



Business Manager

Mill 95 is Idaho's first hops pelletizing operation. We work with every part of the hops chain including buying from farmers, processing, storing and selling to brewers. We are thrilled to start-up our operation in Wilder and looking for a Business Manager. You will oversee and manage all aspects of the company's daily finance, accounting and general business operations, including order fulfillment and customer support. Our rewards package is tops including all of the benefits of a large employer offering like health, dental, PTO, and 401k plan with company match, plus our start-up touch of HSA with employer contribution and engaged ownership support.

Specifically, you will:

- Manage order-to-cash cycle for all transactions and customer accounting functions, including account credit limits and receivables management
- Perform managerial accounting:
 - o Be point person for materials requirement planning based on sales projections, manufacturing and storage capacity
 - o Manage bills of material and standard costing system
 - o Produce manufacturing reporting and volume / price / mix variance analyses
 - o Generate pricing analyses to assure target variable contribution margins for new and existing accounts
 - o Actively manage net working capital efficiency (receivables, inventory, payables balances)
 - o Perform capital budgeting and administration
- Handle financial accounting to include annual budgets, forecasts, results and variance analysis.
 - o Prepare monthly financial statements to include income statements, cash flow and balance sheet.
 - o Perform consolidation reporting per ownership requirements and cycles
- Ensure regulatory and internal financial procedures compliance
- Accountable for Enterprise Resource Planning system functionality, information integrity, training, and information management
- Drive business operations process effectiveness and efficiencies

Community, integrity and quality are our cornerstones. Additionally, we're looking for:

- Bachelor's Degree in Accounting, Finance, or Business plus a minimum of 5-7 year's related experience, OR equivalent combination of education and experience

- Solid knowledge and experience in successful business planning, budgeting, and financial accounting
- Strong technical capacity including experience in MS Office products, financial management software systems, CRM, ERP software required, SAP preferred
- Acute business and financial acumen, results and solution focused, and collaborative and accountable leadership approach

EQUAL OPPORTUNITY EMPLOYER

**Performance, achievement and potential are deal-makers! Send your resume to:
HR@mill95hops.com.**