

Alpha Epsilon Pi Sexual Misconduct Policy

In order to adequately ensure a fun social environment we must first provide a *safe* social environment. The brothers of Alpha Epsilon Pi (AEPi) take situations of non-consensual conduct very seriously and we want our guests to know that they have the right to feel safe in our home.

- At any AEPi function held on the premises there will be at least one fraternity member present and sober at all times in each open room of the building.
- At every open AEPi function held on the premises the Risk Coordinator and President will be present and sober at all times. Please inform us of any questionable conduct or behavior, and do not hesitate to call or text any of the three contacts below if you feel unsafe in any way. We will be regularly checking our phones and will respond.
- If you feel threatened or unsafe please know that you can come to any brother and they will direct you to the safety contact on-duty who will be best equipped to assist you.
- All brothers of the fraternity are responsible for creating a safe social environment and have a responsibility to act in response to any misconduct.
- If any brother of this fraternity is witness to a situation involving blatantly non-consensual conduct or the beginnings of any sort of non-consensual activity they have the right to intervene or ask individuals to leave, as well as an obligation to report the conduct to the Risk Coordinator and President, who will intervene if they have not already done so by removing the offender in question from the premises, and directing the victim to University resources if they desire them.

Ilan Haskel, *President*, (630) 386-7407

Adam Siegel, *Risk Coordinator*, (916) 956-3120

Breck Radulovic, *AEPi Sweetheart (On-Call)*: (336) 972-0788

Title IV. of the University's Policy on Unlawful Discrimination and Sexual Misconduct provides the following definition:

Sexual misconduct encompasses a range of conduct, from sexual assault (a criminal act that the U.S. Department of Education defines as sexual harassment) to conduct such as unwanted touching or persistent unwelcome comments, emails, or pictures of an insulting or degrading sexual nature, which may constitute unlawful harassment, depending upon the specific circumstances and context in which the conduct occurs. For example, sexual advances, requests for sexual favors, or sexually directed remarks or behavior constitute sexual harassment when (i) submission to or rejection of such conduct is made, explicitly or implicitly, a basis for an academic or employment decision, or a term or condition of either; or (ii) such conduct directed against an individual persists despite its rejection.

Other Resources

- *Sexual Assault Dean on Call (24hours)*: 773-834-HELP (4357)
- *University of Chicago Police*: 773-702-8181
- *Resources for Sexual Violence Prevention (RSVP)*: 773-834-7738
- *Bridget Collier, Interim Associate Provost and Director of the Office for Equal Opportunity Programs & Title IX Coordinator*: 773-702-5671