

Zeta Psi Sexual Misconduct Policy

In order to adequately ensure a fun social environment we must first provide a *safe* social environment. The brothers of Zeta Psi take situations of non-consensual conduct very seriously and we want our guests to know that they have the right to feel safe in our home.

- At every Zeta Psi function held on the premises the Risk Manager and President will be present and sober at all times. Please inform us of any questionable conduct or behavior and please do not hesitate to call or text any of the three contacts below if you feel unsafe in any way. We will be regularly checking our phones and will respond.
- If you feel threatened or unsafe please know that you can come to any brother and they will direct you to the safety contact on-duty who will be best equipped to assist you.
- All brothers of the fraternity are responsible for creating a safe social environment and have a responsibility to act in response to any misconduct.
- If any brother of this fraternity is witness to a situation involving blatantly non-consensual conduct or the beginnings of any sort of non-consensual activity they have the right to intervene or ask individuals to leave, as well as an obligation to report the conduct to the Risk Manager and President.
- We swear to keep all information private and will not distribute any information without your express consent

Kevin Moy, *President*: (347) 860-5456

Andrew Song, *Risk Manager*: (312) 443-2396

Thanh-Hien Ngo, *Sweetheart*: (872) 212-0885

Title IV. Of the University's Policy on Unlawful Discrimination and Sexual Misconduct
provides the following definition:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute unlawful harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually-directed remarks or behavior constitute sexual harassment when (i) submission to or rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.

Other Resources:

- *Sexual Assault Dean-on-Call (24-hours): 773-702-8181 or a direct paging system, 773-834-HELP (4357)*
- *Resources for Sexual Violence Prevention (RSVP): 773-834-7738*
- *Belinda Vasquez, Interim Title IX Coordinator for the University & Title IX Coordinator for Students: 773-834-9710*