



2018 Spring Conference

Eagle Crest Resort April 22 – April 24

CONFERENCE-AT-A-GLANCE

| DAY | TIME | EVENT/PRESENTER | LOCATION |
|---------------|--------------------|--|--------------|
| Sunday | 11:00 am – 1:00 pm | Conference Check-in — High Desert ESD Staff | Lobby/Foyer |
| | 1:00 – 4:00 pm | Breakout Session 1: <i>Growing Our Own Stars: Classified Staff Evaluation</i> —Presented by Chelsi Sholty, Robyn Bean, Janine Mobley | GEB – Room A |
| | | Breakout Session 2: <i>Building a Workable Employee Agreement that Positions You Well for Non-renewal & Classified Support Plans</i> — Presented by Brian Hungerford | GEB – Room B |
| | | Breakout Session 3: <i>Next Generation Recruitment Audit</i> — Presented by Jennifer Duvall, Karlie Adkins, Cydney Miller | GEB – Room C |
| | | Breakout Session 4: <i>Job Descriptions: A Catalyst for Job Performance</i> — Presented by Peggy Stock | GEB – Room D |
| | 2:30 – 2:45 pm | BREAK– Sponsored by Gallagher VEBA | Juniper |
| | 4:00 pm | Dinner on your own | |
| Monday | 8:00 – 8:45 am | BREAKFAST– Sponsored by Talent Ed Regional Meetings | Juniper |
| | 8:45 – 9:30 am | Keynote: <i>The Evolution of Work and the Workforce in the 21st Century</i> — Emily Douglas McNab, Battelle for Kids | Juniper |
| | 9:30 – 10:00 am | BREAK Exhibitor Hall Opening | Juniper |
| | 10:00 – 11:30 am | Breakout Session 1A: <i>The Marvel of Arbitration</i> — Presented by Brian Hungerford, Attorney, Hungerford Law Firm, Mike Porter, Attorney, Miller Nash Graham & Dunn | GEB – Room A |
| | | Breakout Session 1B: <i>Conducting a Classified Wage Analysis</i> — Presented by Steve Emmert, Director of Human Resources, Sherwood School District, Kevin Noreen, Director of Human Resources, Forest Grove School District | GEB – Room B |
| | | Breakout Session 1C: <i>Retention of teachers in a complex environment. Best practices, and some recruiting tips too.</i> — Presented by Hank Harris, Principal, Human Capital Enterprises | GEB – Room C |
| | | Breakout Session 1D: <i>Deconstructing Difficult Conversations</i> — Presented by Susan Rodriguez, Administrator for Licensed Personnel, Human Resources, Beaverton School District, Erica Marson, Licensed Personnel Specialist, Beaverton School District | GEB – Room D |
| | 11:30 am – 12:00pm | BREAK Exhibitor Hall Open | Juniper |
| | 12:00 – 1:00 pm | LUNCH– Sponsored by Susan Nisbet Consulting OSPA Updates, Explore Exhibits & Music by Redmond High School Jazz Ensemble | Juniper |
| | 1:00 – 2:15 pm | Breakout Session 2A: <i>Lessons from the Mouse: Applying Disney World's Secrets of Success to Your HR Department, Career and Life</i> — Presented by Kelly Coash-Johnson, Executive Director, American Association of School Personnel Administrators, Overland Park, KS | GEB – Room A |
| | | Breakout Session 2B: <i>This is How We Do It: TSPC Investigations</i> — Presented by Jeff Van Laanen, Legal Liaison/Investigator, Teacher Standards and Practices Commission, Cristina Edgar, Investigator, NCIT, Teacher Standards and Practices Commission | GEB – Room B |
| | | Breakout Session 2C: <i>Diversifying the Workforce and Retention of Diverse Staff</i> — Presented by Lisa Burnett, Personnel Specialist, Beaverton School District, Renee Caballero, Personnel Specialist, Beaverton School District | GEB – Room C |
| | | Breakout Session 2D: <i>Identifying analytical blind spots: The data you SHOULD be looking at.</i> – Presented by Nick Montgomery, SVP & Chief Research Officer, PeopleAdmin, Shawnee, KS | GEB – Room D |
| | 2:15 – 2:45 pm | BREAK– Sponsored by Teachpoint Exhibitor Hall Open | Juniper |



2018 Spring Conference

Eagle Crest Resort April 22 – April 24

CONFERENCE-AT-A-GLANCE

| DAY | TIME | EVENT/PRESENTER | LOCATION |
|----------------|---------------------|--|--------------|
| Monday | 2:45 – 4:00 pm | Breakout Session 3A: <i>Developing YOUR Personal, Professional Brand</i> — Presented by Emily Douglas McNab, Battelle for Kids | GEB – Room A |
| | | Breakout Session 3B: <i>Protected Leave: Navigating the Intersections between FMLA, OFLA, the ADA and Other Legal Requirements</i> — Presented by Lauren Lester, Attorney, High Desert ESD | GEB – Room B |
| | | Breakout Session 3C: <i>Hiring “difference-makers” in the lives of kids in extracurricular activities matters. The Art & Science of Hiring Multi-Faceted Teachers</i> — Presented by Kevin Bryant, Athletic Director, Redmond School District, Lynn Anderson, Director of Human Resources, Redmond School District | GEB – Room C |
| | | Breakout Session 3D: <i>Talking about My Generation</i> — Presented by Scott Florsheim, Northwest Region Special Projects Manager for American Fidelity Assurance Company | GEB – Room D |
| | 4:00 – 5:00 pm | BREAK Exhibitor Hall Open | Juniper |
| | 5:00 – 5:15 pm | First-Time Attendee Welcome | Juniper |
| | 5:15 – 5:45 pm | President’s Reception– No-Host Bar | Juniper |
| | 5:45 – 6:30 pm | DINNER– Sponsored by EDUStaff Vendor Drawings | Juniper |
| | 6:30 – 7:30 pm | Entertainment—Sponsored by PACE Magician/Entertainer Cecil Lewis | Juniper |
| Tuesday | 8:00 – 8:30 am | BREAKFAST– Sponsored by Background Investigation Bureau Networking | Juniper |
| | 8:30 – 8:45 am | Welcome, Announcements, Introductions | Juniper |
| | 8:45 – 9:30 am | Keynote: Colt Gill, Deputy Superintendent of Public Instruction | Juniper |
| | 9:30 – 10:00 am | BREAK Room Checkout | |
| | 10:00 – 11:15 am | Breakout Session 4A: <i>Administration HR Specialists – Today’s Practices, Tomorrow’s Successes</i> — Presented by Tracy Ollivant, Human Resources Specialist, South Lane School District, Holly Hill, Director of Human Resources, Douglas ESD, Roseburg | GEB – Room A |
| | | Breakout Session 4B: <i>They Did What? Determining What is Misconduct and What is a Performance Issue</i> — Presented by Debbie Simons, HR Director, Three Rivers School District, Steffanie Frost, HR Director, McMinnville School District, Mark Greif, HR Director, Klamath County School District | GEB – Room B |
| | | Breakout Session 4C: <i>Advanced Investigations</i> — Presented by Rebekah Jacobson, Garrett Hemann Robertson P.C., Salem | GEB – Room C |
| | | Breakout Session 4D: <i>Social Media: The New Normal</i> — Presented by Kelly Noor, Attorney, Garrett Hemann Robertson | GEB – Room D |
| | 11:15 am – 11:45 pm | BREAK Room Checkout | |
| | 11:45 – 12:30 pm | LUNCH– Sponsored by Frontline Education OSPA Retirement Recognition, HR Awards, OSPA 2018-19 Board Vote, Region Basket Drawings | Juniper |

THANK YOU & DRIVE HOME SAFELY