JOB OPENING
HABITAT RESTORATION LANDSCAPE WORKER

CHANNEL ISLANDS RESTORATION
Channel Islands Restoration is a licensed landscape contractor and non-profit organization that restores habitat in sensitive and unique natural areas on the California Channel Islands and mainland of southern California. We protect rare and endangered native plant and animal species by restoring the natural habitats they depend on for survival. www.cirweb.org.

JOB TITLE
Habitat Restoration Landscape Worker

JOB SUMMARY
The Restoration Landscape Worker treats and removes weeds using his or her hands, hand tools, power tools, herbicide, backpack sprayers, and spray bottles. He or she also plants native plants, installs irrigation systems, and does other physical tasks as needed.

Work is on the mainland of Santa Barbara County and Ventura County. Travel time to the job sites is typically not paid. Field conditions may be windy, hot, dusty, cold, muddy, and/or wet. The work is hard but also fun and in beautiful environments with great people!

HOURS PER WEEK
This is an on-call position. We anticipate as much 40 hours per week from fall to late spring; however, we do not promise any minimum number of hours.

QUALIFICATIONS
• All applicants for employment must be fully vaccinated against COVID-19 and be willing to submit proof of vaccination status.
  o CIR does not discriminate against individuals with a disability or sincerely-held religious belief prohibiting them receiving the Covid-19 vaccination.
• Must always adhere to the company’s COVID-19 and general safety regulations
• Willing and able to work hard in demanding physical environments and weather
• Willing and able to learn about native plants, weeds, and safe use of herbicides
• Willing and able to work as part of a team and independently
• Willing to use herbicides including glyphosate and others
• Careful, conscientious and pay attention to detail
• Great work ethic, work efficiently, be enthusiastic and positive
• A California driver’s license and able to drive your own car to job sites
• Ability to lift and/or move up to 30 pounds
• Ability to hike over steep, rugged terrain with frequently unstable rocky substrate while carrying hand tools and heavy backpack sprayers
• Willing to wear safety gear such as coveralls, hiking boots, gloves, and goggles

SKILLS AND KNOWLEDGE APPRECIATED BUT NOT REQUIRED
• Use of hand-tools and power tools
• Use of herbicides
• Irrigation system installation and repair
• Identification of native and non-native plants
• Data collection and navigation using GIS applications on mobile phones

WAGES
Starting at $16 per hour. Compensation based on experience

BENEFITS
Sick time and vacation time accrued
Simple IRA enrollment option

APPLY
Submit cover letter and a résumé to Special Projects Administrator, Lizzy Sorce: lizzy@cirweb.org
You must submit both a cover letter and résumé to be considered for the position