

WOMEN OF ISENBERG NEWSLETTER

Happy (almost) New Years! We hope everyone has had a happy and healthy holiday season so far. The Women of Isenberg (Wol) Planning Committee is excited to share the December issue of our monthly Wol newsletter with you all.

WOI MISSION

The Women of Isenberg Conference was founded in 2014 to connect current UMass Amherst students with alumni, faculty, and corporate sponsors in a full-day professional development event. The Wol Conference creates a welcoming community for attendees from diverse backgrounds and industries to share experiences, foster confidence, and discuss the challenges we face as students in the classroom and women in the workplace.

This newsletter features:

- Information about our Women of Isenberg Virtual Speaker Series registration
- The list of speakers for our upcoming events
- A recap of our Kickoff Event with Susan Callender
- A "Meet the Wol Team" section, and more

Breakout Session #1: The Countdown Event is less than a week away! This event will be held on Tuesday, January 5, 2021, from 3:00 PM - 5:00 PM EST. This event will contain multiple panel discussions for attendees to choose from, including "Defining Success," "Sending the Right Message: How to Navigate Social Media" and "Adapting to Change in the Workplace," and will offer recruiting and information sessions with our corporate sponsors. Continue reading to find out what speakers will be at this event!

COUNTDOWN EVENT

TUESDAY

3:00	3:00-3:10 Welcome
3:30	3:10-4:00 Panels - Defining Success - Sending the Right Message - Adapting to Change in the Workplace
4:00	4:00-4:25 Raytheon Technologies Platinum Sponsor Information & Recruiting Event
4:30	4:30-4:50 RSM Silver Sponsor Information & Recruiting Event
5:00	Closing Remarks

WOI ALERT

BREAKOUT SESSION #1 IS
JANUARY 5!

CAN'T WAIT

I'LL BE THERE!

"Wol Week" will be held Tuesday, January 12, Wednesday, January 13, and Thursday, January 14, 2021. Wol Week will feature a keynote address, multiple alumni panels, discussions led by our corporate sponsors, networking opportunities, and more. Continue reading to learn more about this event.



**STAY
CONNECTED!**

JANUARY 2021

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

BREAKOUT SESSION #1

THE COUNTDOWN EVENT

Our second event, **Breakout Session #1: The Countdown Event**, in the Women of Isenberg Virtual Speaker Series will be held on January 5th, 2021 from 3PM - 5PM EST. This event is a great way to start the new year together as a community and give attendees a sneak peek into what they will see at Wol Week.

The event will consist of three competing panel sessions, from which attendees can choose to attend one:

- **Defining Success**
- **Sending the Right Message: How to Navigate Social Media**
- **Adapting to Change in the Workplace**

Additionally, the first of Raytheon Technologies Information & Recruiting Event, and the RSM Information & Recruiting Event sessions are taking place on this day.

JAN 12 - JAN 14

WOI WEEK

Our third event, **Wol Week**, is a three-day event held from January 12th, 2021 to January 14th, 2021 from 3PM - 5PM EST each day.

Tuesday, January 12th will consist of a Keynote Speech by Olympic Gold Medalist Briana Scurry, the Inclusive Leadership panel brought to you by Raytheon Technologies, and a Recruiting Session for our Platinum Sponsor Raytheon Technologies.

Wednesday, January 13th will be Breakout Session #2. This day will consist of three competing panel sessions from which attendees can choose one to attend:

- **Embrace Obstacles**
- **Mental Health**
- **Creating Value Through Mentorship**

Recruiting sessions for our Silver Sponsor: RSM and for our Bronze Sponsors (Citibank, The TJX Companies, Inc., KPMG, Deloitte, EY, PwC, and BDO) will be taking place on this day as well.

Thursday, January 14th will consist of our **Diversity, Equity, and Inclusion in the Workplace & Beyond** panel and Guided Networking Session. During the Guided Networking Session, attendees will be invited to attend a Zoom breakout room with alumni, students, faculty, staff, and sponsors. The earlier someone registers for Wol Week, the higher the likelihood of them being placed in a breakout room with attendees from an industry they are interested in!

To read the full panel descriptions, visit our website at:

womenofisenberg.com

REGISTRATION INFORMATION

This year, the Women of Isenberg Virtual Speaker Series will be held using the Zoom Webinar and Meeting platforms. We are incredibly excited to announce that registration for all of our events is now live!

Registration will be available up until the event starts, but be sure to sign up as soon as you can. **As a reminder, the Wol Virtual Speaker Series is open to all UMass Amherst students, alumni, faculty, and staff, and our programming is free!**

There are separate registration links for each of our remaining subsets of events in the Virtual Speaker Series: **Breakout Session #1: the Countdown Event on January 5, 2021, and Wol Week from January 12, 2021 - January 14, 2021.** The Zoom links to our events will be sent to you after you register for each session in a confirmation email. These links will also be posted on our website closer to the event day for ease of access!

Feel free to check out our website (womenofisenberg.com) and social media pages for more information regarding the details of our programming.

REGISTER TODAY!

Zoom link for January 5th event:

**Women of Isenberg Virtual Speaker Series:
Breakout Session #1 - The Countdown Event!**

Zoom link for Wol Week (1-12-1/14):

**Women of Isenberg Virtual Speaker Series:
Wol Week**

If you have any technical issues during our events, the **Wol Technology Team** will be happy to answer your questions over Instagram or LinkedIn.

SPEAKER UPDATES

We are thrilled to announce numerous confirmed speakers in the Women of Isenberg Virtual Speaker Series. See the full list below and stay tuned to find out what panels they will be speaking on!

Michele Equale - Diversity, Equity, and Inclusion in the Workplace & Beyond Michele

Equale is a returning Wol speaker who hosted the "Leveraging Your Personality" workshop and gave an inspiring closing remarks speech at the 2020 Conference. Equale received her Master's in Business Administration from UMass in 2013 and is currently the End to End Process Owner Lead Workplace Solutions at MassMutual.

Fadjanie Cadet - Sending the Right Message

Fadjanie Cadet received her BBA from Isenberg and is currently working as the Diversity Recruitment & Engagement Lead for L.E.K. Consulting.

Anim Aweh - Mental Health

Anim Aweh is a 2011 graduate of UMass, receiving her Bachelor of Science in Public Health Sciences and she is a Licensed Clinical Social Worker at Southside Medical Center.

Gloria Nevarez - Embrace Obstacles

Gloria Nevarez graduated from UMass in 1993 with a Bachelor of Science in Sport Management. She works as the Commissioner for the West Coast Conference.

Tara Whitney - Mental Health

Tara Whitney is a returning Wol speaker, who hosted the "Uncovering the Hidden Obstacles to Confidence" workshop at the 2020 Conference. She graduated from UMass in 1992 with a Bachelor of Science in Accounting. Whitney is the CEO of her company Tara Whitney International, LLC.

Margery Piercey - Creating Value Through Mentorship

Margery Piercey is a returning Wol speaker who spoke on the "Defining Success" panel at the 2020 Conference. In 1984, Piercey received her Bachelor of Arts in Accounting and she is the CFO/COO at Mass Insight Education & Research.

Melissa James - Defining Success

In 2010, Melissa James received her Bachelor of the Arts in Journalism and Legal Studies from UMass. James is the President, CEO, and Founder of The Tech Connection.

Colleen DelVecchio - Creating Value Through Mentorship

Colleen DelVecchio received her Master's in Higher Education in 2010. Currently, she is an Engagement Consultant Leadership and Career Coach at her company Colleen DelVecchio Consulting.

Shantel Palacio - Diversity, Equity, and Inclusion in the Workplace & Beyond

Shantel Palacio is a returning Wol speaker who spoke on the "Being the Only Woman in the Room" panel at the 2020 Conference. Palacio is a 2012 graduate of UMass with a Master's in Public Policy and she is the Founder of Brownsvillian.

Zaileen Janmohamed - Diversity, Equity, and Inclusion in the Workplace & Beyond

Zaileen Janmohamed graduated from UMass in 2005 with a Master's in Business Administration and Master's of Science in Sports Management. Currently, she is the Head of Partnership Development & Innovation at LA28.

Sandy Lish - Sending the Right Message: How to Navigate Social Media

In 1987, Sandy Lish received her Bachelor of Arts in Journalism from UMass and she is the Principal/Founder of The Castle Group.

Jasmine Shockness - Defining Success

Jasmine Shockness is a returning Wol speaker who spoke on the "Navigating Workplace Politics" panel at the 2020 Conference. Shockness graduated from UMass in 2012 with a Bachelor of Science in Sport Management. She is a Business Development, Strategic Partnerships Revenue Driver at Viacom.

Jean Smith - Adapting to Change in the Workplace

Jean Smith is a returning Wol speaker who spoke on the "Defining Success & Creating Your Own Momentum" panel at the 2020 Conference. Smith is a 1990 graduate of UMass, earning her Bachelor of Science in Hotel, Restaurant, and Travel Administration. She is the Chief Operating Officer at Colwen Hotels.

Kathy Lahey - Embrace Obstacles

In 1982, Kathy Lahey received her Bachelor of Business Administration in Accounting and Information Systems from UMass and she is the VP of the Goldman Sachs Family Office.

Letisha Amuwo - Creating Value Through Mentorship

Letisha Amuwo received her Bachelor of Science in Psychology from UMass in 2012 and is currently the Director of Community Outreach at Girls Inc.

Briana Pina - Diversity, Equity, and Inclusion in the Workplace & Beyond

Briana Pina is a past Wol speaker who spoke on the "Being 'The Woman' in the Room" panel at the 2019 Conference. In 2012, Pina received Bachelor's degrees from UMass in Business Management and Legal Studies. Currently, she is the Head of Diversity & Inclusion at The Broad Institute of MIT.

Kathy Lopes - Mental Health

Kathy Lopes received her Bachelor of the Arts in Sociology and Political Science from UMass in 2001 and she is the Director of Diversity, Equity, and Inclusion at Newton Public Schools. She is a Buyer at TJX, one of our Bronze Sponsors.

Lauren Aquilano (TJX) - Adapting to Change in the Workplace

Lauren Aquilano is a past Wol speaker who spoke on the "Predicting the Future: Data Analytics" panel at the 2019 Conference. She is a Buyer at TJX, one of our Bronze Sponsors.

Abigail Griffin-Ryder (RSM) - Adapting to Change in the Workplace

Abigail Griffin-Ryder is a Senior Manager at RSM, which is our Silver Sponsor.

Tracey Keevan (PwC) - Adapting to Change in the Workplace

Tracey Keevan is a US Asset & Wealth Management Tax Technology Leader at PwC, one of our Bronze Sponsors.

Cory Howe (RSM) - Embrace Obstacles

Cory Howe is an Audit Sales Manager at RSM, our Silver Sponsor.

Melissa Lockett (Citigroup) - Embrace Obstacles

Melissa Lockett is the Vice President of Citi Community Capital Project Finance at Citigroup, one of our Bronze Sponsors.

Shelley Duncan (Deloitte) - Creating Value Through Mentorship

Shelley Duncan is a past Wol speaker who spoke on the "Lean In" panel at the inaugural 2014 Conference. She graduated from UMass in 1992 and is an Audit Partner at Deloitte, one of our Bronze Sponsors.

Brooke Johnson (Pratt & Whitney: RTX) - Creating Value Through Mentorship

Brooke Johnson is the Executive Director of Finance, Module Centers, and Operations at Pratt & Whitney, which is a subsidiary of our Platinum Sponsor Raytheon Technologies.

Alissa Santiago (RTX) - Defining Success

Alissa Santiago received her Master's in Business Administration from UMass in 2009. She is the Associate Director, Corporate FP&A at Raytheon Technologies, our Platinum Sponsor.

Meredith Coughlin (EY) - Defining Success

In 2001, Meredith Coughlin received her Bachelor of Science in Finance from UMass and works as a Partner at EY, one of our Bronze Sponsors.

Allison Smith (KPMG) - Sending the Right Message: How to Navigate Social Media

Allison Smith is a returning Wol speaker who spoke on the "Navigating Workplace Politics" panel at the 2020 Conference. In 2010, Smith received both her Bachelor of Business Administration degree in Accounting and Information Systems from UMass and her Master of Science degree in Accounting. Currently, she is a Director in Finance Transformation at KPMG, one of our Bronze Sponsors.

Mindy Eichler (BDO) - Embrace Obstacles

Mindy Eichler received her Bachelor of Business Administration in Accounting from UMass in 1999, and she is the Recruiting Manager for BDO, one of our Bronze Sponsors.

THE KICKOFF EVENT RECAP

Susan Callender (UMass '86) opened the Women of Isenberg Virtual Speaker Series Kickoff Event with the reassuring words, **"everything will be okay,"** to our 130+ active attendees. During her interactive workshop, Callender taught participants the art of the pivot and how your mindset drives your success.

"You have to believe you are a big deal," Callender stated, emphasizing that this was the most important concept that attendees should take away from her workshop. If you do not believe that you are a big deal, then no one else will either. You don't have to wait for a degree, credentials, skills, or experience to be a big deal; if you act like you belong in the room, people will believe that you do.



PHOTOS FROM THE EVENT

Callender shared with attendees the **CTFAR Mindset Model**: Circumstance, Thought, Feeling, Action and Results. This model supports her belief that a person's thoughts will create their results. The first factor in the model, circumstances, represents indisputable facts: who you are, where you are in your life at the moment, and what is going on around you. These circumstances will lead you to think certain thoughts. Callender highlighted that people will mistake these thoughts for the truth. By simply thinking "I will never get a job," or "this company will never hire me," you are creating a false truth for yourself.

She explained that these thoughts will then dictate how you feel. If you think negatively, then you may begin to feel hopelessness, despair, and disappointment. If you were to change these thoughts to more positive ones however, you would begin to feel happiness, joy, or confidence. So, it is important to recognize that feelings come from thoughts, and thoughts are just made up things that you have control over.

Finally, these feelings and thoughts will determine your actions, and ultimately your actions will lead to results. You cannot have an action without a feeling or a thought, and you won't see results until you take action. So don't let circumstances drive your life; circumstances don't have meaning until you give them one with your thoughts. The more you think certain thoughts, the more they become beliefs.

"You cannot control circumstances, but you can control your thoughts, feelings, actions, and outcomes. Only you can control you."

You can watch the full Kickoff Event recording on our website. In the video, Callender provides deeper insight on this concept and personal stories of success and standout moments in her life that brought her to where she is today. The Women of Isenberg Planning Committee would like to thank everyone who made this event possible and one for the books! We look forward to (virtually) seeing you all again at our upcoming events.



SUBMIT YOUR RESUME

The Wol team is proud to announce that we have nine companies supporting our upcoming events. If you would like your resume to be accessible by the recruiters attending the events, please submit your one-page resume on Handshake by **December 29, 2020!**

First, upload your resume to Handshake by clicking on "Documents." Once it's uploaded, click on "Quick Apply" to submit your resume to the "Resume Book Submission for the 2020-2021 Women of Isenberg Virtual Speaker Series."

TIPS FOR SETTING UP YOUR VIRTUAL ENVIRONMENT

2020 has been a year of embracing obstacles, with one of the biggest obstacles being virtual everything. From learning, to meetings, to large-scale events, almost everything we do now is online. This has presented a common challenge: creating an appropriate virtual setting.

It's important to have an appropriate virtual setting when you plan to network and connect with new people, so our wonderful photographer, [Stephanie Berenson](#) has provided us with a list of tips that will not only help you look flattering in virtual photographs, but will help you look your best in any virtual environment.

- Sit yourself facing a window for natural light. Make sure the light is not beaming right into your eyes or face though, as this will cause harsh lighting and will be difficult for you to see as well as for the viewers to see you
- Minimize distractions behind you. Clear your background, put away any items, remove bright decor
- Ensure all fans/heaters are turned off to minimize sound distractions
- Turn your computer screen brightness all the way up unless you wear glasses (see next point)
- If you wear glasses, lower your computer screen brightness so there is less reflection of the screen onto your glasses
- Wear a neutral color (nothing neon, bright red, etc.). These colors will reflect back onto your skin and will change your skin coloring. Whites, creams, beige, tan, light pinks are all good neutral clothing options
- Avoid wearing patterns on your clothing (both small and large patterns). These can show up on the computer screen as very distorted (especially small ones)

If you follow these tips, you will be sure to stand out in every virtual event that you attend! We encourage you all to follow these tips if you are attending the upcoming Wol events (hint hint... we will be taking virtual photography!)

If you are comfortable we highly encourage attendees to dress Business Smart and turn your videos on during the Zoom Meeting events, as virtual photography will be taking place.



SPONSOR UPDATES



2021 COMMUNITY COUNCIL



KARA FRIEDMAN '22
Hospitality and Tourism Management
from Easthampton, MA



ANNA LITTEER '24
Sport Management
from Marlborough, MA



JENNA DIDONATO '21
Marketing
from Easthampton, MA



CHRISTIANNE VAN GRUNSVEN '21
M.B.A.
from Los Angeles, CA



ARETE GIANNETTI '23
Hospitality and Tourism Management
from Boston, MA



CLAIRE KNOTT '23
Marketing
from Beverly, MA



NICOLE ALVAREZ '23
Marketing
from Scotch Plains, NJ



CAITLIN LU '23
Marketing
from Malden, MA



CAITLYN ROSELLO '21
Marketing
from Long Island, New York



LATANYA SCOTT '21
M.B.A.
from Tampa, FL



AMY MORTON-SOGI '21
M.B.A.
from Kailua, Hawaii



DIANE MASTRANGELO '22
Operations and Information
Management
from Boston, MA



OLIVIA COELHO '23
Communication
from Hopkinton, MA



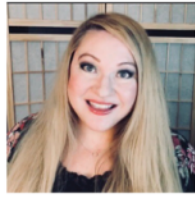
HEATHER MILLIKEN '22
Communication & Sociology
from Millville, MA



MAGGIE MONTGOMERY '21
Hospitality and Tourism Management
from Dedham, MA



KIM FARR '23
M.B.A.
from Atlanta, GA



ANGELA JAJKO '21
M.B.A.
from Cupertino, MA



LAUREN ELIZABETH WYLLIE '21
Hospitality & Tourism Management
from Pepperell, MA



NAOMI LAU '21
Finance & Economics
from Medfield, MA



BETH LISOGORSKY '21
Business Administration
from Waltham, MA



OLIVIA BONFIGLIOLI '22
Hospitality and Tourism Management
from Braintree, MA



MAHEK GHELANI '23
Finance and Resource Economics
from Pune, India



GABRIELLE FAUCETTE '23
Marketing
from Wilmington, Delaware



LIUGINSA ROSA '22
Accounting
from East Longmeadow, MA



SARAH PECK '22
M.B.A. in Business Analytics
from San Diego, CA



ERICA FOURNIER '24
Undeclared Business Exploratory
Track
from Belchertown, Ma



HARSHITA AGARWAL '21
Economics
from Kolkata

CONCLUSION

We hope you enjoyed the December issue of the Women of Isenberg newsletter! Our newsletter can be found on our website, LinkedIn, and in our Instagram bio.

We hope to (virtually) see you all at our upcoming events!

Women of Isenberg Virtual Speaker Series: Breakout Session #1 - The Countdown Event!

Women of Isenberg Virtual Speaker Series: Wol Week

EXECUTIVE SPOTLIGHT



BROOKE JOHNSON
Executive Director, Finance, Module Centers & Operations;
Pratt & Whitney; RTX

"These are uncertain times and during times like this, it's important to remain true to yourself, remember your values and continue to keep your head down and work hard, it will pay off. Also, don't be afraid to take on a job or initiative you didn't expect to. You may be surprised by what you learn from others and about yourself. Keep smiling and have fun!"



ABIGAIL GRIFFIN-RYDER
Senior Manager; RSM

"As you make your way through school, internships and the job market during these unprecedented times, stay true to yourself and always remember to be your own self advocate. Make sure you have a mentor every step of the way and good luck!"



NICHOLE WUNDER
Financial Services Audit Partner; RSM

"Your hard work and dedication has gotten you to where you are today and is going to take you very far. Believe in yourself and what you are capable of achieving!"



LUNETTA KWAN
Audit Managing Director; KPMG

"It's never too early to build your network and develop relationships. These will serve you well as you progress in your career. The people you work with at the beginning of your career often are not the same ones you will work with 5 or 10 years down the road. Be sure to maintain your connections with former colleagues and use those relationships to build new ones. Attend professional events and use these events as an opportunity to expand your network. Your network will be one of your most valuable resources and its importance will continue to grow as you advance in your career."



SARAH MARSAN
Divisional VP, Merchandise Manager; TJX

"This year has been a year like no other so the Wol conference theme of embracing obstacles could not be more relevant. As you continue your journey throughout the year and for the balance of your time at UMass I'd encourage you to think about how you've grown and adapted to the challenges you've faced. As you enter the workforce you'll undoubtedly encounter obstacles but the resilience you develop today means you're better prepared to meet those challenges head on. Remember, that we grow in moments of discomfort as individuals as a society so stay strong and stay positive!"



MELISSA LOCKETT
Vice President; Citi

"Be open to new opportunities, especially if you think you're not ready for them. We sometimes lose confidence or think something isn't a fit because we don't have the 'right experience for that role.' Those challenges are opportunities for growth! If you stumble, brush yourself off and remember you're capable, you'll figure it out, and to just keep going."



COLLEEN DOWD
Partner; PwC

"My advice to you is build your network - both in your classes and through opportunities like Women of Isenberg. Your current classmates are soon to be your co-workers, your clients, or your competitors. Use this time to get to know someone you don't and build a relationship. When you have a relationship, you can help one another as you navigate school projects, internship/job searches, and starting a career."



MEREDITH COUGHLIN
Financial Services Audit Partner; EY

"I strongly believe in hard work! Let it show that you are going to HUSSLE for the firm and for yourself! Be passionate about the position and the firm that you go to. Learn the culture. From experience, I feel that someone is going to perform their best if they chose to go to a firm where they get along with the people. Most importantly, be yourself. Let your personality come through in emails, phone calls and virtually. Make the interviews fun for the interviewer, don't just read a list of questions instead try have a conversation."



NICOLE CUNNEEN
Audit Partner, Assurance; BDO

"The biggest thing I think is to concentrate on strengthening your verbal communication skills. I keep telling folks to put down their phone and shut off their computer. Having a conversation and connecting to people will be much more rewarding. That has kind of gone by the wayside as technology becomes more prevalent in our day-to-day technical jobs. People have lost the ability to communicate, but making sure you talk to everyone and build those connections is what will advance your career."



JODY STEEL
New England Audit Partner-in-Charge – Financial Services; Deloitte

"Don't underestimate the power of your network. Start building relationships early in your career with people who inspire you, coach you and believe in you. As I think back on my 23 years in public accounting at Deloitte, my mentors and sponsors had the most significant impact on my career progression. Having people who knew what I was capable of even before I did, pounding the table for me for different roles and opportunities really made a difference. And now, I am happy to pay that forward and do the same for our professionals."

SCROLL TO SEE

2021 SPONSORS



WOMEN MAKE THE WORLD GO

**We make things that make the world go.
From infrastructure to aerospace and defense,
we power a world in motion.**

At Raytheon Technologies, we believe that diversity, equity and inclusion in our business and in our leadership fosters open minds and differing perspectives — driving the innovation we need to deliver the best solutions for our customers and for the marketplace.

Our sponsorship of **The Women of Isenberg Conference** is part of our commitment to ensuring women’s unique perspectives and valuable contributions continue to have an impact on the world.

To learn more visit rtx.com/careers/overview or contact Judy Peabody at judy.peabody@rtx.com.

RTX Finance and Accounting Opportunities

Three-year rotational Finance Leadership Development Program

Annual \$5,000 scholarships for UMASS Finance students

CPA Sponsorship Program with up to \$5,000 reimbursement toward CPA certification



COLLINS AEROSPACE
PRATT & WHITNEY
RAYTHEON INTELLIGENCE & SPACE
RAYTHEON MISSILES & DEFENSE

Join the conversation



www.rtx.com



Educating, encouraging, and inspiring those to be avid supporters and exemplary leaders engaged with the university.

Women for UMass Amherst
proudly supports
these upcoming projects.

- Women of Isenberg Virtual Speaker Series Keynote
- Cape Verdean Student Alliance Cape Verdean Women's Day Celebration
- Creative Women Leading Climate Action
- She Got G.R.I.T. (Gifted, Resilient, Intense, Tenacious)
- UMass Women into Leadership
- We Are Freedoms
- Women Empowerment & The Hijab

UMassAmherst | Women for UMass

Learn more at umass.edu/wfum

Write your own
success story.

Your background and experiences make you who you are. And, at RSM, they also help you understand the challenges that face many of our middle market clients. Our team values your unique talents and gives you opportunities that will help you move quickly along the learning curve so your potential can thrive.

Experience the power of being you.
Apply today at rsmus.com/careers.



THE POWER OF BEING UNDERSTOOD
AUDIT | TAX | CONSULTING



“The client called and thanked me, personally.”

Career Opportunities at BDO.



Jackie Weir
Assurance Partner
617-456-2405 / jmw@bdo.com

Victoria Purcell
Tax Managing Director
617-422-7517 / vpurcell@bdo.com

BDO USA, LLP
One International Place, Boston, MA 02110

Accountants and Advisors
www.bdo.com

© 2020 BDO USA, LLP.
All rights reserved.



It starts
with **you.**

Fueled by respect, integrity and unique perspectives, PwC brings together people from diverse cultures and backgrounds.

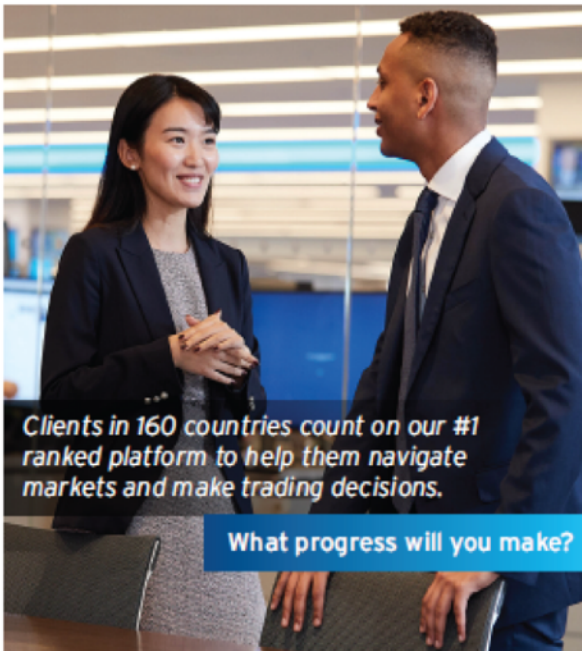
Join a firm that fosters inclusion and belonging to solve important problems for our clients and for the world.

Together, we can create change. Together, we can make an impact.

www.pwc.com/careers



© 2020 PwC. All rights reserved.



Clients in 160 countries count on our #1 ranked platform to help them navigate markets and make trading decisions.

What progress will you make?

2020 SALES & TRADING SUMMER ANALYST OPPORTUNITIES

Citi is looking for Summer Analysts to join the Sales & Trading team in North America. As part of the team, your work can make an impact. From providing financing solutions to the world's leading corporations, governments, and institutional investors, to offering a robust range of products and services, you will gain varied and thorough knowledge in this diverse rotational program.

Summer Analyst program locations include: New York City, Philadelphia, Chicago, Boston & San Francisco.

Applications Open: January 2021

