



# APPLICATION FOR EMPLOYMENT

SYMONS GENERAL STORE INC. IS AN EQUAL OPPORTUNITY EMPLOYER

NAME		DATE
ADDRESS		SOCIAL SECURITY #
CITY	STATE	ZIP
PHONE	EMAIL	

ARE YOU AT LEAST 18 YEARS OF AGE?    YES    NO

IF NO, A WORK PERMIT MAY BE REQUIRED.

DO YOU HAVE A VALID DRIVER'S LICENSE?    YES    NO

DO YOU HAVE VEHICLE FOR PERSONAL USE?    YES    NO

IF NO, HOW WOULD YOU GET TO WORK?

HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE?    YES    NO

IF YES, WHAT?

(answering yes does not automatically disqualify you from consideration for employment)

FIRST POSITION DESIRED: \_\_\_\_\_ SECOND POSITION DESIRED: \_\_\_\_\_

DO YOU WISH TO WORK:    FULL TIME    PART TIME    SEASONAL

WHEN ARE YOU AVAILABLE TO START WORK: \_\_\_\_\_

REFERRED BY: \_\_\_\_\_

## WORK HISTORY – LIST MOST RECENT EMPLOYERS FIRST. PLEASE ATTACH ADDITIONAL PAPERWORK IF NECESSARY.

EMPLOYER: \_\_\_\_\_ PHONE #: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_ YOUR JOB TITLE: \_\_\_\_\_

EMPLOYED FROM : \_\_\_\_\_ TO: \_\_\_\_\_

SALARY START: \_\_\_\_\_ END: \_\_\_\_\_

REASON FOR LEAVING:

EMPLOYER: \_\_\_\_\_ PHONE #: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_ YOUR JOB TITLE: \_\_\_\_\_

EMPLOYED FROM : \_\_\_\_\_ TO: \_\_\_\_\_

SALARY START: \_\_\_\_\_ END: \_\_\_\_\_

REASON FOR LEAVING:

EMPLOYER: \_\_\_\_\_

PHONE #: \_\_\_\_\_

SUPERVISOR: \_\_\_\_\_

YOUR JOB TITLE: \_\_\_\_\_

EMPLOYED FROM : \_\_\_\_\_ TO: \_\_\_\_\_

SALARY START: \_\_\_\_\_ END: \_\_\_\_\_

REASON FOR LEAVING:

### **GENERAL QUESTIONS:**

WHY ARE YOU APPLYING TO WORK FOR THIS COMPANY?

WHAT DOES GREAT CUSTOMER SERVICE MEAN TO YOU? PLEASE PROVIDE AN EXAMPLE OF YOUR BEST SERVICE EXPERIENCE.

WHAT DO YOU THINK ARE YOUR GREATEST STRENGTHS? GREATEST WEAKNESSES?

NAME THE BUSINESS YOU WERE MOST PROUD OF WORKING FOR AND WHY?

LIST 3 QUALITIES AN EMPLOYEE SHOULD HAVE FOR THE JOB YOU ARE APPLYING FOR.

WHAT THINGS DO YOU LIKE BEST ABOUT THE HOSPITALITY INDUSTRY?

NAME A RESTAURANT YOU LIKE VERY MUCH AND EXPLAIN WHY.

SYMONS GENERAL STORE INC. (OTHERWISE NOTED AS "THE COMPANY") DOES NOT DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, NATION OF ORIGIN, RELIGION, SEX, GENDER IDENTITY, MEDICAL CONDITION, MENTAL OR PHYSICAL DISABILITY, ANCESTRY, MARITAL STATUS, AGE, SEXUAL ORIENTATION, CITIZENSHIP OR SERVICE IN THE UNIFORMED SERVICES.

I hereby understand & acknowledge that, unless otherwise by applicable law, any employment relationship with this organization is of an "at will" nature, which means the employee may resign at any time & the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specially acknowledged in writing by an authorized executive of this organization.

I understand that the Company requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. Therefore, I authorize the Company to investigate my past employment, educational credentials, credit history or other employment-related activities. Further, I understand that the Company may conduct a routine inquiry regarding my character, general reputation, and personal characteristics. I agree to cooperate in such investigations, and release those parties supplying such information to the Company from all liability or responsibility with respect to information supplied.

I understand that in consideration of my employment, I agree to conform to the rules and regulations of the restaurant. I understand that my employment may be terminated with or without cause, and with or without notice, any time, at the option of either the Company or myself. I further understand that no management representative has any authority to enter into an agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. I understand that any false answers made by me on this application or any supplement hereto or in connection with the above mentioned investigations will be sufficient grounds for immediate discharge if I am employed.

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_