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## **JOB ANNOUNCEMENT: DETENTION PROGRAM BILINGUAL SOCIAL WORKER**

The Rocky Mountain Immigrant Advocacy Network (RMIAN) is a nonprofit organization that provides free immigration legal services to adults in immigration detention and to immigrant children. RMIAN's Social Service Project (SSP) assists particularly vulnerable detained immigrant adults by providing wrap-around support, including help dealing with the stress of detention, support for clients' legal cases, and planning for needed services upon clients' release from detention. Through generous funding from The Denver Foundation's Colorado Health Access Fund, RMIAN has an immediate opening for a full-time, bilingual (English/Spanish) social worker to address the needs of adults encountered in immigration detention.

### **Responsibilities Include:**

- Maintain caseload of detained and non-detained adult clients who are represented by RMIAN staff or volunteer attorneys, or who are representing themselves in their immigration proceedings
- Through interdisciplinary model, collaborate closely with attorneys throughout clients' cases
- With clients, complete psychosocial assessments and identify and implement ways to deal with the stress of detention and symptoms of trauma, depression, anxiety, cognitive disorders, and other issues
- As appropriate, use screening tools to track clients' behavioral health symptoms and guide referrals to appropriate services after clients' release from detention
- Support clients' legal cases by helping to draft written declarations, arranging *pro bono* forensic health evaluations, attending court hearings, etc.
- Provide information to clients, family, and caregivers about behavioral health and available support
- Create plans for post-release services for clients' use and, in some cases, submission to immigration court
- Expand relationships with providers of behavioral health treatment, housing, and other advocates
- Collect, synthesize, and report program data in compliance with rigorous grant evaluation requirements

### **Position Requirements:**

- Master of Social Work degree, strong generalist training, and commitment to social work values
- Fluency in Spanish and English, both oral and written
- Passion for RMIAN's mission and demonstrated commitment to social justice
- Commitment to interdisciplinary collaboration in a primarily legal services setting
- Basic knowledge of immigration law or commitment to learning
- Ability to recognize and respond to behavioral health issues, including trauma, depression, anxiety, serious mental illness, diminished mental competency, and substance dependence
- Demonstrated cultural competency working with people of diverse backgrounds
- Commitment to working with people with criminal histories
- Interest in working in detention center setting
- Familiarity with local social services
- Experience and interest in program evaluation
- Ability to thrive in a fast-paced and often unpredictable environment

Salary: Starting at \$36,000, dependent on experience, plus a generous benefits package

To apply, please send a detailed cover letter, resume, and list of professional references as soon as possible to [hr@rmian.org](mailto:hr@rmian.org)

RMIAN is an equal opportunity employer and values diversity in the workplace; individuals from diverse backgrounds are encouraged to apply. Visit us at [www.rmian.org](http://www.rmian.org)