

Executive Travel Policy

The purpose of the Executive Travel Policy is to ensure that precautionary travel measures are practiced by Executive members to eliminate potential risk to Pulse Seismic Inc. This policy applies to all Executive members of Pulse including Managers.

When travelling together, locally or abroad, Executive members will assess the risk associated with the mode of travel as well as the route and final destination. When safety is a concern and the risk is deemed to be high, Executives will not be authorized to travel together. Please refer to the Journey Management (Section 2.17) and Hazard Identification, Assessment and Control (Section 3.0) policies and procedures for further details.

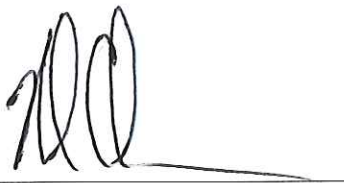
Examples of higher risk travel include, but are not limited to:

- Travelling to high risk countries where safety may be a concern
- Natural disasters and extreme weather areas
- Small chartered aircrafts and helicopters
- Vehicles on Pulse field operations where dangerous road conditions exist

Exceptions to this policy will be granted only in the event of an emergency whereby the only available mode of travel requires Executive members to travel together.

DEFINITION(s):

Risk: A probability or threat of damage, injury, liability, loss, or any other negative occurrence that is caused by external or internal vulnerabilities, and that may be avoided through preemptive actions.



Neal Coleman
President & CEO



Trevor Meier
Vice President Sales & Marketing

Signed & dated: **January, 2017**