

TRANSITIONAL PROCESS: UPDATE FROM THE ELDERS

Thank You to the many who have helped bring us to this point in the transitional process. Your feedback, prayers, and support along the way has truly been appreciated and we are excited about these next steps for ECC.

We hope the following gives a bit of a roadmap for the next steps in the journey.

1. The community met on April 29th to discuss the proposed KRA's in greater detail. The Elders proposed a work plan that sought to tackle three key topics *prior* to commencing search, four KRAs *during* the search process and one KRA after we have hired. You can view all of the KRA's by going to: myecc.ca/news/ and scrolling down.
2. We then spent the day and evening together on May 7th to work through and come to alignment on many of the points in those KRAs.
3. We are now at the point where we would like to begin a process of working through drafts of these KRAs with the community at large and we've outlined the proposed process for this below.

We wish to travel in step with the Lord and at the pace of the communities needs, and are proposing that we work towards completing the necessary parts to position us to search by the end of June. This includes the three KRAs, a history document, job description and constitution for the search committee. While we do intend to review and rewrite parts of the Profile to better provide clarity and direction - that will remain a separate project at a later point.

PROCESS FOR WORKING THROUGH KRA 1 & 6

We have crafted proposals that we believe are about 85% complete for the community to work through. These drafts have been completed after much prayer, reading of scripture, review of the Profile document and conversation both amongst us and with other churches. **However, the community's input into them is essential.** Here's what we are proposing:

1. We are wanting to form at least 3 "Working Groups" to give people an opportunity to gather and discuss and work through these documents in a small group setting where perhaps a more complete conversation can be had. An elder will be present at these working groups to provide more context to the document, and you will be sent the document prior to your meeting so that you can have time to read, think and pray about it.
2. An email will go out to encourage you to sign up to a working group on a first come, first serve basis as your schedule permits by emailing Trish. We very much hope that many of you take this chance to give feedback on what we believe are foundational documents for ECC's future.

3. Once we have completed gathering the feedback and making the necessary adjustments, we will then put a new document back out to the community for a review at large to work through once more.

We would like to have the working groups on June 6th, 7th and 8th at 7:00 at ECC. To sign up for one of the evenings, please email Trish Poehnell <trish.poehnell@gmail.com> with your first and second preference. If neither of the three nights work, but you would like to participate in this small group setting, please email her as well and we will make sure we arrange a time.

We believe that this approach balances the need to get member's prayerful consideration of these topics with the realities of working through big issues in large groups, on a timeline. You can expect an email from us on Monday with a sign up to join a working group and discuss these important matters.

As always feel free to the elders via email: elders@myecc.ca or call us (info in the directory).

Thank You.

- Jeff on behalf of the team