



Civil Rights Corps

Solicitation for Applicants for Policy and Advocacy Counsel

About Us

Civil Rights Corps is an innovative and aggressive non-profit civil rights law organization based in Washington, D.C. Our groundbreaking litigation and advocacy work has resulted in systemic reforms to legal systems across the country. For example, our staff has led the way in designing and bringing pioneering challenges to the rise of modern American debtors' prisons, the American money bail system, and the militarization of local police forces. Our staff is comprised of passionate and dedicated advocates who seek to fight inequality and protect the rights of the most underrepresented, impoverished, and marginalized members of our society. Employees at Civil Rights Corps possess a profound commitment to serving social justice and fighting inequality in all of its forms, and they approach their work with urgency. Learn more about our work at civilrightscorps.org.

Job Description

Civil Rights Corps seeks an experienced advocate to leverage our legal work to create broader social impact. The goal of the position is to expand the impact and influence of our litigation by building relationships with community organizers, local nonprofits around the country, public officials, clients, judges, prosecutors, public defenders, religious leaders, and others. The Policy and Advocacy Counsel must have an exceptional grasp of the legal issues involved in our cases and approach the task of contributing to a broader social movement with urgency. Job duties will include:

- Assisting in creating advocacy campaigns integrating litigation, organizing, public education, policy advocacy, and strategic communications.
- Developing and maintaining relationships with community partners, organizers, coalition members, and legal allies.
- Educating elected officials, their staff, and policymakers on injustice in the American Criminal system and proposed solutions.
- Tracking and analyzing legislation and administrative proposals before federal, state, and local bodies.
- Representing CRC in the media, at conferences, and at other venues.
- Assisting with CRC's organizational development and planning.

Qualifications

The ideal applicant is passionate about social justice, hard-working, a fast learner, proactive, able to juggle multiple tasks, and able to work well in a collaborative environment. Specific qualifications we are looking for include:

- 3+ years' relevant professional experience. J.D. degree is preferred but not required.

- Innovative thinking, an unwillingness to accept things as they are, and a strong work ethic are essential.
- Demonstrated commitment to the mission, purpose, and values of CRC.
- Experience creating and implementing new campaigns and programs.
- Demonstrated success and comfort facilitating community meetings and group discussions.
- Enthusiasm and expertise for political education and building collective community consciousness. Ideally, experience in community organizing.
- Strong working knowledge of the American criminal legal system and prior work in racial and economic justice.
- Track record as a collaborative leader who excels in managing multiple projects.
- Experience managing relationships with multiple stakeholders including partners, community members, and policy influencers.
- Excellent communication and public speaking skills; excellent writing skills.
- Experience working with diverse populations and on behalf of low-income clients.
- Proven ability to take initiative, establish priorities, work independently, self-motivate, and proceed with objectives with minimal supervision.

Civil Rights Corps is an equal opportunity employer. We value a diverse workforce and an inclusive culture. Civil Rights Corps is committed to promoting an environment free of barriers and discriminatory practices for its clients and staff.

Salary, Benefits, and Logistics

This is a full-time position beginning as soon as possible. The position will receive excellent benefits, including full health care coverage, generous retirement benefits, and public transportation benefits. The position will be paid a competitive salary commensurate with experience. Federal holidays will be paid time off, along with paid vacation and sick time.

Application Requirements

Interested applicants should submit a cover letter, resume, and list of four references to Civil Rights Corps on a rolling basis. Materials should be addressed to Eric Halperin, jobs@civilrightscorps.org. Please include your name and “Policy and Advocacy Counsel Application” in the subject line.