

THE CHICAGO CHAPTER OF DELTA UPSILON FRATERNITY

Chapter Code of Conduct UPDATED WINTER 2017

Preventative Measures:

The Chicago Chapter of Delta Upsilon Fraternity seeks to ensure a safe environment in every circumstance and is committed to the active prevention of sexual misconduct. We aim to make our events both safe and enjoyable for all guests and adhere to the following policies to further these goals:

- Events held in our house are only permitted when no fewer than three (3) designated Members and/or Officers of the Chapter are present, sober, and on-call for the duration. If any guest experiences or witnesses any behavior perceived as inappropriate or unacceptable, the members on call will be available and prepared to assist.
- All members of the Chapter have the responsibility to ensure that the event is safe and enjoyable for everyone. Guests are encouraged to inform any members of questionable conduct or behavior. If guests feel in any way threatened, uncomfortable, or unsafe, approach any member and he will direct you to the appropriate on-call contact, or you should contact one of the offices listed below under "Other Resources."
- All members who suspect or witness any individual in attendance of posing a threat to others or acting in an inappropriate manner have the right and responsibility to ensure that individual leaves the premises and that their actions are reported.

Internal Accountability:

The Chicago Chapter of Delta Upsilon Fraternity will not tolerate cases of sexual misconduct, and as such, has specific disciplinary procedures for these cases.

- It is an expectation of the members of our chapter that in all cases of suspected sexual misconduct, they will both intervene and report the incident to the President and Director of Loss Prevention.
- Any individual suspected or accused of sexual misconduct will be immediately placed on indefinite suspension while the incident is investigated. In such an instance, all rights accorded to a brother of the Delta Upsilon Chicago Chapter will be removed, including, but not limited to, involvement in our own events, and the events of any other Greek organization. Should the individual live in the chapter house, the chapter will request that he vacate the premises until a verdict is reached. If the request is refused, the chapter will pursue any legal action within our rights to pursue eviction.
- Cases brought to the attention of the President and Director of Loss Prevention will be directed to the Judicial Review Board for arbitration. Upon reaching a verdict, the indefinite suspension will be revoked and the arbitrated punishment will be put into effect. If the individual is found guilty, necessary steps will be enacted to pursue expulsion under the bylaws of Delta Upsilon International

Fraternity. Any investigation and subsequent verdicts by the University of Chicago or a legal authority will take precedence over Judicial Review Board action. A not-guilty verdict in such a case is a necessary, but not sufficient, condition for reinstatement. In this instance, the Judicial Review Board will hand out the punishment associated with the ruling they come to or recommend the chapter pursue such a punishment through a majority vote.

Stephen Moreland, *President*: (978) 609-3311
Harry Kioko, *Vice President*: (917) 628-8124
Jason Strongin, *Dir. of Loss Prevention*: (646) 675-1658
Poonam Kamdar, *External Contact*: (781) 552-1198

Title IV. of the University's Policy on Unlawful Discrimination and Sexual Misconduct:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute unlawful harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually-directed remarks or behavior constitute sexual harassment when (i) submission to or rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.

Other Resources:

- UCPD: (773) 702-8181
- Sexual Assault Dean-on-Call: (773) 834-4357
- Resources for Sexual Violence Prevention (RSVP): (773) 834-7738
- Shea Wolfe, *Deputy Title IX Coordinator for Students and Associate Dean of Students in the University*: (773) 702-0438
- Sarah Wake, *Title IX Coordinator for the University*: (773) 702-5671