## VIII. Disclaimer: No Earnings Projections, Promises or Representations

- A. The Client recognizes and agrees that the Coach has made no implications, warranties, promises, suggestions, projections, representations or guarantees whatsoever to the Client about future prospects, successes, or earnings, or that the Client will earn any money, fame or prestige, with respect to the Client's purchase of the Sessions provided by the Coach, and that the Coach has not authorized any such projections, promises or representations by others.
- B. Any success stories, positive changes, or positive examples used in any Session, are simply examples, and there is no assurance that the Client will do as well as stated in any examples provided by the Coach. If the Client relies upon any figures, positive changes, or success stories provided, the Client must accept the entire risk of not doing as well as the information provided. Similarly, there is no assurance that any prior success or past results, including, but not limited to department changes, success rates, or any gains of any kind will apply to the Client, nor can any prior success be used as an indication of the Client's future success or results from any of the information, content, or strategies. Any and all claims or representations as to success, whether monetary or otherwise, are not to be considered as "average successes."
  - The Economy. The economy, both where you do business, and on a national and even worldwide scale, creates additional uncertainty and economic risk. An economic recession or depression might negatively affect the results produced by the Coach.
  - 2. The Client's Success or Lack Thereof. The Client's success in using the information or strategies provided at <a href="www.allisonjweaver.coaching">www.allisonjweaver.coaching</a> depends on a variety of factors. The Coach has no way of knowing how well the Client will do, as the Coach does not know the Client, the Client's background, work ethic, dedication, motivation, desire, or skills or practices. Therefore, the Coach does not guarantee or imply that the Client will do as well as past Clients, or that the Client will have any success at all.
- C. Improving cross-cultural and interpersonal communication in the workplace and elsewhere in life through Coaching involves unknown risks and is not suitable for everyone. The Client may not rely on any information presented on the website, webinars, or otherwise provided by the Coach, unless the Client does so with the knowledge and understanding that the Client may experience certain risks when moving forward in this way, including, but not limited to, the potential for department or institutional members who are involved or uninvolved with the Coaching program to oppose positive change, bringing cross-cultural tensions to light, and working through uncomfortable topics that may cause disagreements. The Client is encouraged to research other risks of coaching, prior to signing the Contract and Cover Sheet.
- D. Forward-Looking Statements. MATERIALS CONTAINED ON THIS WEBSITE OR IN MATERIALS PURCHASED AND/OR DOWNLOADED FROM THIS WEBSITE MAY CONTAIN INFORMATION THAT INCLUDES OR IS BASED UPON FORWARD-LOOKING STATEMENTS WITHIN THE MEANING OF THE SECURITIES LITIGATION REFORM ACT OF 1995. FORWARD-LOOKING STATEMENTS GIVE OUR EXPECTATIONS OR FORECASTS OF FUTURE EVENTS. YOU CAN IDENTIFY THESE STATEMENTS BY THE FACT THAT THEY DO NOT RELATE STRICTLY TO HISTORICAL OR CURRENT FACTS.

THEY USE WORDS SUCH AS "ANTICIPATE," "EXPECT," "INTEND," "PLAN," "BELIEVE," AND OTHER WORDS AND TERMS OF SIMILAR MEANING IN CONNECTION WITH A DESCRIPTION OF POTENTIAL SUCCESS.

- E. ANY AND ALL FORWARD LOOKING STATEMENTS HERE, IN OTHER MATERIALS CONTAINED ON THIS WEBSITE OR IN MATERIALS PURCHASED AND/OR DOWNLOADED FROM THIS WEBSITE ARE INTENDED TO EXPRESS THE COACH'S OPINION OF POTENTIAL SUCCESS. MANY FACTORS WILL BE IMPORTANT IN DETERMINING THE CLIENT'S ACTUAL RESULTS AND NO GUARANTEES ARE MADE THAT THE CLIENT WILL ACHIEVE RESULTS SIMILAR TO OTHER CLIENTS OR ANYBODY ELSE. IN FACT, NO GUARANTEES ARE MADE THAT THE CLIENT WILL ACHIEVE ANY RESULTS FROM THE COACH'S IDEAS, ADVICE, AND TECHNIQUES IN THE COACH'S MATERIAL.
  - F. Due Diligence. The Client is advised to do due diligence when it comes to making business decisions and should use caution and seek the advice of qualified professionals.
    - 1. Coaching is not counselling or therapy which tends to focus on the past and look at issues historically. Also, this form of coaching is not the same as traditional consulting, with solely relies on coming up with expert opinions and answers. However, language and cross-cultural business coaching does use certain techniques derived from applied linguistics, clinical psychology, sociology and other social sciences to help each client reach their goals.
    - 1. Coaching is more action-oriented and solution-oriented and focuses primarily on both the present and future.
    - 2. The "answers" that the Client is looking for come about through the work done in the coaching Sessions.
    - 3. The Client is responsible for creating and implementing his/her own physical, mental and emotional well-being, decisions, choices, actions and results.
    - As such, the Client agrees that the Coach is not and will not be liable for any actions
      or inaction, or for any direct or indirect result of any Sessions provided by the
      Coach.
    - The Client understands that coaching is not therapy and does not substitute for therapy if needed, and does not prevent, cure, or treat any mental disorder or medical disease.
    - 6. The Client understands that coaching is not to be used as a substitute for professional advice by psychological, social work, legal, human resources, mental, medical or other qualified professionals and will seek independent professional guidance for such matters.
    - 7. If the Client is currently under the care of a mental health professional, Coach will recommend that Client refrain from taking coaching sessions, and inform their mental health care provider.

G. Purchase Price. Although the Coach believes the price is fair for the value that the Client receives, the Client understands and agrees that the purchase price for the Coach's products have been arbitrarily set by the Coach. This price bears no relationship to objective standards.



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