

Blue Mountain Community Church

Board of Elder Process



Board Qualifications:

Persons qualified to serve on the Board must support the local church and leadership and commit to attending the meetings of the Board. He/ she must have a strong and growing relationship with Jesus Christ, grounded in the Bible and led by the Holy Spirit.

Members shall be selected on the basis of spiritual gifts, skills, and experiences. The Board shall strive to reflect the gender and ethnic diversity of the congregation.

Each Board member shall be a participating member of BMCC and in good standing in the congregation. Each member must support the vision, mission and values of BMCC.

Duties and Responsibilities

The Board will provide broad parameters, resources, and sound financial management for the accomplishments of *BMCC* mission as outlined in the Guiding Principles that it develops.

Hire, receive the resignation of, or recommend the termination of the Lead Pastor and appoint an Interim when the position becomes vacant.

Adopt, amend and repeal *BMCC* Guiding Principles, policies and procedures.

Assist, encourage and support the accomplishment of *BMCC* mission.

Adopt the annual budget and present it to the voting members to be ratified.

Receive and review reports from teams and committees.

Fill any vacancies on the Board, when they occur, maintaining any policy pertaining to representation.

Maintain oversight of property of every kind owned by *BMCC* and transact any business as may be referred to the Board at an annual or special meeting and any other business as may properly come before the Board.

Keep finger on the spiritual pulse of the *BMCC* community.

Application Process:

It is essential for each prospective Board member to enter this time with the understanding that, at some point in the process, the current Board must agree that they sense the Lord's leadership in inviting individuals to serve. There are many reasons why a candidate may not make it to the ballot, including (but not limited to): vision and doctrinal unity, monetary and personal support of *BMCC*, specific gifting the board feels is necessary to add to its complement, and calling. This process is not intended to hurt anyone.

It is important that each person accepting the nomination for eldership agree to submit to the Board's decision. This includes humbly following their lead and not sowing discord about the

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decision inside or outside the membership of the church. It is important each person understand that he/ she is *not* in competition for an office, “running for office” against others. The Board commits to keeping information gained in the interview process confidential. Any candidate may choose to remove him/ herself from consideration at any point in the process.

Potential Board members shall be nominated by any part of the congregation, then asked by the nominating committee if they would like to be considered as a board member. If they agree, they will be sent a short questionnaire to be submitted to the Board.

The Board will select candidates to be interviewed and may be asked to give their testimony. Those who have successful interviews will be given training by the Lead Pastor. Candidates who have completed training and have been chosen by the Board of Elders will submit a short biography for a voter’s pamphlet, as a way of introducing themselves to the congregation at large. At the ratification meeting, potential board members will be voted on as individuals, told of the results and allowed to decide if they would still like to be part of the board.

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