



**OSPA – TSPC – ODE Workshop**  
 October 30, 2017  
 8:15 – 2:30  
 Salem Convention Center

## Agenda

7:45 – 8:10	Check-in	
8:15 – 8:30	Welcome and Announcements	Dawn Strong Executive Director OSPA
8:30 – 9:45	Oregon’s New Pay Equity Law: Taking a Closer Look	Anthony Kuchulis Barran Liebman LLP
9:45 – 10:00	Break	
10:00 – 11:00	ESSA Update, New Reporting Requirements	Tim Boyd, Director of District and School Effectiveness, ODE
11:00 - 11:30	Public Records Request –Law Changes Off-duty Social Media Employee Discipline	Haley Percell, Interim Director of Litigation Oregon School Boards Association
11:30 – 12:10	Lunch	
12:15 – 1:00	TSPC – Updates, Redesign	Elizabeth Keller, Director of Licensure
1:05 – 2:30	Afternoon Breakout Sessions	

### Session 1 – Mike Porter, Miller Nash Graham & Dunn

*This session addresses challenges school human resources and other administrators face when balancing the desire and legal obligation to provide reasonable accommodations and ensuring that the district’s work is done. Administrators must juggle various laws and practical challenges. Topics include the ADA, FMLA/OFLA, leaves as accommodations, special educator rules, and challenges such as fitness for duty exams.*

### Session 2 – Brian Hungerford, Hungerford Law Firm

*Navigating the path to non-renewal or non-extension for licensed employees is filled with both statutory and contractual pitfalls. This session will highlight the various legal requirements as well as common contractual barriers associated with that process, and will help you get an early start on making sure building administrators are ready for the March 15th deadline. Topics will include effective notice of deficiencies, documentation of performance concerns and attempts to assist improvement, and procedural compliance with the actual non-renewal/non-extension notice and board action.*

### Session 3 – Elizabeth Keller and Licensure Representatives

*This session is for HR Directors, and HR assistants who have been working in HR for three years or less. This session will include an overview of the licensure structure and terminology (which license should we apply for?), navigating our website, overviews of Fieldprint and ORELA websites, what to submit with each license type, and other topics to help you navigate the TSPC processes. Time will be provided for questions and answers.*

**Thank you for attending!! We look forward to seeing you at these future OSPA events:**

February 5-6	Advanced Winter HR Retreat	TBD
March 19-23	Regional Meetings	Regions
April 3-4	Oregon Professional Educator Fair	Portland
April 22-24	OSPA Spring Conference	Eagle Crest