

MEMORANDUM OF UNDERSTANDING
BETWEEN
ST. FRANCIS XAVIER UNIVERSITY
AND
THE ST. FRANCIS XAVIER UNIVERSITY STUDENTS' UNION
2018-2019

St. Francis Xavier University and the St. Francis Xavier University Students' Union (the "Parties") commit to the overarching principle that this Community Agreement (the "Agreement") serves to ensure transparency regarding the future of MacDonald, TNT, and MacPherson (the "Houses").

Whereas Cameron Hall will be co-ed with the commencement of the 2018-2019 academic year;

Whereas the House-Presidents and Vice-Presidents represent the St. Francis Xavier University Students' Union in the Houses and have been actively engaged in discussions regarding the desire to maintain the existing House identities in the new co-ed environment;

Whereas the Parties share a commitment to working in partnership to achieve the best possible experience for St. Francis Xavier University students while living in Cameron Hall;

Whereas the Parties acknowledge that the safety and well-being of all residents in Cameron Hall is of utmost importance;

And whereas the Parties acknowledge that there are positive social traditions in Cameron Hall that ought to be continued while also actively working to eliminate the cultural problems that have persisted in the building;

It is hereby agreed that:

1. This Agreement is for a period of one academic year, commencing September 1, 2018.
2. Subject to the conditions outlined below, the House identities and their respective councils will continue to exist for the duration of this Agreement.
3. Residents of Cameron Hall in 2017-2018 who will be returning to the residence in 2018-2019 will be provided with a copy of the *Cameron Hall Resident Agreement* (Schedule 1).
 - a. Returning residents are required to sign and submit the agreement to a Community Advisor who will then provide them to the Union's Vice-President Residence Affairs as part of accepting their room assignment.
4. New residents of Cameron Hall in 2018-2019 will have a meeting at the beginning of the Fall term at which time their respective House-President and Vice-President, in conjunction with Residence Life, will explain the *Cameron Hall Resident Agreement* and provide a copy to each resident.

- a. New residents are required to sign and submit the agreement to a Community Advisor who will then provide them to the Union's Vice-President Residence Affairs for the duration of the MOU.
 - b. The Union's Vice-President Residence Affairs will collaborate with Residence Life to educate the House-Presidents and Vice-Presidents on how to facilitate the explanation of the agreement.
5. All Parties will work towards developing and maintaining an inclusive, safe, and welcoming environment in residence.
 6. All Parties are committed to collaborate on proactively building a culture of respect in the residence that includes an environment of respect for the building, respect for each other, and respect for self.
 7. The Parties will not tolerate negative behaviour such as damage to property, hazing, and bullying. Additionally, the Parties will work to proactively address, as well as inform residents of, any behaviour that does not align with a culture of respect.
 8. Should negative behaviours fail to be addressed, the Parties will review the structure of the Houses and their respective councils for the 2019-2020 academic year. Actions that may be considered include, but are not limited to, the amalgamation of Houses within the building and/or limiting the number of returning students in the Houses in future years.



Annie Sirois
President & CEO
The St. Francis Xavier University Students' Union

13 / 04 / 2018
Date



Andrew Beckett
Vice-President Finance and Administration, Head of Student Services
St. Francis Xavier University

13 / 04 / 2018
Date



Rebecca Mesay
Vice-President Residence Affairs
The St. Francis Xavier University Students' Union

13 / 04 / 2018
Date

(Schedule 1)

CAMERON HALL COMMUNITY AGREEMENT

I, _____ (resident's name), have received a copy of the Memorandum of Understanding (MOU) between St. Francis Xavier University and the St. Francis Xavier University Students' Union regarding the house structures in Cameron Hall.

I understand that I have a role to play in its success and agree to contribute positively to a culture of respect in the residence that includes respect for the building, respect for my peers, and respect for myself.

Behaviour that does not align with a culture of respect will be addressed with individuals responsible and/or the whole house and if not corrected may result in changes to the house structure in future years as described in the MOU.

Resident's name

Resident's signature

St. Francis Xavier University ID Number

Date

To see the full Memorandum of Understanding please visit:

www.theu.ca/communityagreement