

Sigma Phi Epsilon IL Mu – Sexual Assault and Harassment Policy

The brothers of the Sigma Phi Epsilon, Illinois Mu chapter are committed to ensuring safety and consensuality in all social engagements at our house and any other SigEp-related events. We are committed to preventing non-consensual activity and supporting those who have been victimized by it.

- At any SigEp function held on the premises, there shall be at least **two** fraternity members present and sober at all times.
 - At every open SigEp function held on the premises the President and at least one other member of the Executive Member will be present and sober at all times.
 - All members of SigEp will respond immediately to any claims or concerns related to sexual assault and/or harassment.
 - Please inform us of any questionable conduct or behavior, and please do not hesitate to call or text any of the three contacts below if you feel unsafe in any way. We will be regularly checking our phones and will respond immediately.
 - If you feel threatened or unsafe, please know that you can come to any brother and he will direct you to the safety contact on-duty who is best equipped to assist you.
 - If any brother of this fraternity is witness to a situation involving non-consensual conduct or the beginnings of any sort of non-consensual activity, they have the right and the obligation to intervene however the situation calls for or ask individuals to leave, and to report the conduct to the President and other members of the Executive Board.
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Daniel Chen, *President*: (909) 455-7355
Gustavo Novoa, *VP Programming*: (954) 288-5420
Mateo Pomi, *VP Recruitment*: (917) 285-5784

Title IV. of the University's Policy on Unlawful Discrimination and Sexual Misconduct provides the following definition:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute unlawful harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually-directed remarks or behavior constitute sexual harassment when (i) submission to or rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.

Other Resources:

- *Sexual Assault Dean-on-Call (24-hours): 773-702-8181 or a direct paging system, 773-834-HELP (4357)*
- *Resources for Sexual Violence Prevention (RSVP): 773-834-7738*
- *Sarah Wake, Title IX Coordinator for the University & Title IX Coordinator for Students: 773-702-5671*