Humane Farming Mentorship Program

December 10, 2019

foodanimalconcernstrust.org/mentorship
Food Animal Concerns Trust (FACT) is a national nonprofit organization that advocates for the safe and humane production of meat, milk, and eggs.

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Humane Farming Program Director, FACT
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Today’s Agenda

On this webinar, we will discuss the following topics:
• Overview of FACT and our Humane Farming Mentorship Program
• How the program works and how to apply
• Hear from several current and past mentors and mentees
• Questions and answer session at the end (type your Q’s!)
Humane Farming Mentorship Program

- Launched by FACT in 2018. To date we have matched 20 pairs of farmers.
- It’s a year-long program; we take a personalized approach based on mentee goals and priorities.
- FACT also offers webinars, scholarships, and grants for livestock farmers.
What makes this program unique?

• Serves farmers located across the country;

• Specifically for welfare-oriented livestock and poultry farmers;

• Includes farmers seeking certification, as well as those who are not necessarily pursuing certification.
General terms and conditions

• Farms located in the continental United States;
• Mentor-mentee match is tailored to specific plans, goals, priorities;
• One year commitment – Feb 2020 through February 2021;
• Once a match is made and agreed to, mentees pay the $200 program fee;
• Opportunities for scholarships and travel stipends available for mentors, as well as promotion
• Please note: FACT may not be able to accept or pair all applicants.
Info for potential Mentees

For livestock and poultry farmers seeking personalized guidance from an experienced farmer on business strategies and management practices.

• Farmers who currently raise animals and have at least one year of farming experience are eligible to participate as mentees.
• It is designed for farmers who wish to raise their animals on pasture using sustainable, humane methods.
• Upon acceptance into the program, mentees will be asked to pay $200 to participate.
• Mentees should be able to commit to regular communication with their mentor, and possible farm visits. Frequency of communication, will be determined by the mentor and the mentee.
Info for potential Mentors

For experienced livestock and poultry farmers who raise their animals using humane, sustainable management practices.

• Ideally, a mentor will have 10 years of experience or more raising animals. At minimum they should have five years of experience more than the mentee with whom they are paired.
• Experience in a teaching or mentor role (formal or informal) is helpful.
• Commit to regular phone calls and emails with their mentee, and possible farm visits.
• Mentors are compensated $250. An additional travel stipend of $300 is available for mentors who visit their mentee’s farms.
Applications

Online google forms posted at foodanimalconcernstrust.org/mentorship

Contact information
- Basic information about how to reach you

Farm information
- Farm name, what you raise, how you raise it and for how long

Mentorship program information
- Goals, priorities, preferences for location and communication
- For potential mentors – skills, past experience
- Anything else you would like us to know
What happens next?

- Review program details - contact us with questions!
- Apply online by **December 31, 2019**
- Phone calls with mentee applicants
- Calls with potential mentor candidates based on specific mentee needs and goals
- Screening call scheduled between possible mentor and mentee
- If both parties agree to match, next step is to complete agreement forms
  - $200 payment to FACT by mentee
  - FACT sends $250 payment to mentor
- If both parties do not agree to match, we will continue to seek out possible partners.
- Start working together! FACT will check in regularly 😊
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Farmer Panel

- **Paul Dorrance** (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is **December 31, 2019**
Paul Dorrance (mentor)

www.pasturedprovidence.com

@pasturedprovidencefarmstead
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Missy Singer DuMars (mentee)

www.crownhillfarm.com

@crownhillfarmny
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Samantha Gasson (mentee and mentor)

www.bullcityfarm.com

@bullcityfarm
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Karma Glos (mentor)
www.kingbirdfarm.com
@kingbirdfarm
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Anita Kennedy (mentee)
Larken Hills Farm, NC
Farmer Panel

- Paul Dorrance (mentor)
- Missy Singer DuMars (mentee)
- Samantha Gasson (mentor & mentee)
- Karma Glos (mentor)
- Anita Kennedy (mentee)
- Cliff McConville (mentor)

The deadline to apply is December 31, 2019
Cliff McConville (mentor)

www.allgrassfarms.com

@allgrassfarms
Q&A – Please type your questions!
Upcoming 2020 webinars

- **January 14:** Planning Ahead for Farm Camps for Kids
- **January 28:** Hosting a Farm School for Adults
- **February + March TBD:** Grazing Management series

Grants, Scholarships, Mentorship & More!

- Scholarship applications accepted on an on-going basis
- Mentorship Program applications due by December 31

Sign up for emails @ [foodanimalconcernstrust.org/farmer/](http://foodanimalconcernstrust.org/farmer/)

Join us on social media