
JOB POSTING FOR CAREGIVER

L.I.F.E. Inc. is looking to hire Caregivers to serve the Ventura County area. If you are someone that is passionate about caring for others, growing your skill set, and making a positive impact in the community, then this job is for you!

****Shifts available vary depending on current assignments.****

What L.I.F.E. Offers:

- Caregiver Training & Orientation
- Mileage Reimbursement
- Overtime pay in accordance with *The Domestic Worker Bill of Rights*
- *Flexible schedules (Great for students interested in the medical field!)*

To apply, please visit **www.lifereferral.org/careers** and follow the listed instructions. **If you have any questions regarding the position, please contact our office at (805)482-5075.**

BASIC FUNCTION

To provide a variety of high quality customized non-medical in-home care services, including but not limited to companionship, memory care, long term care, respite care, rehabilitation care, and hospice care, to older adults and individuals with disabilities.

RESPONSIBILITIES/DUTIES

- Follow plan of care as directed by supervising nurse. Monitor client's health and notify appropriate parties of any changes, always acting in accordance with company policy. Take and log client's vital signs, as appropriate and instructed by supervisor.
- Assist and supervise the safety of the client while bathing, grooming, dressing, eating, feeding, and transferring.
- Plan and prepare meals according to specific diet plans with the focus of ensuring that proper nutrition needs are met.

- Provide stabilization and assistance to client while transferring in and out of bed, chairs, toilet, to and from a vehicle, and to their desired place in and around their home.
- Assist clients with safe walking and light exercise that is within their ability or is encouraged by physical therapy.
- Assist with toileting and incontinence care including supervising use of toilet, bed pans, and commodes, changing briefs, ensuring cleanliness, infection prevention, and emptying and changing of external urinary and colostomy bags.
- Conduct medication reminders, observe and log dosage taken, and assist in order and pick-up of prescriptions and refills.
- Conduct light housekeeping of all areas used by the client and caregiver in order to ensure a safe and clean environment. Light housekeeping duties may include taking out the garbage, dusting, vacuuming, dishwashing, laundry, and bed making.
- Escort and drive clients to activities such as medical appointments, social activities, hair appointments, grocery shopping, etc.
- Provide companionship and conversation to clients in order to combat loneliness, encourage socialization, and create a safe and positive living environment.
- Respect, protect, and maintain the privacy of clients and guarantee the confidentiality of all sensitive information.
- Ensure proper utilization of company provided resources for client care and documentation, including but not limited to, daily activity logs, medication lists, care journals, and gloves.
- Participate in effective, regular, and routine communication with supervisor and other administrative staff in order to support the company's mission in providing high quality and trustworthy care to clients and engage in practices in accordance with company policy and standards regarding confidentiality and privacy.
- Assist clients with pet care as requested in order to promote client's safety and wellbeing.

Beyond the basic caregiver duties listed above, it is important to note that caregiver duties may vary between clients, depending on specific client needs and requests.

QUALIFICATIONS & REQUIRED SKILLS

- Must be a minimum of 18 years of age.
- Must have and maintain a current driver's license, current vehicle registration, current vehicle insurance, clean driving record, and possession of a reliable, safe, and clean vehicle.
- Must undergo a pre-employment background check, pre-employment drug test, and pre-employment TB test.
- Understand, speak, read, and write English fluently.

- Ability to communicate in a manner that exudes friendliness, compassion, and respect.
- Ability to adapt in various work environments.
- Ability to lift, push, or pull 25 pounds.
- Ability to bend, twist, kneel, and reach.

EDUCATION & CERTIFICATIONS

High School Diploma or GED required. CPR/First Aid certification required.

EXPERIENCE

One year of caregiving experience required. One year of experience working with older or disabled populations preferred. Experience working with medical equipment (Hoyer lifts, wheelchairs, bed pans, etc.) preferred. Customer service experience preferred.

COMPENSATION

Depending on experience, pay ranges between \$12.00-\$15.00 per hour. Pay incentives are available for certain certifications and licenses.

L.I.F.E. Inc is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, L.I.F.E. Inc. complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. L.I.F.E. Inc. also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.