



Supervisor, Transformational Coach (Social Worker)

St. Nicks Alliance, an innovative civic anchor in Northern Brooklyn, seeks an inspiring and experienced Supervisor for Social Work Services (Elementary) to join our NABE 3.0 team. Focused on five public schools in a high-poverty area of North Brooklyn, NABE 3.0 is an integrated strategy to support elementary age children who are encountering barriers that negatively affect school attendance and academic performance. NABE 3.0 includes direct counseling by Transformational Coaches (social workers and mental health counselors) and MSW interns; comprehensive afterschool services; family supports to gain employment, affordable housing and necessary referrals; and advocacy.

The Supervisor will oversee four Transformational Coaches, each with a caseload of 25-30 children; facilitate internal and external referrals; collaborate closely with St. Nicks Alliance's school-based teams and partners; refine St. Nicks Alliance's transformational approach; use data to drive transformational services; and maintain a small caseload of clients, as needed. The Supervisor will report to the Division Director, Youth and Education.

To be successful, the Supervisor must demonstrate the ability to:

- **Fully understand NABE 3.0 services, strategies and deliverables** in education, housing and workforce.
- **Provide high-quality clinical and team supervision** focused on progress and outcomes. Listen, share, motivate, inspire and drive staff and team toward high performance
- **Guide youth through stages of transformation** resulting in positive behaviors and academic achievement. Provide support and direction that help youth overcome obstacles and develop skills to do so independently in the future.
- **Build relationships and work collaboratively** with families, Y&E staff, NABE partners, institutes of higher education and other community-based organizations
- **Analyze NABE 3.0 progress toward outcomes**, using Effort to Outcomes platform; share performance report with staff and NABE team, and use performance data to make adjustments in working with youth to promote results.
- **Be a skillful clinician**, who can manage a small caseload of children at one school
- **Maintain data integrity** (data accuracy, timeliness of entry into the data system, and completeness) for those data sets for which s/he is responsible
- Establish St. Nicks Alliance's status as a **mental health clinic**

- **Pursue ongoing training** in transformational work and supervision, as a member of Y&E's professional learning community.

The Core Competencies most essential to success in this role are **Effective Communication, Relationship Building and Leadership**.

The Successful Candidate will meet the following qualifications:

- **LMSW, LCSW or equivalent degree**
- Min. 8 years clinical experience with low-income, elementary-age youth and their families
- Min. 3 years supervisory experience
- Excellent organizational and interpersonal skills
- Strong communication and computer skills.
- Proven ability to work as part of a team
- Ability to work some evenings.
- Fluency in Spanish a strong plus.

To apply, applicants should send a **tailored cover letter with salary requirements and resume** to youthresumes@stnicksalliance.org. Cover letter should reflect why you are interested in the Supervisor for Social Work Services (Elementary) position at St. Nicks Alliance. Please write Supervisor, Social Work in the subject line.

Visit www.stnicksalliance.org to learn more. St. Nicks Alliance is an Equal Opportunity Employer. This position is competitive in salary and includes benefits after a probationary period.

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St. Nicks Alliance is a 40+ year old not-for-profit community organization focusing primarily on neighborhoods in Brooklyn. Its programs impact more than 10,000 residents annually in the areas of: Housing development and management; Tenant assistance; Workforce Development; Youth and Education; Senior Services and Healthcare.