

**Kindred Spirits Animal Sanctuary (KSAS) is dedicated to providing elder care and hospice for senior dogs, horses and poultry in a peaceful and serene sanctuary setting.**

### **Part-time Animal Caregiver for Animal End-of-Life Care and Hospice**

The Part-time Animal Caregiver position offers an opportunity for individuals to develop the skills to support elder and hospice animal care, and non-profit sanctuary operations. Caregivers enjoy an opportunity for hands-on learning of our comprehensive Wellness Care program in end-of-life care.

***Please Note: Individuals who wish to be considered for the Animal Caregiver position must agree to a minimum one-year commitment. Caregivers should expect to work weekends and holidays, and be prepared for ongoing learning. The work is complex and highly structured to maintain consistent high standards of care. A 20-30 hour work week is required. The Sanctuary practices a sustainable and ecological approach to all aspects of animal care and the environment.***

***Potential new hires will be asked to volunteer for an initial 20 hours to ensure that the position is a good fit for both parties.***

This work requires a high degree of self-reflection, personal self-development and overall mental, emotional and physical fitness and stamina. An understanding of the Kindred Spirits Animal Sanctuary and commitment to its mission and goals is essential.

#### **Responsibilities and Duties:**

- Able to consistently follow KSAS directives for animal care.
- Able to perform tasks that involve all aspects of daily care and the feeding of dogs, horses and poultry, as well as the maintenance of their living areas, inside/outside.
- Individualized feeding according to guidelines. Preparing high quality nutrition in accordance with our Wellness Care Program (special diets closely followed), and follow-up reporting.
- Maintaining clean and safe grounds and barns including mucking stalls, poop scooping, raking, sweeping, shoveling, trash removal, scrubbing, watering, weeding, snow maintenance, and other tasks.
- Thorough housekeeping to ensure the upkeep of a healthy, clean and organized interior living environment for the animals, which includes dishwashing, laundry, vacuuming, carpet cleaning and other tasks.
- Assist with animal health checks and maintain animal care plans.
- Observing, recording and discussing animal conditions and behaviors.
- Other tasks and duties as needed.

#### **Experience/Requirements:**

- Veterinary assistant, veterinary technician, nursing, nursing assistant or similar experience with companion animal, farm animal or human care.
- Demonstrates personal accountability to ensure that all assignments are completed effectively and in a timely manner.
- Accurate, appropriate, clear and concise hand-written and verbal communication skills.
- Strong listening skills.
- Demonstrates the ability to create and encourage a positive work environment.
- Team player with strong interpersonal skills and ability to work well with a variety of people.

- Ability to work with changing priorities.
- Calm, pleasant and empathetic demeanor.

**Physical Requirements:**

- Able to perform strenuous manual labor.
- Able to work around large animals with barn tools and equipment.
- Able to work out of doors in extreme weather conditions.
- Able to easily bend, stoop, kneel, lift and carry large and awkward items up to 50 lbs regularly and able to push 150 lbs in a wheelbarrow.

**Benefits:**

- KSAS provides the opportunity to learn to be present and supportive in animal hospice care, and to explore one's inner process surrounding death and dying.
- Develop knowledge and practice of our exclusive Wellness Care Program.
- Opportunity to learn from and interact with our sanctuary animal residents.
- Living and working with like-minded and committed animal caregivers.
- Develop skills in emergency situations.
- Gain valuable experience to support interest in future non-profit employment, especially within vegan, animal rights, and sanctuary organizations.

No smoking or drug use. Random drug screens required. Serious inquiries only. Respond via e-mail to [kindredspiritsnm@earthlink.net](mailto:kindredspiritsnm@earthlink.net) with a letter of intent, resume and three recent professional references.

No phone calls please.