquale
Ms. Danna Dixon
Mrs. Deborah Dobbs
Ms. Holly Doering
Mr. & Mrs. Joseph Donnelly, Jr.
Donor requests anonymity
Miss Patricia Donovan
Mrs. Mary Doppler
Mr. & Mrs. William Dorosz, Jr.
Miss Carol Dort
Ms. Patricia Doty
Ms. Leona Doyle
Ms. Cynthia Dubose
Ms. Marilyn Dugger
Ms. Dorothy Duncan
Ms. Janet Dunkel
Philip & Lana Dunlop
Mrs. Mary Ann Dunne
Ms. Deborah Dyer
Ms. Lin Eagle
Ms. Michelle Eaton
Ms. Linda Ehgartner
Dr. Annette Ehrlich
Mr. David Elfin
Ms. Gloria Elnitsky
L. Engel
Ms. Mary Epatko
Ms. Vickie Eppolite
Ms. Aurora Lederman & Mr. Mel Lederman
Ms. Rosemary Esch
Dr. B. Eshbaugh & family
Ms. Diane Eskenasy
Mrs. Yvonne Esman
Ms. Marilyn Evenson
Ms. Gretchen Fairweather & Ms. Priscilla Sharpless
Mr. Phillip Farber
Ms. Francoise Favre
Mrs. Karen Faxon
Mrs. Marion Fay
Mrs. Justine Fearnow
Howard Fedor
Richard & Jan Fensterer
Mr. Joseph Ferraro
Mrs. Susan Ferry
Ms. Vanessa Fertaly
Donna Fine
Ms. Andrea Finley
Ms. M. Finley
Ms. Lisa Fiordelisi
Ms. Christine Fischer
Ms. Elaine Fischer
Debra Fiscus-Meyer
Mrs. Marjorie Fisher
Mrs. Phyllis Floyd
Ms. Betty Fogler
Ms. Karen Foley
Ms. Barbara Foreacre
Phillip & Lynne Forester
Ms. Judith Forney
Mrs. Peggy Franck
Mr. & Mrs. Milton Frank
Ms. Janet Frankenfield
Mrs. Barbara Frazer
Anna Maria Freed, Ph.D.
Ms. Diane Freel
Mr. Sidney Freitag-Fey
Mrs. Herbert Frick
Ms. Linda Friedman
Ms. Margaret Frimoth
Mrs. Monalee Fritch
Ms. Janet Fritz
Mr. Alan D. Froehlich Jr.
Ms. Connie Frohmann
Ms. Ruth Fuchs
Mrs. James Gaita
Barbara Galizia
Miss Susan Galotifore
Mr. Daniel Galuska
Ms. Linda Gamache
Linda Garifal & Bob Turner
Ms. Karen Garrett
Mrs. Charlotte Garrison
Ms. Lydia Garvey
Miss Adele Garvin
Gary's Hairbenders
Ms. Mary Gaughan
Ms. M. Gazarik
Ms. Phyllis George
Mr. Eric Gershuny
Ms. Debra Giambattista
Mr. Albert Gianneckini
Mrs. Edward Gibbons
Mr. Mark M. Giese
Ms. Janet Gill
Mr. Rick Gilpin
Ms. Donna Giordano
Ms. Ruth Glaser
Mr. Richard Glasser
Ms. Joy Glassman
Ms. Tressa Glassman
Mr. Richard Glassmire
Ms. Gay Marie Goden
Ms. Anita Godshall
Mrs. Joan Goldblatt
Ms. Barbara Golden
Toni & Joseph Goldfarb
Ms. Elaine Goldman
Fred Goldstein
Mrs. Karen Gordon
Mr. and Mrs. Michael Gorton
Ms. Virginia Gough
Ms. Ellen Graff
Mrs. Sonya Grant
Mr. Nicholas Grasso
Mrs. Cynthia Greenberg
Mr. Dan Greenburg
Jo Ellen Greene
Ms. Barbara Greenwood
Mr. Thomas Gregg
Leslie & Sheryl Gregory
Ms. Laurel Gress
Ms. Alison Grey
Mr. Andrew Grohe
Ms. Beverly Grosick
Mrs. Rolland Grote
Mr. Carl Groth
Mrs. Ursula Gruberth
Ms. MariKay Gruen
Ms. Lee Grygo
Mrs. Patricia Gunzburg
Ms. Susan Guyer
Mr. & Mrs. John Haberman
Ms. Mary Hadcock
Ms. Margaret Hadley
Dr. Edward Hahn
Mr. & Mrs. Robert Hall
Mrs. Lydia Halverson
Ms. Dena Hamilton
Ms. Lisa Hamilton
Ms. Norma Hamilton
Nancy Hammond, Ph.D.
Mrs. Suzanne Hamwee
Ms. Marilynn Harmon
Ms. Pamela Harper
Ms. Sheila Harper
Mrs. Suzanne Harper
Mrs. Dorothy Harris
Mrs. Mary Harris
Mr. Nicholas Harrison
Mr. Richard Harrison
Ms. Marilyn Harsin
Ms. Linda Harsin
Ms. Ruth Della Harvard
Mrs. Linda Hassa
Ms. Sandra Hatfield
Marilyn Hauber and Craig Brewick
Mr. Joseph Haydt
Mr. Kevin Hazel
Hebert Family
Sylvia Heerens, DVM
Mr. Kenneth Heitmann
Ms. Darlene Heller
Ms. Helene Hembreiker
Ms. Patricia Henderson
Mr. Michael Henegar
Mrs. Sabine Henkel
Ms. Joyce Hennessee
Ms. Lisa Hepnner
Ms. Susan Hercek
Ms. Carole Herhold
Ms. Joyce Herman
Ms. Kathryn Hert
Mrs. Deanna Kuhn
Mrs. Wendy Kulig
Mr. Michael Kulla
Ms. Klara Kurowski
Ms. Gloria Kutz
Ms. Jennie Kwok
Mrs. Mary La Barre
Virginia La Macchia
Miss Margaret LaCaruba
Ms. Lisa LaCova-Bhat
Tom & Gerry Lafergola
Ms. Kimberly Lahman
Mrs. Joan M. Lajka
Mrs. Brenda Lake
Mr. Lloyd Lambert
Mrs. Woody Lambert
Ms. Lisa Lancaster
Ms. Marjorie Lange
Ms. Lola Langner
Mrs. Joan Last
Mr. & Mrs. Lenny Lato
Ms. Teresa Lau
Ms. Anita Lauer
Ms. Lucianne Lavin
Ms. Roni Lawrence
Ms. Ruth Lazarus
Mrs. Kathleen Le Fauve
Mr. R. Le Maitre
Mrs. Jo-Ann Lechner
Ms. Gina Lee
Ms. Lila Lee
Ms. Andrea Lehman
Mr. & Mrs. Merlin Lehman
Ms. Marcia Lehman
Mr. Ronald Leibler
Mrs. Carol J. Lesko
Mr. Stephen Levee
Chris Leverich
Ms. Judith LeVesque
Elena Levine, M.D.
Ms. Rosanne Levitt
Ms. Anne D. Lewis
Ms. Elizabeth Ley
Mrs. Barbara Lindenger
Miss Isabelle Linklater
Ms. Barbara Lipman
Mr. Charles Lippa
Rhita Lippitz
Ms. Lynn Lisarelli
Mr. Michael Lombardi
Mr. Theodore Londo
Ms. Loryn Long
Ms. H. Lopatin
Mr. Gregory Lord
Ms. Laura Lorenzo
Mr. & Mrs. Robert Lougee
Ms. Mary Lovette
Mrs. James Luhm
Mr. Bruce Lund
Ms. Patricia Lykins
Mrs. Florence Von Fremd Lynch
Mr. John Lynskey
Ms. Elizabeth Lytton
Ms. Ruth Mackler
Ms. Joanne Maddox
Deborah & Dave Madewell
Dr. Patricia Maffeo
Ms. Edith Maggiani
Mr. Mark Dale Magnuson
Ms. Suzanne Majerchin
Ms. Barbara Malicka-Rozek
Mr. Michael Malyak
Ms. Edith Mandel
Miss Janet Mangini
Mr. Steven Manson
Ms. Judith Marchesi
Mr. Thomas Margetts
Miss Anita Margolis
Ms. Judith Marler
Mrs. Karen Marr
Mrs. Sigi Marrocco
Mr. William Martin
Miss Mary Martinu
Ms. Patricia Marvin
Dr. Christine S. Winter Massie
Ms. Dorothea Masterson
Ms. Margaret E. Matthews
Mr. Michael Matuciana
Mrs. Diane Matusiak
Mrs. Marian McAleenan
Ms. Mary McAuliffe
Mrs. Jill L. McCabe
Mrs. Ann McCarthy
Jean McClennathen
Ms. Ellen McConnell
Lauraine McConville
Sharon McCormack
Ms. Anne O. McCormick
Ms. Bonnie McDonald
Ms. Janice McGibbons
Mrs. Doris McGinnis Connolly
Miss Margaret McGinnis
Mr. Craig McGruder
Mrs. James McGuire
Ms. Nancy McHugh
Ms. Joan McIntyre
Michael & Victoria McKenna
Mrs. Donna McNamara
Miss Melissa McTague
Mr. Wilbur Mead & Ms. Bethany Good
Mr. John Meeks
Ms. Cheryl Mefford
Mr. Michael Melinoff
Dr. Clara Melman
A. Meluso
Mrs. Mary Meredith
Mr. Robert & Mrs. Carolyn Metz
Mr. Stanley Meyer
Ms. Paula Michalosky
Mrs. Christina Midyette
Ms. Frances Mika
Ms. Deborah Mikolaitis
Ms. Sue Mikowski
Ms. Laura Mikuta
Mrs. Donna Miles
Ms. Elaine Miletta
Ms. Nancy Milewski
Bennett Miller
Ms. Sharon Milner
Ms. Pamela Minch
Mrs. Elizabeth Mitchell
Ms. Carolyn Modaffari
Ms. Judith Mogol
Ms. Cheri Mohr
Ms. Lorraine Moir
Mr. Edward Monjesky King
Ms. Marina Mooney King
Mr. & Mrs. Thomas Mooney
Ms. Bobbe Moore
Mr. H. Thomas Moore
Ms. Denise Moran
Mrs. Roberta Morelli
Ms. Carey Morgan
Mrs. Henry Morganstein
Mr. & Mrs. Rudolph Morgenfruh
Dr. Maxine Morrin
Ms. Virginia Morris
Irene Mostek
Mr. Eric Motzenbecker
Mrs. Nanette Mozeika
Ms. Susan Mueller
Mrs. Alfred Muhlhauser
Miss Betty Mullendore
Ms. Jane Mulraney
Ms. Ellen Munoz
Deb Muraro
C. J. Myers
Ms. Liz Myers
Vasanthi Nagul
Ms. Jeanine Narayanan
Ms. Maryann Nedorost
Ms. Donna Neff
Mr. & Mrs. Steven Neff
Mr. & Mrs. Leonard Nelson
Mr. August C. Nerad
Ms. Jo Ann Neville
Ms. Judith Newman
Ms. Ann Newsom
Mrs. Shari Niedbalec
Mrs. Susan Nielsen
Mrs. Eleanor Nixon
Ms. Theresa Noll
S. Norman
Mr. Charles Norton
Ms. Carol Novak
Ms. Laura Novotny
Ms. Pam Nowak
Ms. Vera Noyce
Mr. Ken Nugent
Mrs. Deborah Nuzzo
Ms. Beverly O'Brien
Ms. Diane O'Brien
Mr. & Mrs. Robert Oehme
Ms. Irene Ogniwski
Ms. Laura M. Ohanian
Ms. Basha Oka Botnick
Miss Ana Olano
Richard & Marc Olsen
Roger and Carol Oram
Mrs. Maria L. Orms
Dr. & Mrs. Marvin Osman
Ms. Charlotte Overbury
Ms. Nancy Oyer
Ms. Patricia Packer
Ms. Jane Paige
Mrs. Constance Palco
Mr. Merrill Paletz
Mrs. Robert Pallesen
Mr. Larry Palmer
Mr. James Pandaru
Ms. Elsa Parli
Ms. Susan Parpart
Ms. Patricia Parshall
Mr. Fred Parsons
Ms. Patricia Parsons
Ms. Samantha Parsons
Ms. Barbara Passalacqua
Suzzy Payne
Yovanna Peck
Ms. Nancy Pellatt
Ms. Janet Pence
Ms. Victoria Pendergast
Mr. Bernard Penney
Ms. Laura Penney
Ms. Diana Peragallo
Mr. Richard Pereira
Miss Evelyn Perna
Ms. Joan Persinger
Ms. Emily Peters
Ms. Carolyn Petersen
Mr. Larry Peterson
Ms. Nancy Peterson
Ms. Jean Petix
Ms. Suzanne Peugeot
Ms. Jane Pfaff
Mr. & Mrs. William Phillips
Ann Phoenix
Ms. Irene Piccone
Dawsie Pierce
Mrs. Mary Pipkin
Nancy & Paul Plourde
Ms. Cathy Poellet
Ms. Eleanore Potter
Ms. Misty Potter
Mrs. Kris Pottharst
Ms. Joanne Pounds
George & Carmella Powell
Ms. Carol Powers
Ms. Sheila Powers
Ms. Carol Pranitch
Mr. David Press
Ms. Penelope Prochazka
Ms. Christine Proctor
Mrs. Teri Prokes
Ms. Lola Proulx
Ms. Patricia Pruitt
Mrs. MaryAnn Pumilia
Mr. Mark Putman
Ms. Ruth Rachel Quesada
Mr. & Mrs. John Quinn
Mr. Roland Rackauskas
Mrs. Natalie Raimondi
Ms. Nina Ramos
Ms. Grace Ramus
Dr. Mary Lou Rane
Ms. Joan Rathbone
Mrs. Lilly Rathe
Mr. Kenneth Ray
Michael & Frances Ray
Ms. Heidi Reaves
Mr. Keith Rechenberger
Mr. & Mrs. John Reck
Mrs. Eloise Reed
Ms. Nancy Reed
Mrs. Mari Kay Reeves
Ms. Estelle Regolsky
Ms. Joyce Reibel
Ms. Chris Reineke
Mr. Nicholas Reitter
Ms. Mildred Rendl-Marcus
Sol & Pam Resnikoff
Ms. Eileen Reznicek
Ribbons of Light Music
Mrs. Theresa Riccardi
Ms. Debra Ricci
Mrs. Bridget Ricci
Miss Judy Rice
Ms. Betty Richards
Mrs. Denise Richter
Ms. Nancy M. Richter
Ms. Lyn Ridgeway
Mr. David Ringler
Mrs. Susan Ristow
Mrs. Carolyn Roark
Mr. H. Robbins, Jr.
Mr. Gary Roberts
Marshall L. & Robertson
Miss Claudette Robinson
Ms. June Robinson
Ms. Laura Rodgers
Ms. Dina Rodriguez
Mr. William Roemer, III
Mr. & Mrs. Edward Roesner
Mrs. Anne C. Rogers
Ms. Faith Rogers
Mr. Robert Rogers
Ms. Ellice Ronsheim
Ms. Arlene Rosheims
Ms. Lyn Rosen Springut
Mr. Ronald Rosenkranz
Miss Grace Rosenthal
Ms. Teresa Roubieck
Ms. Sharon Roundy & Mr. Joseph E. Szewculak
Mrs. Mary Rowell
Mr. & Mrs. John Roy
Ms. Barbara Rubin
Ms. Joan K. Rubin
Ms. Mary Rudolph
Mrs. Bonnie Russell
Ms. Joy Russenberger
Dr. & Mrs. Thomas Ryan
Ms. Heather Rykhus
Ms. Carol Sabo
Ms. Lorraine Sacheck
Ms. Jill Sage
Mr. Moktar Salama
Ms. Lee Salerno
Ms. Natalie Saltiel
Alan Sanchez
Rabbi Alvin Sandberg
Ms. Tina Santopoalo
Mr. Mark Santucci
Mr. Donald and Mrs. Margaret Sarna
Mr. & Mrs. Carl Satton
Ms. Joyce Sauls
Mr. Robert Schachner
Gloria Scherrer
Ms. Rena Schilsky
Mr. Erich Franz Schimps
Miss Lita Schloss
Mrs. Maureen Schroedel
Mrs. Ronald Schroeder
Ms. Julie Schultz
T. Schulz
Ms. Barbara Schumann
Mr. Robert Schwartz
Mrs. Susan Schwartz
Mrs. Lynda J. Scott
Ms. Claire Searing
Mr. & Mrs. Frank Sedor
Dr. Theresa Segat
Ms. Linda Segota
Mrs. Ann Seip
Ms. Marilyn Seller
Ms. David Setley
Stephen & Elizabeth Shafer
Miss Zoanne Shafer
Mrs. Maria Sharp
Karen Shattuck, M.D.
Mr. John W. Shaw
Ms. Linda Shea
Ms. Cynthia Sheaffer
Mrs. Jane Sherman
Ms. Kelly Sherwood
Ms. Dorothy Shields
Miss Deborah Green Shortridge
Ms. Nancy Shubert
Mr. & Mrs. Harold Shuman
Ms. Barbara Sidley
Mrs. Bernadette Siegel
Mrs. Margaret Silvasy
Daniel Silver, MD
Ms. Christl Singer
Mr. Stephen Sisak
Ms. Karen Sjogren
Miss Nina Sklansky
Ms. Gertraud Skoumal
Ms. Joan Skrkon
Ms. Bernadette Slack
Ms. Carol Smallwood
Mrs. Bonnie Smith
Mrs. Elisabeth Smith
Mrs. Joan Smith
Mrs. Joan B. Smith
Ms. Mary Alice Smith
Mr. Richard Smith
Mr. Theodore Smith & Family
Mr. Hugh Snyder
Ingeborg Soens
Ms. Gail Soloway
Mr. Peter Solt
Ms. Bernadette Sonefeld
Ms. Karen Soverino
Ms. Kathryn Spancake
Ms. Florence Spegele
Ms. Martha Spiegelman
Ms. Sally Sprunger
Ms. Delene St. Clair
Mr. William Stack
Mr. Richard Stahl
Mrs. Albert Stahman
Mrs. Liana Stanton
Miss Rhonda Stapleton
Mrs. Cheryl Ann Steffan
Mr. & Mrs. George W. Stenberg
Ms. Marily Sterling
Ms. Mary Stevicks
Mr. Michael Stimets
Mr. & Mrs. Larry Stites
Ms. Diana Stokes
Ms. Wendy Stoltenberg
Mr. Jan Stortz
Mrs. Debra-Sue Strauss
Ms. Rebecca Stringer
Ms. Patricia Sullivan
Mrs. Roberta Sullivan
Mr. Allan Sutter
Ms. Sandra Swanlund
Mrs. Roberta Swerdlow
Ms. Louise Swig
Mr. & Mrs. Gerard Szydlowski
Ms. Margery Tabb
Ms. Miriam Tamburro
Mrs. Karen Tangney
Ms. Dawn Tanis
Ms. Karen Tarapata
Mr. Michael Tedesco
Martha Teghtsoonian
Miss Jeanne Templeton
Mrs. Natalie Tenney
Ms. Dorothy Thatcher
Mrs. Kay Thiele
Ms. Deborah Thomas
Ms. Linda Thomas
Planned Giving and Bequests
FACT would like to honor our supporters and their loved ones who continued their philanthropy to our work and cause through bequests and legacy gifts during our 2018 fiscal year:

Mr. James Hummer, FACT Supporter since 1988
Miss Dorothy Keyser, FACT Supporter since 1987
Ms. Sherlyn Kistner, FACT Supporter since 1998
Mrs. Mildred Lillis, FACT Supporter since 1998
Victor Sandorf, FACT Supporter since 1993
Ms. Ruth Wootten, FACT Supporter since 2006
On behalf of all of us at FACT, we thank you for your continued generous support!

BOARD OF DIRECTORS
Robin Fitelson, Board Chair
Jill Weinstein, Vice Chair
Tina Salandra, Treasurer
Darlene Oliver, Secretary
Sean Crowley
Kirsten Jureck
Adam Leff
Laura Rogers
Gail Tibensky

FACT STAFF
Richard Wood, Executive Director, rwood@foodanimalconcerns.org
Charlotte Isles, Staff Associate, cisles@foodanimalconcerns.org
Madeleine Kleven, Staff Assistant, madeleinek@foodanimalconcerns.org
Larissa McKenna, Humane Farming Program Director, lmckenna@foodanimalconcerns.org
Steve Roach, Food Safety Program Director, sroach@foodanimalconcerns.org

MISSION AND VISION
Food Animal Concerns Trust (FACT) promotes the safe and humane production of meat, milk, and eggs. FACT envisions that all food-producing animals will be raised in a healthy and humane manner so that everyone will have access to safe and humanely-produced food.

CONTACT US
Food Animal Concerns Trust
3525 W. Peterson Ave, Suite 213
Chicago, IL 60659
(773) 525-4952
www.foodanimalconcernstrust.org
www.keepantibioticsworking.org

Facebook: @foodanimalconcernstrust
Twitter: @talk_with_fact
Instagram: @foodanimalconcernstrust