

Lambda Phi Epsilon Sexual Misconduct Policy – Greek Life In Front

The brothers of Lambda Phi Epsilon International Fraternity Inc. are committed to making our social events enjoyable for all – part of achieving that goal is to make sure that the environment is safe for all participants.

Policy:

1. Events on any property owned or rented by members of Lambda Phi Epsilon will be monitored by at least two present and sober fraternity members at all times.
2. Contact Information will be provided on the event page and inside the premises detailing who to contact in the event of questionable conduct or behavior.
3. Please do not hesitate to approach any brother if you feel unsafe or threatened and they will assist you.
4. All brothers are responsible for creating a safe environment at events and are obligated to act in response to any misconduct.
5. All brothers have the right to intervene in situations in which they believe misconduct has occurred and reserve the right to ask individuals to leave and/or report them to the President and relevant authorities.

Title IV. of the University's Policy on Unlawful Discrimination and Sexual Misconduct provides the following definition:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute unlawful harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually-directed remarks or behavior constitute sexual harassment when (i) submission to or

rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.

Other Resources

- Sexual Assault Dean-on-Call (24-hours): 773-702-8181 or a direct paging system, 773-834-HELP (4357)
- Resources for Sexual Violence Prevention (RSVP): 773-834-7738
- Belinda Vasquez, Interim Title IX Coordinator for the University & Title IX Coordinator for Students: 773-834- 9710