

## FRATERNITIES COMMITTED TO SAFETY

### I. PREAMBLE

We, the undersigned fraternities, have agreed to the following measures in an effort to promote safety and help end sexual violence on our campus. The prevalence of sexual violence is an immensely pressing problem that we must come together to actively combat. We understand that we all have a moral duty and social responsibility to proactively work to prevent any instances of sexual violence by creating a safe environment. To this end, we agree to implement the following standards as a baseline of procedures aimed at preventing and properly responding to incidents of sexual violence. All instances of sexual violence are unacceptable. By coming together to strengthen our safety measures as well as to foster transparency and accountability, we can make our community safer. In order to do so, we outline minimum requirements for: II) Education, III) Prevention, IV) Response, and V) Accountability and Transparency.

**This document delineates a baseline of procedures that the undersigning fraternities all agree to uphold and in no way represents the full extent of each individual fraternity's procedures and policies.**

- A. All fraternities will make their own safety procedures publicly available, so that the public can easily find the extent of each individual fraternity's policies
- B. This document is designed to increase transparency and communication among fraternities, as well as between fraternities and the campus as a whole.
- C. The reporting system outlined in this document is in no way designed to deal with allegations of sexual assault. This system is designed solely to ensure that these safety procedures are being followed.

*Note: We define a "social event" as any open gathering of brothers and guests that is organized and formally hosted by the fraternity on its premises.*

### II. EDUCATION

- A. All undersigning fraternities will have individual meetings with a representative from either the University of Chicago's Resources for Sexual Violence Prevention or Title IX departments every fall quarter.
- B. All undersigning fraternities will collectively sponsor one public sexual assault prevention seminar in the fall or spring quarter in collaboration with RSVP. By coming together with our members and the campus community in an open forum, we will be better able to foster an ongoing dialogue about how we can best work together as a campus to eliminate sexual violence. New member attendance is mandatory.

- C. All undersigning fraternities must incorporate mandatory sexual assault prevention training administered by a third party into the new member education program, in addition to the two seminars above.

### **III. PREVENTION**

- A. All undersigning fraternities will be required to make their safety procedures publicly available and posted near the entrance to their residence. This policy must include contact information for the Title IX Coordinator, the Sexual Assault Dean on Call, the Fraternity President, and the Risk Manager(s).
- B. All undersigning fraternities must make the contact information for the Fraternity President and Risk Manager(s) publicly available at least 24 hours prior to any social event.
- C. At any social event, all undersigning fraternities must designate a minimum of three brothers to act as party monitors. These gentlemen must be readily available, designated by similar dress, and prepared to respond in the event of an emergency. These brothers are required to monitor activities surrounding the living quarters and the broader premises, and have a moral responsibility to intervene in any potential situation of sexual misconduct.
- D. At any social event, water must be readily available in a sealed, clearly labeled water cooler throughout the duration of the event. If the event takes place on multiple floors, there must be at least one cooler per active floor.
- E. At any social event, guests will be required to show their UCID or relevant identification at the door prior to entering.
- F. All beverages must be served in front of guests.
- G. Unattended or abandoned beverages should be thrown away by brothers.

### **IV. RESPONSE**

- A. If the brothers of an undersigning fraternity become aware of an instance of sexual assault at a social event, the event is to be immediately shut down and dispersed.
- B. If any member of an undersigning fraternity is formally accused of sexual assault, that member is to be suspended from social events, pending the results of any police or university investigations. Individual fraternities have outlined procedures for reinstatement in their publicly available safety procedures.
- C. Any member found responsible of sexual assault by the University, CPD or UCPD must be expelled from their respective fraternity by means of respective national fraternity policies.

- D. The signees reserve the right to call an emergency meeting of the signees to discuss any urgent matter pertaining to sexual violence.

## V. ACCOUNTABILITY & TRANSPARENCY

- A. The presidents of the undersigned fraternities will meet on a monthly basis to review campus climate, discuss best practices and evaluate each other's compliance with this agreement.
- B. A website shall be maintained with the following functionality:
  - a. A downloadable copy of the most recent version of the Fraternities Committed to Safety document
  - b. An announcements section linked to information from the UCPD
  - c. A list of all the signing fraternities' presidents and their contact information
  - d. A page with a reporting feature that allows anyone to report violations of this document. This reporting feature is in no way designed to receive reports of sexual assault, only violations of the procedures enumerated in this document. This reporting feature will require:
    - i. Where the violation took place
    - ii. When the violation took place
    - iii. Checkboxes for each applicable line of this document
    - iv. A space for a contact email
  - e. A listing of the relevant campus resources such as the contact information for the Sexual Assault Dean-on-Call, RSVP, and UCPD to facilitate the reporting of sexual assaults to the proper authorities and to support victims. Survivors of sexual violence are encouraged to report any incidents of sexual misconduct to the University and/or the UCPD.
- C. The reports will be reviewed by representatives from the signing fraternities on a monthly basis in an effort to make our spaces as safe as possible. These reports will also be used to determine if a signing fraternity is allowed to re-sign the document.
- D. At the beginning of each quarter, the president of each fraternity will re-sign the agreement provided that they have received a majority vote of approval by the previous quarter's members, thus renewing it for the next quarter.
  - a. The vote is to determine if the signing members have upheld the spirit of this document and its requirements.

- b. If a fraternity does not receive the vote necessary to resign, the fraternity must comply with the requirements of the agreement for an entire quarter before being able to re-sign. They must be able to demonstrate proof that they have done so.
- E. Upon renewal, this agreement will be made publicly available along with the signees.

## VI. SIGNATURES

*These requirements represent the absolute minimum threshold for procedures that we all agree to uphold; each chapter will implement its own comprehensive policies, which will meet or exceed this baseline.* This is a voluntary agreement with the intention of bettering our communities, and is not a legally binding document. By signing this agreement, each fraternity pledges to comply with all of the requirements that have been outlined above:

**Alpha Delta Phi:** \_\_\_\_\_

**Alpha Epsilon Pi:** \_\_\_\_\_

**Delta Kappa Epsilon:** \_\_\_\_\_

**Delta Upsilon:** \_\_\_\_\_

**Zeta Psi:** \_\_\_\_\_

**Lambda Phi Epsilon:** \_\_\_\_\_

**Sigma Chi:** \_\_\_\_\_

**Sigma Phi Epsilon:** \_\_\_\_\_

**Phi Gamma Delta:** \_\_\_\_\_

**Psi Upsilon:** \_\_\_\_\_