School Culture & Climate

with the Deans

Tuesday, August 13th, 2019
The Deans of School Culture & Climate

<table>
<thead>
<tr>
<th>Dean</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean Pricilla Yaniz</td>
<td><a href="mailto:pyaniz@miami.seedschool.org">pyaniz@miami.seedschool.org</a></td>
<td>786-747-1101</td>
</tr>
<tr>
<td>Dean James Jean</td>
<td><a href="mailto:jjean@miami.seedschool.org">jjean@miami.seedschool.org</a></td>
<td>786-239-3525</td>
</tr>
<tr>
<td>Dean Margery Scott</td>
<td><a href="mailto:mscott@miami.seedschool.org">mscott@miami.seedschool.org</a></td>
<td>786-909-5504</td>
</tr>
<tr>
<td>Dean Bernard Reeves</td>
<td><a href="mailto:breeves@miami.seedschool.org">breeves@miami.seedschool.org</a></td>
<td>786-909-5503</td>
</tr>
</tbody>
</table>
Our Role as Deans revolves around School Culture & Climate

“School climate refers to the school’s effects on students, including teaching practices; diversity; and the relationships among administrators, teachers, student life counselors, overnight/morning program advisors, parents, and students. School culture refers to the way staff members work together and the set of beliefs, values, and assumptions they share.”

Our Mission this School Year

To promote a culture where students are engage academically and socially; where staff are empowered and equipped to effectively manage behaviors in their respective places.
WHAT WE DO
(Climate)

▪ Run the School’s SEED Store
▪ Plan incentive trips
▪ Facilitate social learning through Skill of the Week and Community Meetings
▪ Host events like Honors Assembly, Winter/Spring Talent Show, Cultural Exposure performances,
▪ Top Skill earner of the Month, Core Value & Do the Right Thing recognition
▪ Amazing Referrals and Catch Doing Good awards
▪ Adhere to and reinforce our School’s Code of Conduct
▪ Process referrals and implement restorative practices
WHAT WE DO
(Culture)

- Provide on-going MOC training, coaching & observations
- Provide KB updates on behavioral trends and referral infractions
- College Readiness
- Top Skill issuer of the Month/Kickboard
- Exemplary Core Value Staff of the Month
- Facilitate family conferences
- Parent Café pg.4
Important Dates: 2019-2020 SY

Move-In Days:
6th & 7th Grade- Sunday, August 18, 2019*
8th & 9th Grade- Tuesday, August 20, 2019*
10th & 11th Grade- Wednesday, August 21, 2019*

First Day of School:
6th & 7th Grade- Monday, August 19, 2019
8th & 9th Grade- Wednesday, August 21, 2019
10th & 11th Grade- Thursday, August 22, 2019

Dream Ceremony:
Friday, October 25, 2019

Parent Cafe Workshop Dates:
September 8, 2019
November 17, 2019
January 12, 2020
March 8, 2020
May 10, 2020

Winter Break:
December 21, 2019- January 4th, 2020*

Spring Break:
March 21, 2020-March 28, 2020

Final Day of School:
June 7th, 2020*

Parent Conference Dates:
First Quarter
Friday, November 1, 2019

Second Quarter
Friday, January 31, 2020

Third Quarter
Friday, April 3, 2020

*Marked dates are mandatory parent pickup/dropoff days. No transportation will be provided on these days
Uniform Policy

- Must Be Worn At All Times During Academic Day
- MS-Blue Polo
- Shirt Tucked In
- Pants: Must Have Belt Loop
- Belt Must Be Worn
- Solid Black, White, Brown, or Tan Shoes Only
- Jackets must be solid Burgundy, White or Black zipper; No hoodies

PG 8-9 in Handbook
PE SHIRT

- ALL students must wear the SEED PE Shirt (Sold at SEED for $5)
- Solid black or solid navy blue gym shorts that are fingertip length must be worn
- Closed-toed athletic shoes must be worn
Parent/Student Expectation

- Students have enough uniforms to last the week upon checking in (RULE of 5: 5 pants and 5 shirts)
- Students should label all their belongings (name on shirts, pants, etc.)
- Students are responsible for their belonging when transition from PE and changing after school
- Students should not bring valuable items to school, The SEED School of Miami is not responsible for any lost, stolen or damaged items in the students possession, regardless of circumstance
- If an item goes missing, the student must report to a staff or AOD immediately in order for best results in retrieving the item. The longer the student waits to report, the less likely the item is to be found
- Students checking in during academic hours (7am-4pm) must be in full uniform or they may not be permitted to check-in. Students are responsible for taking all necessary belongings/materials prior to checking out.
Cell Phone/Electronics

- Students and Families will adhere to the Code of Conduct and reinforce the schools cell phone policy: Middle schoolers are not permitted to bring their cell phone under any circumstance.
- Any MS student who is in possession of a cell phone, electronic device or prohibited item of any kind will be confiscated and turned into an AOD/Dean.
- Parents will be contacted upon confiscation.
- 1st offense- Item will be returned to student and a formal warning will be issued.
- 2nd offense- Parent will be required to come to the school to retrieve item.
- 3rd offense- Deans may hold item until the end of the school year.

PG 74 in Handbook
Food On Campus

- Students are not permitted to bring any food on campus or into their dormitory spaces. This includes candy, snacks, beverages, prepared, or packaged food.

- If a student has a specific dietary need, legal guardians should communicate with the director of student support services to discuss a plan to accommodate those needs.

- With the exception of scheduled birthday celebrations, family members are not permitted to drop off food for children during the week.
Bus Transitions

Riding the Bus is a Privilege
Bully Prevention Policy

It is the policy of The SEED School of Miami to promote a safe and nurturing environment free from bullying and harassment. Bullying means systematically and chronically, inflicting hurt or psychological distress on one or more students or school employees. It is further defined as a pattern of unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, dehumanizing gestures by an adult, or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliations; or unreasonably interfere with the individual’s school performance or participation that includes a noted power differential.

PG 72-73 in Handbook
Bullying Prevention Protocol

When a situation that looks like or is bullying occurs on our campus, we do our best to determine if the behavior has happened more than once, if someone has been emotionally or physically hurt and if the students were able to defend him or herself.

Students who have experienced bullying will have immediate access to a counselor.

Students engaged in bullying or bully-like behavior (excessive teasing, playful teasing, and horse-playing towards a specific person) will be suspended 1 day for the first referral, and two (2) days for the second referral. If this same student receives a third referral for bullying he/she will be automatically suspended for three (3) days and their Reflection Meeting (with the Head of School and Dean of School Culture and Climate) could lead to a recommendation for dismissal made to the Head of School.

Students are expected to report rumors of bullying, planned bullying, as well as bullying actually observed. Students who watch and laugh, as well as those who watch but do not report what they have witnessed, are considered bystanders and will be treated as participants.

We have a responsibility to keep students safe and provide the best environment possible for learning. We hope that you will continue to partner with us by:

❖ Discussing this important issue with your child

❖ Communicating with an Administrator if you suspect that your child is participating in or is the victim of bullying or bully-like behavior (excessive teasing, playful teasing, and horse playing towards a specific person)
School Culture Activities & Events for 2019-2020 SY

- End of the Year Trip to Rapids Water Park
  - Tentatively scheduled for Saturday, May 30, 2020
  - Cost $45 includes admission ticket, transportation and buffet lunch
- 8th Grade Formal
  - Tentatively scheduled for Sunday, May 17, 2020
- Spirit Week October 28, 2019-October 31, 2019

- Coming Soon (More information will be provided)
  - Yearbook and Picture Day