



Nath Chanesman

# MiTRADE CAREER PROFILE REPORT

*ARE YOU MADE FOR A TRADE?*

## Choosing a career that's right for you

If you want to have a fun and exciting career, a good place to start is to match your skills and strengths with the things you love to do.

There are many things to think about when deciding on the right career, including your personality style. If you choose a career that fits your strengths and personality, you will enjoy your job and be happier at work. When your strengths match the job, it's a 'good fit'. Employers call these strengths your employability skills or transferable skills.

In our research, we've found that people are most successful when they can use their strengths in their jobs. Knowing your personality style is one of the best ways of finding out what you are good at and what career is the best match for you.

## You are unique

Each of us has the ability to do great things, and each personality style has its own unique strengths and weaknesses. You have your individual talents, what you're good at, how you like to do things and what you enjoy most. These can be different from your family and friends' strengths, and that's what makes you unique.

We all have different strengths, and knowing what they are can help you to decide what you want to do at school, college or university. Knowing your strengths can help you choose a career and even decide how you spend your spare time. But that's not all. When you use your strengths, you start to build your self-esteem. This is because using your strengths make you feel positive and confident that you are doing something well.

## Helping you take the next step

Your MiTrade Career Profile Report lists a number of career choices that match your talents. Each career choice links to information, so you can learn more about it. We don't expect you to like all of these choices. Select the ones that you think are interesting and do your research to find out more about them.

No matter what career you choose, you will need to have skills and strengths to get a job. This means either going to college and/or apprenticeship training.

## How MIGAS can help you find your perfect trade

MIGAS Apprentices & Trainees has more than 25 years' experience in pairing the right candidate with the right apprenticeship or traineeship. We work with some of the best and most well-respected businesses and industry training partners from around Australia to make sure you have access to the best guidance, training and support.

We can match your existing skills, talents and personal preferences to the trades listed here as well as many more. By applying through MIGAS, you'll automatically enter our candidate pool, to be considered straight away as soon as the perfect position becomes available. We are with you from the beginning to the end, providing uniforms, boots, safety gear, payroll & superannuation, training, support and specialised mentoring. We are here for you!



### Add to your resume

This icon gives you some information that you might want to include in your resume.

## Need more information



For everything you need to know about Australian Trades and Apprenticeships, Traineeships and School-based Traineeships, visit the MIGAS Career Information page [www.migas.com.au/apprenticeships/career-information/](http://www.migas.com.au/apprenticeships/career-information/) where you will find extensive resources on applying for jobs, resume writing, tips and advice on all things apprenticeships, traineeships and labour hire.

**Interested in an Australian Apprenticeship or Traineeship?** Apply at [www.migas.com.au/apprenticeships/apply-now/](http://www.migas.com.au/apprenticeships/apply-now/)

## Four personality styles

MiTrade Career Profiler uses four personality styles: (D) DRIVER, (P) PROMOTER, (S) SUPPORTER and (A) ANALYSER. When blended together in different amounts, these four personality styles make us who we are.

### Driver



**Drivers Are Adventurers - forceful, practical and determined.** They like to take action and get results. Drivers also like to take the lead and win every challenge.

### Promoter



**Promoters Are Socialisers – outgoing and fun.** They like to talk to people and use their imagination. They make friends easily and are inspirational and popular.

### Supporter



**Supporters Are Helpers – kind, dependable, and practical.** They are easy to get along with and enjoy helping people. They prefer to work in teams and dislike rapid change.

### Analysers



**Analysers Are Thinkers – great with facts and numbers.** They are well-organised, they work hard to get the correct answer and they pay attention to details.

## Your Style is

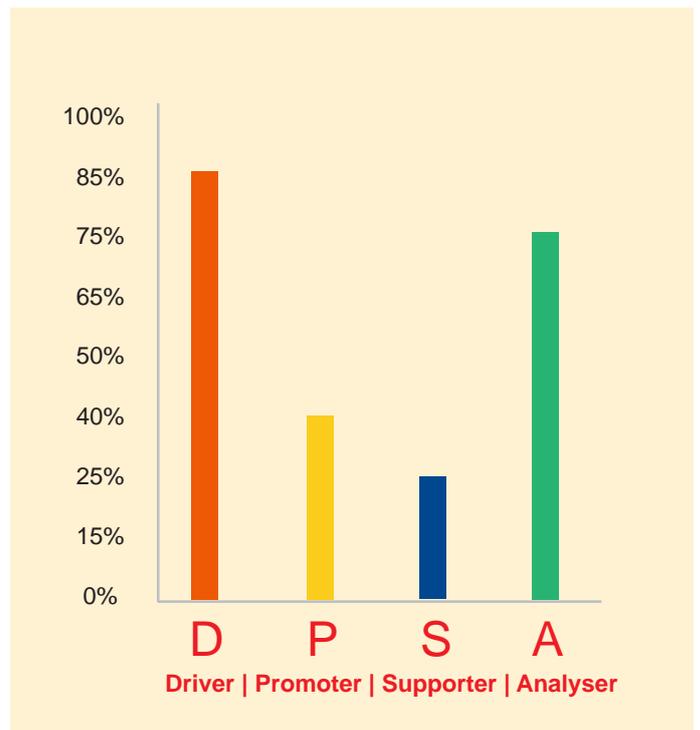
DOMINANT STYLE	BACKUP STYLE
Driver	Analysers

There is no right or wrong style, and one style is not better than another. You may like to do things one way, and others may like a different way. This doesn't make them better or worse—just different.

Life and careers are all about relationships. Getting along with your friends, partners and the people you work with can help you to do well.

All styles can succeed or fail. What's important is what you do with your talents, skills and education.

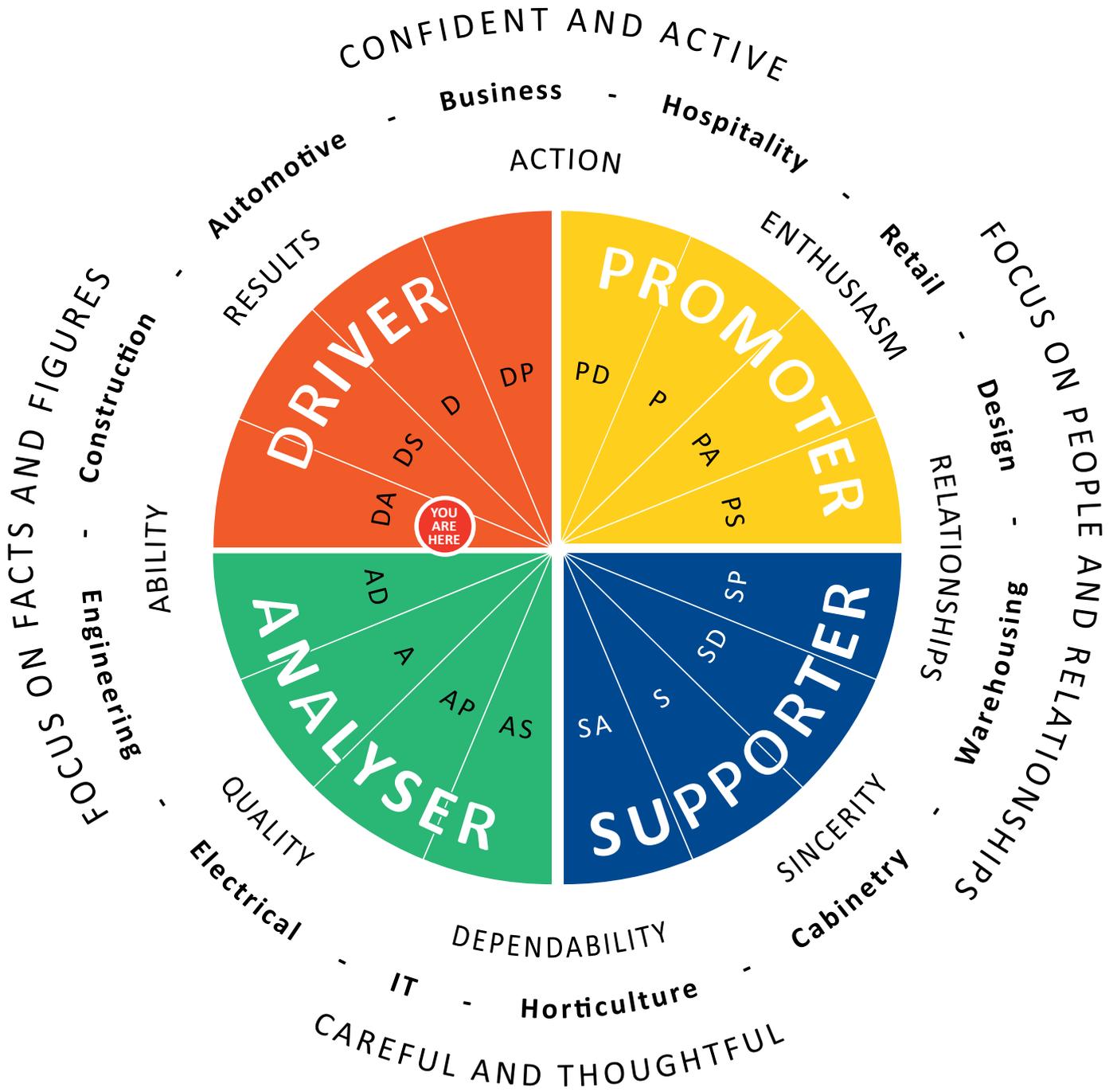
## Your personality graph



People are a mix of the four styles; some styles are stronger than others. This graph shows you how much each style affects your personality. The highest one is your Dominant style. This is the one that matches your behaviour most of the time.

The second highest is your Backup style. It's like your co-pilot; it kicks in when you need to make important decisions. If your styles are all on the same level, then place them in the following order: D, P, S then A.

## Your career personality map



## How to interpret your MiTrade Career Personality Map

The Map is divided into the four MiTrade Career styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER | and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents 'what you focus on' and 'how you approach life'. A Driver focuses on facts and figures and is confident and active; a Supporter focuses on people and relationships and is careful and thoughtful. The middle circle shows examples of careers that match your strengths. The inner circle represents 'what's important to you' - for Drivers it's results and for Promoters it's enthusiasm.

## Your Driver Analyser style

Driver Analysers are determined people who have great confidence. They are not easily sidetracked, and they can't be pushed into doing something they don't want to do. This can make you very stubborn. You say exactly what you think, and sometimes this upsets people, but you don't really care. You are a straightforward person and, once you set your mind on something, you just go after it. And you stick with it until you become an expert.

You are great at solving problems because you carefully consider your options. You feel that you can take care of things all on your own if you have to, and you are confident when making decisions. You have no problem taking charge, and you are not afraid to tackle new situations. You are willing to take risks and give something new a try. You love a challenge, and you always expect to be the winner. You don't get too emotional; you prefer to deal with facts and numbers than with people. You don't mind when people are around you, but you don't have to have them around you all the time.

You are a creative thinker and something of an inventor. Your talent to think things through helps to drive your adventurous spirit. It also allows you to come up with new ideas that you try out.

## Words that describe you

Inventive, creative, demanding, thinking ahead, forceful, quiet, thoughtful, logical, active, alert, results-oriented, straightforward, independent and perfectionist.

## Your work-related strengths



- Working well on specific jobs
- Noticing what is going on around you
- Remembering facts
- Making sense of confusing information
- Telling the difference between facts and opinion
- Being able to either work alone or work with people you respect
- Staying calm and cool under pressure
- Knowing what needs to be done to complete the job
- Working with your hands and with tools
- Being able to change your actions and thoughts quickly
- Being practical
- Having common sense
- Knowing what things are available and how they can be used to get the job done

## The qualities you bring to a job



- You accept challenges
- You know that time is important
- You follow the rules
- You get results
- You make good decisions
- You solve problems
- You think realistically

## Your perfect workplace

### Driver Analysers are best where

- They aren't around controlling people
- They are challenged and rewarded
- They can work on jobs step-by-step
- They don't need to form relationships
- They can give people work to do and oversee them
- They can make decisions
- They do technical work
- They are expected to follow the rules and do their very best

## Things you like

- To have new ideas
- To be challenged
- To make things happen
- To show that you can do things for yourself
- To be respected for what you can do
- To be in charge
- To have practical ideas and suggestions
- To finish what you start
- To do things you know you're good at
- To do things step-by-step
- To have things make sense

## What are you good at?



- Solving problems
- Pushing the group ahead
- Accepting challenges
- Focusing on goals
- Getting results
- Being a leader
- Working carefully
- Organising material
- Thinking logically

## What we admire about you



- You are a determined person
- You have confidence in yourself
- You are able to handle things on your own
- You make strong decisions
- You know what you want, and you go after it
- You like to get results
- You are very determined
- You are honest
- You expect the very best
- You like things to be organised
- You do things in a logical way
- You like to think about things before making a decision
- You are a trustworthy person

## How you make a difference

You make a difference by 'being yourself'. Being yourself means using your gifts and talents. The key to a successful career is to focus on what you are good at. But being yourself is not enough. You need to improve on your skills and strengths so that you can be the best you can be.

*People with an DRIVER ANALYSER style similar to yours make a difference by taking charge.*

You like to lead. You always want to take charge and be in control. You make a difference when it's needed. You are able to turn a disaster into a victory and solve hopeless problems, because you stand up for yourself. You are a self-confident leader, so other people follow and support you.

### Setting high standards

Because you really want to win, you demand the best from yourself and others. You make a difference by encouraging others to be the best they can be and by expecting them to succeed. You respect loyalty and hard work.

### Being a creative thinker

You make a difference by looking ahead. You are a future-oriented person; you don't look back. You are good at making plans, the bigger the better. You are both creative and logical when you're planning something new. Nothing is impossible!

### Solving problems

You are a wonderful problem solver. You make a difference by finding the real problem and finding solutions that work. You see the problem as a challenge rather than a setback, and this helps you to clearly see the problem and the solution.

### Looking at the big picture

You prefer to focus on the main idea, rather than worrying about the details. You make a difference because your logical thinking helps you to see how things connect. Because you're thinking ahead, you can see how things relate to each other and where some problems may turn up in the future. This is why Drivers tend to come up with amazing new products and ideas.

### Getting it done on time

You are realistic, and you try to do the right thing. For example, you get things done on time, you save money and you always try to do your best. You want to see work done correctly. You make a difference by making sure that things are done well and on time.

## Your top 5 career recommendations

Here's why we suggest these careers for you ...

You make sure that everything is in order, and you use logic to build things step-by-step. This approach makes you perfect for the careers listed below. Because you are organised and you demand the very best, you would be an excellent leader. Your strong leadership skills make you perfect for the world of business. You have confidence and determination, which can lead to a successful business career.

### Driver



**Drivers Are Adventurers - forceful, practical and determined.**

They like to take action and get results. Drivers also like to take the lead and win every challenge.

### + Analyser



**Analysers Are Thinkers – great with facts and numbers.**

They are well-organised, they work hard to get the correct answer and they pay attention to details.

## Air-conditioning & Refrigeration Apprenticeship



Register your interest in this trade

Air-conditioning and Refrigeration Mechanics may assemble, install, service and repair industrial, commercial and domestic refrigeration and air conditioning systems in homes, shops, factories, office buildings and hospitals.

### Qualifications in the Air-conditioning and Refrigeration Industry:

- Certificate III in Air-Conditioning and Refrigeration
- Certificate III in Engineering – Mechanical Trade (Air Conditioning & Refrigeration)

### Additional Information

This trade is a 4 year apprenticeship.



Click here for more information about this trade



## Automotive Heavy Vehicle Apprenticeship



Click here for more information about this trade



Register your interest in this trade

Heavy Vehicle Mechanics can work on a variety of machinery including trucks, buses, agricultural machinery, earthmoving equipment and stationary engines including generators, pumps, drilling rigs and compressors.

### Qualifications in the Automotive Heavy Vehicle Industry:

- Certificate III in Mobile Plant Technology
- Certificate III in Heavy Commercial Vehicle Mechanical Technology
- Certificate III in Heavy Commercial Trailer Technology
- Certificate III in Automotive Manufacturing Technical Operations – Bus, Truck and Trailer
- Certificate III in Engineering – Mechanical Trade (Diesel Fitting)
- Certificate III in Automotive Diesel Engine Technology (Diesel Fitting)

### Additional Information

This trade is a 4 year apprenticeship.



## Construction Apprenticeship



Click here for more information about this trade



Register your interest in this trade

Construction apprenticeships lead to a wide range of industry sectors and jobs. The occupations within it include all of the people who plan, assemble and construct buildings, roads, and houses.

### Common apprenticeships in the Construction industry include:

- Plumbing
- Painting
- Carpentry
- Scaffolding
- Boilermaking
- Electrical
- Instrumentation
- Bricklaying
- Civil Construction
- Fitting and Turning

### Additional Information

Construction trades are usually 4 year apprenticeship.



## Electrical Apprenticeship



Click here for more information about this trade



Register your interest in this trade

Electricians install, maintain, repair, test and commission electrical and electronic equipment and systems for industrial, commercial and domestic purposes.

### Qualifications in the Electrical Industry:

- Certificate III in Electrotechnology (Electrician)
- Certificate III in Engineering - Electrical/Electronic Trade
- Certificate III in Electrical Fitting
- Certificate III in Data and Voice Communications
- Certificate III in Electronics and Communications
- Certificate III in Instrumentation and Control
- Certificate III in Electrotechnology Electrician and Certificate III in Instrumentation and Control (Dual Trade)

### Additional Information

This trade is a 4 year apprenticeship.



## Fitter and Turner Apprenticeship



Click here for more information about this trade



Register your interest in this trade

A Fitter and Turner may fit and assemble parts and sub-assemblies made from metal and other materials to make production machinery and other equipment, working from detailed drawings or specifications and using hand and machine tools and precision measuring instruments.

### Qualifications in the Fitter and Turner Industry:

- Certificate III in Engineering – Mechanical Trade (Fitter and Turner)
- Certificate III in Engineering – Mechanical Trade (Fitting & Machining)

### Additional Information

This trade is a 4 year apprenticeship.



## What next?

Now that you have figured out what careers are most suited to you and what career options are best for your personality it's time to take the next step. Visit the MIGAS website to find extensive resources on applying for jobs, resume writing, tips and advice on all things apprenticeships, traineeships and labour hire in the Job Seeker News section.

## Ready to apply?

Go online at [www.migas.com.au](http://www.migas.com.au) and click JOBS to register your interest or check for current vacancies. For more information about getting a start in a Trade Career, contact MIGAS on 1300 464 427.

## MIGAS have 100's of Apprenticeships, Traineeships and VET Programs available now!

Never miss an opportunity. Sign up for the MIGAS Job Alerts Newsletter and receive our vacancies in your email inbox every fortnight. Positions are constantly becoming available in Electrical, Mechanical, Automotive, Manufacturing, Engineering, Mining and other trade industries so sign up today and ensure you don't miss out.



**“I didn't really have any idea what I wanted to do but MIGAS gave me an opportunity and has really inspired me to be the best tradesperson I can be.”**

***Branten Whittle***

Engineering Mechanical Apprentice;  
National Apprentice of the Year 2015.

## About MIGAS?

MIGAS is the home of traditional trade training for Australian apprentices, trainees and school-based trainees, specialising in the electrical, HVAC, engineering, mining and manufacturing sectors.

With office locations in Brisbane, Sydney, Melbourne, Perth, Canberra, Hunter Valley, Mackay, Rockhampton, Sunshine Coast, and Toowoomba, MIGAS is ideally located to provide quality apprenticeships and traineeships nationally. The MIGAS point of difference is the comprehensive support and mentoring we provide to our valued apprentices, trainees and labour hire workers.

Our Mission is to champion Australia's skilled trade sector by connecting the most driven apprentices and trainees with the right jobs, setting them up for rewarding careers and providing an edge to employers.

MIGAS has more than 25 years' experience in employing apprentices and trainees, and we are proud to provide the highest level of support to businesses across Australia – our valued Workforce Development Partners. MIGAS has a high focus on workplace health and safety provisions, workforce diversity, personalised skills training and quality one-on-one mentorship.

MIGAS is a registered and nationally recognised quality Group Training Organisation, and is a part of the national network of Group Training Australia. We are confident our service levels exceed the national standard for a Group Training Organisation and are proud to work with some of the most passionate and successful industry leaders across Australia.

MIGAS is a not-for-profit entity, with strong community ties and a commitment to placing apprentices, trainees and school-based employees in apprenticeships and traineeships that will secure their future trade careers.

## MiTrade Career Profile Report

Thank you for completing your MiTrade Career Profile Report. We trust this report helped you identify your strengths and talents and the careers that best match your personality.

The MiTrade Career Profile Report is based entirely on your answers to the survey and is intended as general information about you and to help you choose a trade career that matches your personality traits. MiTrade Career Profile makes no warranties, express or implied about the accuracy or reliability of the report. For personal assistance speak with your careers adviser or a professional career counselor. MiTrade Career Profile does not view or keep copies of your report. MiTrade Career Profile is a product of MyProfile Pty Ltd an industry leader in online assessments for careers and job matching.

[www.migas.com.au](http://www.migas.com.au)