



HOW WE #CAIRNY

ANNUAL REPORT 2019







About Us

CAIR-NY is one of the busiest and most dynamic of CAIR's 35 nationwide affiliates, defending, representing, and educating nearly one million Muslims in the New York area.

Our Vision

CAIR-NY's vision is to be a leading advocate for justice and mutual understanding.

Our Mission

CAIR-NY's mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.

Our Service

CAIR-NY protects civil liberties and empowers Muslim New Yorkers. CAIR-NY serves Muslim New Yorkers through legal advocacy, education, media relations, civic engagement, and grassroots mobilization. As a first line of defense, CAIR-NY protects New Yorkers who have experienced discrimination, harassment, hate crimes, and more. We combat Islamophobia and systemic discrimination in all its forms.

Core Initiatives

- Supporting victims of hate crimes and discrimination
- Ending unjust profiling and surveillance
- Countering Islamophobic rhetoric through media relations
- Educating New Yorkers through workshops and publications
- Championing fair and just legislation and policies.
- Promoting community activism and civic engagement

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Letter from the Board Chair

Dear Friends and Supporters,

On behalf of CAIR-NY, thank you for your continued support of our civil rights and social justice mission. With your help, CAIR-NY's presence across New York has consistently grown, and our grassroots mobilization, advocacy, and legal representation work is well respected and incredibly effective. Your support is instrumental to our efforts to promote justice and defend our community.

As 2019 came to a close, CAIR-NY was honored with yet another special triumph in the history of our organization. In 2018, we celebrated the notable milestone of reaching our 20th anniversary of fighting for the civil rights of Muslims in New York and beyond, and now in 2019 we surpassed that achievement. We have been awarded CAIR Chapter of the Year by CAIR National in Washington, DC.

We are blessed to have our work acknowledged, and this award is a testament to the dedication and ingenuity of our small core staff and tireless cadre of fellows, interns, and volunteers. In accepting this honor, we recognize the amazing work of our brothers and sisters across the nation, and we understand that the intention of all of our work must be for something bigger than ourselves.

After all, the continued attacks on civil rights, justice, and diversity throughout the nation made 2019 another challenging year for those committed to defending the basic American tenets we hold dear. Moreover, as we enter 2020, we see ongoing and escalating issues with the Muslim Ban, legislated Islamophobia, and judicial overreach.

Closer to home, our everyday lives face continued attack: our prosperity is threatened by financial institutions that discriminate against Muslims; our children are threatened by school officials that weaponize Islam; and our livelihood is threatened by employers who are intolerant of our religious practice at the workplace.

Only with your support can we continue to be the most effective defender of Muslims in New York and the most trusted Muslim organization in the country. We know that we stand stronger when we are united against intolerance, and we honor your commitment to being a steadfast proponent and champion of our mission.

Sincerely,

Zead Ramadan
Board President

Letter from the Executive Director

To our Supporters:

As we at CAIR-NY look back on 2019, it was a year of notable successes and ongoing struggles. We are deeply engaged in bringing justice to all of our brothers and sisters at a national, local, and personal level, and we are truly committed to promoting justice and protecting our community. As such, we were humbled to have our efforts recognized by CAIR National as 2019 Chapter of the Year.

Community members called on us every day to advocate on their behalf when they became targets of bias, discrimination, or government abuse. We have been the first line of defense when anyone in our community needed our help, and thanks to your support, we were able to provide legal services, community outreach, and government advocacy work free of charge. Our work continued unrelentingly; yet, amidst this distressing attack on the civil rights of Muslim Americans, we were also able to produce seeds of hope to get us through this time.

This year, the Muslim Ban continued to affect an increasing number of New Yorkers. Through our legal efforts challenging the U.S. government, we were able to reunite four families deeply affected by these horrifying policies, bringing together parents, children, and spouses who were so unfairly separated.

We did not, and insha'Allah will never hesitate to take on the NYPD, the largest police force in the country. We continued to challenge issues regarding profiling, hate crime classifications, treatment of Muslim custodial prisoners, and bias. In our work for greater transparency around law enforcement surveillance that disproportionately targets Muslims, immigrants, and people of color, we were blessed to receive a grant. This allowed us to launch the Anti-Surveillance Project of New York, a comprehensive program for advocacy, awareness, and outreach to help us challenge the surveillance on our community perpetrated by the NYPD.

TSA policies and enforcement at the New York City area's major airline hubs of JFK, LaGuardia, and Newark airports continued to raise concerns with illegal profiling, secondary screening interrogations, and property confiscation. CAIR-NY was in the position to be the first chapter to ever legally represent an elected public official, in this case a New Jersey mayor, for discriminatory treatment at JFK. He, and so many others have turned to CAIR-NY to file legal complaints and challenge of their "watchlist" status.

This important work could not happen without you. All of our accomplishments are a somber reminder that there is so much work that still needs to be done and that we have an amanah to fulfill. We are blessed to call you allies, friends, and supporters, and we are proud to be able to stand behind Muslims in New York who are bravely exercising their rights. Brothers and sisters, CAIR-NY has your back, now and for all times.

Sincerely,

Afaf Nasher
Executive Director

Letter from the Litigation Director

To our Supporters:

CAIR-NY continued to be in the front lines of civil rights and civil liberties issues facing Muslim New Yorkers during 2019. Bigotry in the form of religious intolerance, racism, and xenophobia are forms of oppression that assaulted the Muslim American community particularly hard. We saw families torn apart by the Muslim Ban. We saw children taunted for their faith at school. We saw working people inexplicably denied banking services. All of these injustices not only deny the fabric of justice, but also tear away at faith and humanity. CAIR-NY continues to fight hard against these injustices and many more. In 2019, we responded to hundreds of requests for assistance.

We represented travelers whose devices were unlawfully searched and/or confiscated, as well as those affected by the Muslim Ban — American citizens – spouses and children of citizens of the named countries – who have suffered from continued unconstitutional separation from their loved ones. In addition to individual cases, we have been working with our partners to have this destructive Executive Order revoked, by holding educational workshops, issuing policy statements, and submitting testimony.

We actively engaged with lawmakers on local, state, and federal levels to address law enforcement encounters, which continue to be one of the issues afflicting our community. We provide legal support and resources to American Muslims who are approached by the NYPD, FBI, Department of Homeland Security, and the Joint Terrorism Taskforce, and we expect this work to grow.

CAIR-NY is especially pleased to announce the 2019 launch of our Anti-Surveillance Project. These funds we received as a grant have allowed us to better mount a systemic challenge to the intrusive and legally questionable invasions of privacy perpetrated by the NYPD. We are proud to be a leader in educating New Yorkers about the NYPD's unprecedented use of military-grade surveillance methods to disproportionately target immigrants and other communities of color. We advocate empowering the public through community organizing and civic engagement specifically focused on ending these abusive practices.

At CAIR-NY, we are committed to our work, and we are committed to you – your safety, your livelihood, your family, and your right as a Muslim living in New York to be treated fairly, justly, and without bias under the law.

Sincerely,

Ahmed Mohamed
Litigation Director

CAIR

#ChapteroftheYear

CAIR-NY was honored to have been awarded “2019 Chapter of the Year” by CAIR National Headquarters in Washington, DC. Together, our team, community allies, and our supporters remain steadfast in our work to effect positive change for Muslims in America.



For exemplifying CAIR’s vision to be a leading advocate for justice and mutual understanding



CAIR National

#AntiSurveillanceProject



**ANTI-SURVEILLANCE
PROJECT**
NEW YORK



CAIR
NEW YORK

As the center of post-9/11 America, there is an intense microscope on Muslim Americans. To challenge the surveillance on our community, CAIR-NY received a grant that allowed us to launch the Anti-Surveillance Project. Concerned about the growing threat to New Yorkers' privacy and security from the NYPD's growing arsenal of military-grade surveillance technology and weapons – funded in large part with private donations and federal grants not subject to City Council oversight – this platform seeks to educate New Yorkers about the prevalence and methods of surveillance.

As part of CAIR-NY's anti-surveillance efforts include community outreach, intended to educate New Yorkers about this invasive technology, its uses, and their rights to privacy. This year, we sought to empower the public through community organizing, with civic engagement specifically focused on ending abusive surveillance practices that target immigrants, persons of color, and Muslim communities.

During 2019, we built a dedicated website for anti-surveillance information, created five 90-second informational videos, produced a 16-page booklet, and held town hall events at Islamic centers, as well as local colleges and universities. We worked to incorporate anti-surveillance education into our existing outreach efforts.

The Anti-Surveillance Project is housed online at www.aspny.org

NYPD Surveillance

NYPD surveillance technology used for tracking and collecting data on innocent New Yorkers includes: "Stingrays" (fake cell towers that locate cell phones, track your location, and capture data from or disrupt service of all nearby devices), "X-ray" vans (using radiation to see through walls and vehicles), "ShotSpotters" (a gunshot detection service with sensitive microphones that can record nearby conversations), automatic license plate readers that can track and predict your location, and facial recognition programs.

- The NYPD is composed of 34,000 uniformed officers and 51,000 employees overall (compared to the FBI's 35,000 employee total)
- Since at least 2002, the NYPD's intelligence Division engaged in the unjustified religious profiling and surveillance of Muslims in New York City and beyond
- Muslims make up only 3% of New York City's population but they were the targets of 95% of the NYPD's surveillance
- Activists learned last year that data collected by the NYPD is being shared with ICE and has been used to deport immigrant New Yorkers
- The NYPD surveillance program extends beyond New York City; covering every mosque within 100 miles of the city, extending into Pennsylvania, Connecticut, New Jersey, and more

Post Act

The NYPD has profiled innocent citizens based on their religion, race, and ethnicity for decades. Since at least 2002, this profiling has disproportionately impacted Muslims in New York City and beyond. As the NYPD has quietly amassed military-grade technology to collect data on and track innocent New Yorkers with no notice, discussion, or oversight, CAIR-NY has been fighting for city legislation that would require NYPD reporting on surveillance technologies.

The POST (Public Oversight of Surveillance Technology) Act would close this loophole by requiring the NYPD to disclose any surveillance tools it purchases. Along with such disclosure, the NYPD would be required to issue policies and potential impacts for each piece of surveillance technology it employs. Furthermore, the POST Act empowers the Inspector General to hold the NYPD accountable if it does not abide by the guidelines agreed upon by the City Council.

CAIR-NY believes the POST Act is necessary in order for lawmakers, government and community members to effectively serve as watchdogs and to guarantee the privacy rights of every New Yorker. The POST Act is carefully calibrated to ensure that the NYPD can continue to keep the city safe while providing policymakers with the information necessary for effective oversight.

CAIR-NY's POST Act Partners

The POST Act is supported by the *New York Times* and more than 70 interfaith organizations that fight for civil liberties and justice for people living in New York City and beyond.

A New PATH	Families for Freedom/ Familias por la Libertad
ACLU	Families Rally for Emancipation and Empowerment
African Communities Together	Fight for the Future
AI Now Institute	Free Press Action
Albuquerque Center for Peace and Justice	Hacking//Hustling
American-Arab Anti-Discrimination Committee	Immigrant Defense Project
Arab American Institute	Inner-City Muslim Action Network
Asian American Federation	Jewish Voice for Peace-New York City
Asian American Legal Defense and Education Fund (AALDEF)	JustLeadershipUSA
Brennan Center for Justice at NYU School of Law	Legal Aid Society of NYC
Brooklyn College - Policing and Social Justice Project	Lucy Parsons Labs
Brooklyn Community Bail Fund	Martinez Street Women's Center
Brooklyn Defender Services	Media Alliance
Center for Human Rights and Privacy	MediaJustice
College and Community Fellowship	Million Hoodies Movement for Justice
Color Of Change	Minkwon Center for Community Action
Columbia Journal of History	Mother's against wrongful convictions
Constitutional Alliance	NAACP Legal Defense and Educational Fund, Inc.
Council on American-Islamic Relations New York Chapter	National Lawyers Guild - NYC Chapter
Cryptoparty Ann Arbor	Nevius Legal
Data Law Society, Benjamin N. Cardozo School of Law	New York Civil Liberties Union
Defending Rights & Dissent	New York Communities for Change
Demand Progress	New York Immigration Coalition
Dignity and Power Now	Northern New Jersey Jewish Voice for Peace
DRUM- Desis Rising Up and Moving	NYC Privacy Board Advocates
Empire State Indivisible	Oakland Privacy

#21st Anniversary Gala

With the theme “Courage, Community, and Conviction,” CAIR-NY’s 21st Anniversary Gala, held Saturday, December 14, 2019, at the LaGuardia Marriott in Queens, NY, celebrated CAIR-NY’s 21 years of community-based work and protection of civil liberties.

CAIR-NY was thrilled to welcome guest of honor Congresswoman Ilhan Omar (D-MN) whose remarks addressed questions of faith, justice, and perseverance. We also welcomed Dr. Marc Lamont Hill, academic, author, and activist; and Suroosh Alvi, Founder of Vice Media, Journalist, Producer. The event also featured motivational speaker Imam Abdul Malik, Founder, Islam on Capitol Hill, and special guest appearance by comedian Amer Zahr.

Through the generous support of our wonderful allies and friends, Attendees pledged a record number of financial contributions, which will help us continue our critical programs and carry out our core mission.



Congratulations on 21 years of exemplary service! As you reach this milestone, we want to take this opportunity and thank you for your ongoing service to the Muslim American community. We look forward to continuing to work with you in the future.

American Pakistani Public Affairs Committee



#MuslimBan

CAIR-NY continued to respond to the increasing number of Muslims in the New York area affected by the Muslim Ban. We responded to requests for assistance – including counseling clients as they and their family members were confronted by airport officials – and continued to challenge the government on dispositions separating spouses and children. We were able to help reunite two families torn apart by the enforcement of this destructive policy.

Four Muslim Ban Families Reunited

In October 2017, Saleh Almuganahi, a Yemeni-born U.S. citizen and long-time resident of New York City, was notified that U.S. Embassy officials approved his Yemeni national wife's visa, which would allow the family, including two U.S. citizen children, to reunite in America. Months later, Embassy officials reversed the decision to approve the visa by unlawfully applying the Muslim Ban retroactively. CAIR-NY filed suit against the Trump Administration for retroactively applying the Muslim Ban to revoke an approved visa for a Yemeni-American family. Within 24 hours of filing suit, the U.S. Embassy approved the visa.



One of our clients during 2019 was a Yemeni-born U.S. citizen whose U.S. citizen child was suffering from severe health issues related to potential stomach cancer. Unfortunately, the client's wife – the child's mother – was a Yemeni national whose visa had been in administrative processing for over a year. CAIR-NY was able to intercede on the client's behalf, and on September 17, 2019, the embassy approved his wife's visa. CAIR-NY has had two other successes for Yemeni-American clients whose waiver or visa was stuck in administrative processing.

CAIR-NY Represents New Jersey Mayor Detained by Customs and Border Protection

“

For 13 years, Mohamed Khairullah has been the mayor of Prospect Park, NJ, a town of nearly 6,000 people where he previously worked as a volunteer firefighter. But none of that mattered when he got off a flight in August and was pulled aside by U.S. Customs and Border Protection officers who questioned him for hours, probing him about whether he had met with any terrorists during a family vacation to Turkey. Though the agents eventually agreed to let him go, they insisted on holding onto his phone for nearly two weeks.

reported the Washington Post

”

The Syrian-American family living 20 miles northwest of Manhattan missed their flight and had to rebook. Khairullah's 14-month old child's boarding pass was marked for secondary screening. Upon returning to the airport, the family was subjected to extensive pat-downs, and when they finally boarded the plane, they were searched a second time. The indignities continued upon arrival back at JFK following the trip.

Mayor Khairullah reached out to CAIR-NY and we were able secure the return of his family's electronic devices. The case was featured in such major media outlets as **Washington Post**, **NBC News**, **ABC News**, **USA Today**, **CNN**, **New York Post**, and **Daily Mail**.



Mohamed Khairullah, mayor of Prospect Park, New Jersey, was traveling home from Turkey last month with his wife and kids when he said he was held and questioned for three hours about his work and his travel. Khairullah is pictured with his daughter, Ahid. *Viorel Florescu/NorthJersey.com*

#BankingWhileMuslim

An American Muslim went to Citibank where he had held accounts for years, only to find that Citibank had closed his accounts without providing any reasons for the closure. The following week, Citibank closed his credit card accounts. When he requested an explanation for the closures, Citibank refused to provide one. That's when CAIR-NY stepped in to help. In partnership with the Tariq Law Firm, we filed a federal discrimination lawsuit against Citibank for closing, without justification, credit and bank accounts of a Muslim customer.

Banking while Muslim is not a crime, yet financial institutions are singling out Muslim Americans for discriminatory treatment. In order to educate the community about fair banking practices, and how widespread banking discrimination is, CAIR-NY launched our Banking While Muslim project. We included a confidential community survey to identify those who faced discriminatory bank policies, including account closings, account freezes, and being falsely identified on the Terrorist Watch List. We initiated litigation and advocacy work for multiple clients, and we expect this initiative to expand.



The inability to open a bank or savings account can have dire financial consequences for a family, in addition to the emotional and psychological effects associated with being denied services because of your race, nationality or faith.

Ahmed Mohamed, CAIR-NY Litigation Director



A married Muslim woman, who wears a hijab, tried to open a savings account at Citibank and asked to designate her husband as the beneficiary. Upon hearing her husband's Muslim sounding name, the bank allegedly told the woman it needed three to four days to investigate her husband first. The bank did not provide any reason for the investigation and did not allow her to open the savings account. CAIR-NY filed a discrimination complaint against Citibank with New York City's Human Rights Commission for refusing to open a savings account once Citibank learned of the beneficiary's Arabic name.

DAILY NEWS

Woman in religious headscarf files 'banking while Muslim' complaint charging Citibank with discrimination



A hijab-wearing woman's attempt to open a Citibank savings account was abruptly scuttled by the mention of her husband's Arabic surname, according to a complaint filed with the city Commission on Human Rights. (istock)

#Justice4Fatou

Fatoumata Camara was on her way home from a New York City College of Technology award ceremony, where she was honored for her work as student government treasurer, when a mob of teenagers started throwing punches at her face and calling her names. The attack occurred as she got off the NYC bus in the Bronx, and was so brutal she suffered a broken nose and head injury. Though she reported the incident to the NYPD, the DA declined to proceed because she could not identify her attackers – despite the police never conducting a proper investigation. She was the one who eventually hunted down the surveillance video and turned it over to the Bronx DA.

Women like Camara who wear hijab face an increased threat due to their visibility as Muslims. The New York City Commission on Human Rights found that Black Muslim women living in the Bronx were at “notably high risk for bias motivated assaults,” with 1 in 5 having experienced physical assault.

CAIR-NY initiated a pressure campaign that resulted in the NYPD publicly announcing that they reopened the case and were investigating the matter as a hate crime. We also filed a CCRB complaint alleging biased policing tactics.



Advocating at the Rally to Demand #Justice4Fatou in Fatoumata Camara’s case, after the Bronx District Attorney and NYPD failed to investigate the hate crime committed against her.

Ahmed Mohamed, Litigation Director, speaks about the hate crime against Fatoumata Camara and the Bronx District Attorney’s inaction.



#CombatBullying

CAIR-NY responded to a surge in reports of Muslim students being violently bullied in schools. Our sister chapter found that 55% of Muslim children were bullied on the basis of their religion, and experience tells us that there are countless more who are bullied for reasons unrelated to their faith. Additionally, Muslim victims of bullying often face unique legal and personal safety threats that go beyond those faced by their peers. We hold anti-bullying education, and advocate for students for students when schools do not properly respond with corrective measures.

- CAIR-NY Files Civil Rights Complaint Against NYC Dept. of Education Over Faith-Based Administrative Bullying of Nine-Year Old Muslim Student



#LegalHighlights

CAIR-NY had considerable success throughout the year with efforts to protect Muslims' abilities to travel freely with their families, to earn a living while practicing their faith, and to live and work in safety, and to have confidence in law enforcement.

Monetary Settlements

In two cases, CAIR-NY fought for Yemeni families who had been traveling to Yemen for their daughters' weddings. In both cases, border agents confiscated significant amounts of cash from them. The money was not returned until CAIR-NY negotiated successful resolutions, resulting in over \$60,000 returned to the families.

CAIR-NY also represented a hijab-wearing woman who was denied service by an LIRR employee, who told her that he "does not help people that look like" her. We filed a discrimination complaint to secure a financial settlement for our client. Additionally, the employees involved were disciplined appropriately and given additional training.

Watchlist Removals

CAIR-NY represented four clients whose travels were disrupted by invasive interrogation in secondary screening. CAIR-NY successfully fought against the clients' inclusion on the watchlist and litigated for their removal from the list. Consequently, a Sunni imam was able to travel to Hajj and back without any travel-related issues, and the other clients were also able to travel without incident.

Employee Rights Upheld

A physician reached out to CAIR-NY for help because he and other doctors at his hospital were unhappy with the Jummahs that were provided. CAIR-NY contacted the hospital with advice and recommendations about legally required religious accommodation, and the hospital hired a part-time male chaplain.

Citizenship Granted

Rudina Cinari was born in Albania and filed to become a U.S. citizen in 2014. Her naturalization application was granted, and her oath ceremony was scheduled for November 2014. Before she took her oath, the ceremony was cancelled and her application re-opened for "unforeseen circumstances that lasted for 5 years with no progress." In September 2019, Rudina came to CAIR-NY, and we filed a federal lawsuit, writ of mandamus, alleging violation of federal law and asking the federal court to compel USCIS to reschedule the oath ceremony. CAIR-NY resolved Ms. Cinari's case and she became a U.S. citizen in November 2019.

Refugee Green Card Approval

An Iraqi family of five entered the United States in 2011. As required by U.S. law, they applied for green cards within a year, but their applications for permanent residency languished in administrative purgatory. Once CAIR-NY was involved in the case, supporting the family's immigration attorney, USCIS approved three of the applications (two remain pending).

Confiscated Electronic Devices Returned

In addition to the New Jersey mayor whose telephone was seized by border control agents at JFK, CAIR-NY represented another client whose telephone was seized by CBP. After seven weeks of holding the electronic device without returning it or contacting the traveler, CAIR-NY intervened and the device was returned within 48 hours.

Student Religious Rights Upheld

Students at Manhattan College were not provided appropriate accommodations for prayers and Jumma, even after repeated requests. CAIR-NY stepped in to remind the school of its legal obligations, and the students were given the religious space they needed.

A hijab-wearing student joined JROTC, but the organization refused to give her a uniform because of her hijab, despite her request for religious accommodation to wear the hijab, violating this student's rights. CAIR-NY represented the family, and JROTC not only provided the student's uniform and her accommodation request for the hijab, but also granted uniforms and accommodations to other affected students.

Prisoner Rights Upheld

A client who was being held at an upstate county jail was refused prayer accommodations, halal meals, access to an imam, and access to prayer mat, beads, kufi, and Quran. CAIR-NY was ultimately able to have the jail accommodate his Muslim beliefs, rituals, and needs. This success follows on from CAIR-NY's settled case against the NYPD, in which officers forced female prisoners to remove their hijabs to be photographed while in police custody.

Outreach Highlights

- CAIR-NY published "Know Your Rights" materials online in English, Arabic, Somali, Urdu, Farsi, Bengali, and Bosnian. The multi-language civil rights materials are available to be printed out for personal use or for distribution at local events.
- CAIR-NY worked with our Muslim organizational partners to have the largest contingent at Muslim Advocacy day, with around 100 participants.
- CAIR-NY worked to create and solidify new connections with previously underserved communities, including Shia and Latino Muslims. We also started helping our incarcerated brothers and sisters with prisoners' rights and religious accommodation matters.
- CAIR-NY's Outreach Department organized and/or attended over 100 events and coalition meetings, including Know Your Rights sessions, coalition-building strategy meetings, and other educational forums.
- CAIR-NY continued to offer substantive internships that contribute significantly to future career prospects. In 2019, we had 15 interns, never doing just "busy work," but rather directly engaging with supervisors on a daily basis to maximize their growth and hone leadership skills.
- The NYC Muslim Day Parade recognized CAIR-NY for our leadership in service to the Muslim community.
- Over one thousand community members attended our partner-supported rally to stand against violence and Islamophobia after the New Zealand massacre.

#AdvocacyHighlights

CAIR-NY actively engaged with lawmakers on local, state, and federal levels and has been recognized by our esteemed peers as an organization of substance. This mutual respect allows us to work with a broad base of interfaith and coalition organizations, including Brennan Center for Justice, NYCLU, JVP, MAS-NY, Majlis Ashura (Islamic Leadership Council of NY), JFREJ, and the Interfaith Center of NY, just to name a few.

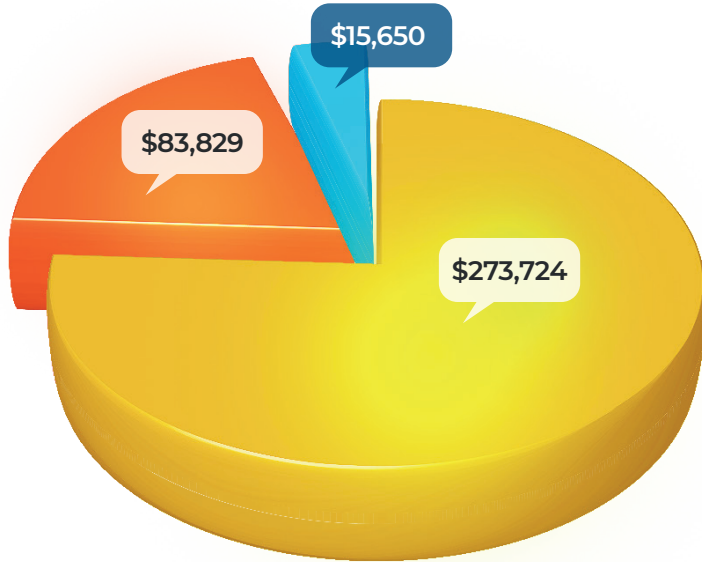
In addition to our ongoing work advocating for the passage of the POST Act, our work spans all aspects of life in New York City and beyond.

- CAIR-NY's past success in helping to bring the Eid holidays to NYC public schools has now opened the door for introducing halal food to NYC public schools in an incredible pilot program. As we go into 2020, we are pushing for a full implementation of this program to provide halal meals in every NYC school.
- CAIR-NY filed testimony with the City Council to oppose TLC proposed regulations to limit ride-sharing drivers' ability to work in the area south of 96th Street in Manhattan. Although the rationale for the regulation is to reduce traffic congestion in that area, CAIR-NY believes Muslim and immigrant drivers would be disproportionately impacted.



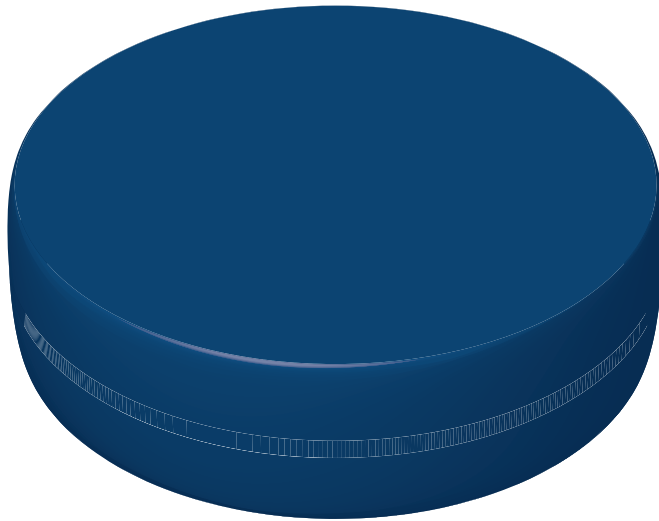
2019 Financial Report

Statement of Activities



TOTAL EXPENSES:
\$373,203

- Program Services
- Management & General
- Fundraising



TOTAL REVENUE:
\$532,201

BALANCE SHEET

Total Net Assets : \$523,201

Total Liabilities: \$9,000

Total Liabilities and Net Assets: \$532,201

What You Can Do/Stand with Us

Support Us

- Make a general donation
- Check whether your employer has a gift matching program
- Designate CAIR-NY as a beneficiary in your will (planned giving)
- Donate stocks, bonds or financial instruments
- Select us as your charity at Amazon Smile
- Hold a fund-raiser to benefit our work

Connect with Us

- Sign up to receive email updates
- Follow us on social media
- Call us with your civil rights questions and concerns
- Invite us to present an educational workshop
- Co-sponsor an event

Join Us

- Participate in our events and annual banquet
- Apply for an internship
- Volunteer your time and skills

CAIR-NY offers you heartfelt thanks for your support and partnership. With the help of your generous donations, we are able to offer free legal services to Muslim New Yorkers who need our help and provide life-changing support to those experiencing injustice. Our generous donors, staff, interns and volunteers enable us to advance justice and strengthen civil liberties across the state.

All donations to CAIR-NY are Zakat-eligible and tax-deductible.

Support

Staff Members

- Afaf Nasher, Executive Director
- Ahmed Mohamed, Litigation Director
- Kay El-Moussaoui, Outreach & Volunteer Coordinator
- Stephen Curto, Development Coordinator
- Ridwan Ferdous, Operations Coordinator
- Libby Salzman-Fiske, Americorps Vista
- Fred Ata, NYC Civic Corps Service Member

Board Members

- Zead Ramadan, Board President
- Hassan Ahmad, Co-Vice President / Exec. Board Member
- Jahangir Kabir, Co-Vice President / Exec. Board Member
- Ibrahim R Mossallam, Board Member
- Sahar Alsahlani, Board Member
- Nasir Mahmood, Board Member
- Masum Ali, Board Member
- Ishan Salahuddin, Board Member
- Shaykh Ibad Wali, Board Member

CAIR-NY offers special thanks to our dedicated group of fellows, interns, and volunteers. We are only able to achieve so much throughout the year because of the tireless hard work they so generously donate to us.



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