

Brad Kelly • Partner, Global Governance Advisors • BIO

Brad never knew exactly what he wanted to be; which is most likely why he has three undergrad degrees, a master's degree, and why his parents asked him weekly if he was ever going to leave academia and start a career.

Unsure of what he wanted to do, Brad worked in Ottawa for the federal government in numerous atypical government roles – first taking on the challenge of assessing the entire government's performance management system, and then leading numerous economic hot files and pan-Canadian initiatives.

Enjoying his government responsibilities, but curious to see what else could be available outside of the public service, Brad left his stable government career and accepted a senior consultant job with a large multinational HR company, moved to Toronto, and continued to expand his experience and understanding of corporate governance, compensation programs, performance management, and strategic planning.

In 2009, Brad made the logical decision to start a new advisory business (during a global recession) with the person who had been his best friend since he was five years old. It was a risk that paid off. Now, Global Governance Advisors has offices in Toronto, Calgary, New York, Miami and Dallas.

Ironically, not knowing what he wanted to do, drove Brad to experience as much as he could and allowed him to work on a wide variety of problems, in many areas of our economy, and with an array of public and private sector organizations.

The result is that Brad is now recognized as a North American expert in organizational and compensation governance; is a frequent public speaker, and is commonly interviewed by the media and published in professional journals and magazines.

Even with his focus on building out Global Governance Advisors, Brad continues to find ways to divide his attention and explore additional roles and responsibilities. As a result, Brad is a former faculty member of both the Directors College and Not-for-Profit Governance Institute, and the current lecturer and developer of the Canadian Accredited Executive Compensation program and the US National Accredited Fiduciary program.

Brad also chose to walk the talk and practices what he teaches in the North American boardrooms. Brad is the current Board Chairperson of an immersive start-up media company named Sesqui Inc. As well, Brad is the current Board Vice-Chairperson of Altruvest Charitable Services which is a national charity that supports the effective governance of charitable boards throughout Canada.

On a personal basis, Brad married late in life to a remarkable woman who remarkably understands and supports his ADD professional ambitions. Together they are parents of a beautiful 21 month old daughter and are expecting the arrival of a baby boy at the end of the summer.