

Delta Kappa Epsilon Sexual Misconduct Policy **Greek Life Out in Front**

The brothers DKE want our space to be safe and enjoyable for every one of our guests. *In order to adequately ensure a fun social environment, we must first provide a safe social environment.* The brothers of DKE take situations of non-consensual conduct very seriously. We want our guest to know that they always have the right to feel safe in our home.

Sexual misconduct will not be tolerated by DKE in any form. Sexual misconduct incorporates a range of behaviors including sexual assault, sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing a person.

The Brothers of DKE recognize the importance and primacy of *affirmative consent*. Sexual misconduct is then defined as any sexual behavior that is not granted by explicit, conscious, and voluntary agreement to engage in sexual activity. In accordance with these principles, all Brothers will follow the policies below.

- If you feel threatened, unsafe, or uncomfortable, you can approach any brother at any time. They will direct you to our safety contact on-duty, who will be best equipped and have the responsibility to act in response to any misconduct.
- The President, VP of Risk Management, Vice President and one upperclassman brother shall be sober and available at all public events. Please do not hesitate to call or text any of the three contacts below if you feel unsafe in any way, or if you witness any ambiguous or unsafe situation. We will be regularly checking our phones and will respond immediately.
- Every brother of this fraternity has the right to ask an individual to leave immediately at any time for any reason.
- Every brother of this fraternity has the responsibility to ask an individual to leave immediately if they are witness to a situation involving ambiguous or blatantly non-consensual activity.

Kevin Walsh, *President*: 630-235-0453
Ron Yehoshua, *Vice-President*: 408-230-2562
Connor Soltas, *VP of Risk Management*: 732-865-4220
Shea Wolfe, *UChicago Title IX Coordinator*: 773-702-0438
Sexual Assault Dean-on-Call: 773-834-4357

Title IV of the University's Policy on Unlawful Discrimination and Sexual Misconduct provides the following definition:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually-directed remarks or behavior constitute sexual harassment when (i) submission to or rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.