

NOTICE TO EMPLOYER AND EMPLOYEES

On April 11 2018, the Board received an unfair labour practice complaint from the Athabasca University Faculty Association (the "Union"), affecting The Governors of Athabasca University (the "University").

Specifically, the Union alleges that the University is failing to recognize it as the exclusive bargaining agent, interfering with its administration and its representation of members and in addition has engaged in conduct that shows a clear and persistent disregard for the obligation to bargain in good faith. The Union further alleges that the cumulative effect of the violations has been significant and there is no suggestion that the behaviors will cease. The Union also alleges that the University's approach to collective bargaining to date, particularly when considered in light of the overall failure to advance labour relations in a reasonable manner amounts to bargaining in bad faith.

The Board accepts this complaint under sections 60(3) and 148(1)(a)(i) and (ii) of the Labour Relations Code.

Any employees or groups of employees affected by this application may make representations on the above matter by filing a written statement with the Alberta Labour Relations Board **on or before April 26, 2018**. The statement must give in detail the reasons for the representation.

If an individual files a statement on behalf of a group of employees, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement, in addition to the name, address, telephone number and signature of the individual filing on behalf of those employees who have signed the statement. Should any affected employee desire, they may have an agent or lawyer represent their interests.

If you have any questions regarding the above, please contact Labour Relations Officer Chuck Toth at (780) 427-0709.

If any person has any questions relating to this matter, please contact:

Labour Relations Board
501, 10808 99 Avenue
Edmonton, Alberta T5K 0G5
Tel: (780) 422-5926

Labour Relations Board
308, 1212 31 Avenue NE
Deerfoot Junction, Tower 3
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1-800-463-ALRB (2572)