



St.Nicks Alliance

Where Opportunity Grows

Transformational Coach (Social Worker)

St. Nicks Alliance, an innovative, civic anchor in Northern Brooklyn, is adding two inspiring and experienced social workers to our growing NABE 3.0 team as Transformational Coaches. Focused on five public schools in a high-poverty area of North Brooklyn, NABE 3.0 is an integrated strategy to support elementary age children who are encountering barriers that negatively affect school attendance and academic performance. NABE 3.0 includes direct counseling, provided by four Transformational Coaches (social workers) and MSW interns; comprehensive afterschool services, including academic and socio-emotional enrichment; family supports to gain employment, affordable housing and necessary referrals; and advocacy.

Each Transformational Coach will manage a caseload of 25-30 children at one school; facilitate internal and external referrals; collaborate closely with St. Nicks Alliance's school-based teams and partners; help refine St. Nicks Alliance's transformational approach; and use data to drive transformational services. Transformational Coaches report to the Supervisor of Elementary Social Work.

The Successful Candidate will demonstrate the ability to:

- Conduct needs assessment of youth and prioritize objectives.
- Develop focused, achievable individual service plans that outline short- and long-term goals. Provide intensive one-on-one coaching sessions that guide youth through stages of transformation and socio-emotional development.
- Conduct crisis intervention
- Coordinate and facilitate groups designed to address youth challenges and lead to self-understanding and change
- Cultivate and make internal and external referrals for services as needed and provide regular follow up
- Build strong relationships and collaborations with families, SNA staff, and external institutions (school, social service, mental health providers, etc.)
- Utilize organization's ETO system: maintain case records, track inputs/student progress and data integrity (data accuracy, timeliness of entry into the data system, and completeness)
- Use performance data to continually improve service to youth and progress toward intended outcomes
- Ensure compliance with the requirements of various funding sources

The Successful Candidate will meet the following qualifications:

- Master's Degree in Social Work or Counseling
- Min. 3 years of counseling experience with low-income, elementary-age youth and their families
- Excellent organizational and interpersonal skills
- Strong communication and computer skills.
- Proven ability to work as part of a team
- Ability to work some evenings.
- Fluency in Spanish a strong plus.



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HOW TO APPLY

youthresumes@stnicksalliance.org

<http://www.stnicksalliance.org>

To apply, applicants should send a resume and a tailored cover letter explaining your interest and qualifications for this position to: youthresumes@stnicksalliance.org. Please include Transformational Coach in the Subject line. Visit www.stnicksalliance.org to learn more. St Nicks Alliance is an Equal Opportunity Employer. This position is competitive in salary and includes benefits after a probationary period.

PROFESSIONAL LEVEL

None specified

MINIMUM EDUCATION REQUIRED

Master's degree