

Human Rights Law Centre Ltd

ACN 117 719 267

Financial Report

For the Year Ended 30 June 2011

Human Rights Law Centre Ltd

ACN 117 719 267

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Human Rights Law Centre Ltd

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Directors' Report

As at 30 June 2011

Your directors present this report to the members of the Human Rights Law Centre Ltd (formerly Human Rights Law Resource Centre Ltd) for the year ended 30 June 2011.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Name	Position	Term of Office	Meetings Attended
Robert Jamieson Partner, Blake Dawson	Chairperson	10.10.08 –	5/7
Jamie Gardiner Vice-President, Liberty Victoria * Appointed 26.11.10	Director	26.11.10 –	2/4
David Manne Executive Director, Refugee and Immigration Legal Centre	Director	11.12.06 –	4/7
Fiona McLeay Executive Director, Public Interest Law Clearing House	Director	10.10.08 –	5/7
Alexandra Richards QC Queen's Counsel, Victorian Bar	Director	25.01.06 –	3/7
Melanie Schleiger Senior Lawyer, Victoria Legal Aid	Director	10.10.08 –	7/7
Diane Sisely Director, Australian Centre for Human Rights Education	Director	03.01.06 –	5/7
Anne O'Rourke Senior Lecturer, Monash University * Resigned 26.11.10	Director	05.10.07 – 26.11.10	1/3
Philip Lynch Executive Director, Human Rights Law Centre	Company Secretary	03.01.06 –	7/7

Principal Activities

The company is an independent, non-profit, non-government organisation which protects and promotes human rights. The company's work contributes to protecting human dignity, alleviating disadvantage, and advancing equality through a strategic combination of research, advocacy, litigation and education.

Company Objectives

The objectives of the company are to advance the following goals:

1. Strong legal and policy protection of human rights at the national, state and territory levels;
2. Comprehensive equality legislation which promotes substantive equality and addresses systemic discrimination;
3. Australia engages positively and constructively with United Nations human rights bodies and respects and implements its international legal obligations;

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Directors' Report (Cont'd)

As at 30 June 2011

Company Objectives (cont'd)

4. Detention is used only as a last resort and conditions of detention comply with international human rights standards;
5. The promotion and protection of human rights is a primary aim and instrument of Australian foreign policy;
6. The police use of force and the investigation of police related deaths at the national level and in all states and territories is consistent with international human rights standards;
7. Australian law, policy, practice and institutions are compatible with the United Nations Declaration on the Rights of Indigenous Peoples; and
8. Mechanisms and laws to prevent and respond to violence against women are informed by and give effect to international human rights obligations

Company Strategies

To achieve these objectives, the company has undertaken a combination of principled, strategic, evidence-based research, advocacy, litigation and education. The company works in coalition with key partners, including community organisations, law firms and barristers, academics and experts, and international and domestic human rights organisations. The work of its dynamic, innovative and committed staff is fundamental to its achievement of these objectives.

Limitation of Members Liability

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 30 June 2011 the collective liability of members was \$200 (2010: \$200)

Auditors' Independence Declaration

A copy of the auditors' independence declaration as required under section 307C of the Corporations Act 2001 is set out at page 3.

Signed in accordance with a resolution of the Board of Directors:



Robert Jamieson
Chairperson



Philip Lynch
Company Secretary

Signed in Melbourne, this 12th day of October 2011.

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Auditors' Independence Declaration under section 307C of the Corporations Act 2001

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011 there have been:

1. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
2. no contraventions of any applicable code of professional conduct in relation to the audit.



Ian Duff
Registered Company Auditor

MDHC Audit Assurance Pty Ltd,
MDHC Audit Assurance Pty Ltd

Signed in Hawthorn, this 12th day of October 2011.

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Statement of Comprehensive Income

For the Year ended 30 June 2011

	Note	2011 \$	2010 \$
Revenue	6	658,126	497,151
Expenses			
Occupancy expenses		(36,875)	(41,513)
Administrative expenses		(183,176)	(96,879)
Employee benefits expense		(321,428)	(263,958)
Total Expenses		(541,479)	(402,350)
Profit for the year		116,647	94,801
Other Comprehensive Income		-	-
Total comprehensive income for the year		116,647	94,801
Total comprehensive income attributable to member of the entity		116,647	94,801

The accompanying notes form part of the financial statements

Human Rights Law Centre Ltd

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Statement of Financial Position

As at 30 June 2011

	Note	2011 \$	2010 \$
Current assets			
Cash and cash equivalents	2	451,951	381,558
Trade and other receivables	3	7,757	19,800
Total Current assets		459,708	401,358
Total Assets		459,708	401,358
Current Liabilities			
Trade and other payables	4	30,407	40,496
Provisions	5	48,391	43,800
Grants received in advance		121,012	174,990
Total current liabilities		199,810	259,286
Non-Current Liabilities			
Provisions	5	1,179	-
Total Non-Current liabilities		1,179	-
TOTAL LIABILITIES		200,989	259,286
NET ASSETS		258,719	142,072
Equity			
Retained earnings		258,719	142,072
TOTAL EQUITY		258,719	142,072

The accompanying notes form part of the financial statements

Human Rights Law Centre Ltd

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Statement of Changes in Equity

For the Year ended 30 June 2011

	Retained Earnings \$
Balance as at 1 July 2009	47,271
Profit for the year	<u>94,801</u>
Balance as at 30 June 2010	142,072
Profit for the year	<u>116,647</u>
Balance as at 30 June 2011	<u><u>258,719</u></u>

The accompanying notes form part of the financial statements

Human Rights Law Centre Ltd

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Statement of Cash Flows

For the Year ended 30 June 2011

	2011	2010
Note	\$	\$
Cash flows from operating activities		
Receipts for grants, donations and other revenue	652,726	515,572
Payments to suppliers and employees	(600,451)	(412,194)
Interest received	18,118	9,620
	<hr/>	<hr/>
Net cash provided by operating activities	7	112,998
	<hr/>	<hr/>
Net increase in cash held	70,393	112,988
Cash and cash equivalents at the beginning of the financial year	381,558	268,560
	<hr/>	<hr/>
Cash and cash equivalents at the end of the financial year	2	381,558
	<hr/>	<hr/>

The accompanying notes form part of the financial statements

Human Rights Law Centre Ltd

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Notes to the Financial Statements

For the Year ended 30 June 2011

Effective from 23 February 2011, the company changed its name from Human Rights Law Resource Centre Ltd to Human Rights Law Centre Ltd.

Human Rights Law Centre Ltd is a company limited by guarantee incorporated and domiciled in Australia.

1. Summary of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet the requirements of the Corporations Act 2001.

The financial report has been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes.

(a) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

(b) Grants

The company receives grant monies to fund projects. These are treated as unexpended grants in the statement of financial position where there are conditions attached to grant revenue relating to the use of these grants for specific purposes. It is recognised in the statement of financial position as a liability until such conditions are met or services provided. Once the conditions are met or services provided, it is disclosed in the statement of comprehensive income as revenue.

(c) Revenue

Donations are recognised as revenue when received unless they are designated for a specific purpose, where they are carried forward as income in advance in the balance sheet until such time as that purpose is fulfilled.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST.

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Notes to the Financial Statements

For the Year ended 30 June 2011

1. Summary of Significant Accounting Policies (cont'd)

(e) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(f) Employee Entitlements

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(g) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(h) Income Tax

No provision for income tax has been raised as the Company is exempt from income tax.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statement based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and from within the Company.

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Notes to the Financial Statements

For the Year ended 30 June 2011

	2011 \$	2010 \$
2. Cash and Cash Equivalents		
Cash at bank	451,951	381,558
3. Trade and Other Receivables		
Trade receivables	5,268	19,800
Other receivables	1,235	-
Deposits paid	580	-
GST receivable	674	-
Total trade and other receivables	7,757	19,800
4. Trade and Other Payables		
Trade payables	21,910	17,579
Other payables	6,147	12,095
Accrued audit fees	2,350	1,400
GST payable	-	9,422
Total trade and other payables	30,407	40,496
5. Provisions		
Current		
Employee benefits	48,391	43,800
Non-current		
Employee benefits	1,179	-
6. Revenue		
Operating grants	535,465	418,231
Event registrations	22,944	19,835
Donations	29,645	25,196
Interest	18,118	9,620
Other revenue	51,954	24,269
Total revenue	658,126	497,151

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Notes to the Financial Statements

For the Year ended 30 June 2011

	2011 \$	2010 \$
7. Cash Flow Information		
<i>Reconciliation of Cash Flow from Operations with Operating Profit</i>		
Net profit for the year	116,647	94,801
Changes in assets and liabilities		
(Increase)/decrease in trade and other receivables	12,043	(18,876)
Increase/(decrease) in trade and other payables	(10,089)	(12,246)
Increase/(decrease) in provisions	5,770	10,900
Increase/(decrease) in grants received in advance	(53,978)	38,419
Cash flow from operations	<u>70,393</u>	<u>112,998</u>

8. Related Party Transactions

(a) Trade receivable / payable

Public Interest Law Clearing House (Victoria) Inc. is related by membership, co-location and a similar range of activities.

Included in trade receivable as at financial year end is an amount of \$3,189 (2010: \$Nil) owing by an affiliated entity - Public Interest Law Clearing House (Victoria) Inc.

Included in trade payable as at financial year end is an amount of \$6,238 (2010: \$16,659) owing to an affiliated entity - Public Interest Law Clearing House (Victoria) Inc. This amount is part of the amount noted in 10(b).

(b) Associated Companies/Entities

Public Interest Law Clearing House Inc. paid for expenses on behalf of the company, which were reimbursed by the company except as noted in 10(a), for the year ended 30 June 2011 amounting to \$116,834 (2010: \$82,103).

9. Company Details

The registered office and principal place of business, of the company is:

Human Rights Law Centre Ltd
Level 17, 461 Bourke Street
Melbourne VIC 3000
AUSTRALIA

Human Rights Law Centre Ltd

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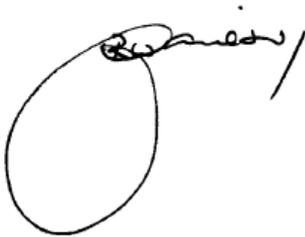
Directors' Declaration

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 4 to 11, are in accordance with the Corporations Act 2001 and:
 - a. comply with Accounting Standards; and
 - b. give a true and fair view of the financial position as at 30 June 2011 and of the performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Robert Jamieson
Chairperson



Philip Lynch
Company Secretary

Signed in Melbourne, this 12th day of October 2011.

Independent Auditor's Report to the members of Human Rights Law Centre Ltd

We have audited the financial report, being a special purpose financial report, of Human Rights Law Centre Ltd (the company) which comprises the statement of financial position as at 30 June 2011, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 to the financial report are appropriate to meet the requirements of the Corporations Act 2001 and are appropriate to meet the needs of the members. The directors' responsibility also includes such internal controls as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Human Rights Law Centre Ltd on 12th October 2011 would be in the same terms if provided to the directors as at the date of this audit report.

Auditor's Opinion

In our opinion the financial report of Human Rights Law Centre Ltd is in accordance with the Corporations Act 2001, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose.


Ian A. Duff
Registered Company Auditor


MDHC Audit Assurance Pty Ltd

Signed in Hawthorn, this 19th day of October 2011.