

BAY AREA COMPANIES THAT MATCH EMPLOYEE DONATIONS*

To our knowledge, the following local companies offer a matching gift when their employees make a personal donation to a nonprofit organization. This means that your employer may be willing to match all or part of your donation amount with its own donation

A “matching gift” is a donation made by a corporation or foundation on behalf of an employee that matches that employee’s contribution to a nonprofit organization. This can double, triple, or even quadruple your contribution! Our partial list of Bay Area corporations and foundations with matching gift programs is below. Contact your Human Resources department for information about your company’s program. If you find that your unlisted employer does offer a matching gift program, please let us know so that we can add them to our list. Thank you!

**Our list was compiled from other lists found online and may not be comprehensive or up to date, so please check with your employer. Your employer will provide you with all the information needed to process your matching gift.*

3Com Corporation	AOL/Time Warner
3M Foundation	AON Foundation
Abbott Laboratories Fund	Applera Corporation
AC Vroman Inc.	Applied Materials
Accenture	Aramark Corp.
ACE INA Foundation	Archer-Daniels-Midland Company
Acrometal Companies Inc.	Archie and Bertha Walker Foundation
Acuson	ARCO Foundation
Adaptec, Inc.	Argonaut Insurance Group
ADC Telecommunications	Arkwright Foundation, Inc.
Addison Wesley Longman	Arthur J. Gallagher Foundation
Adobe Systems, Inc.	Aspect Communications Corp.
ADP Foundation	Aspect Global Giving Program
Advanced Fibre Communications	Aspect Telecommunications
Advanced Micro Devices (AMD)	AT&T Foundation
Advantis	ATC
AES Corporation	ATK Sporting Equipment
Aetna Foundation, Inc.	Autodesk, Inc.
AGIA, Inc.	Automatic Data Processing
Agilent Technologies	Aventis Pharmaceuticals
Agribank, FCB	Avery Dennison
Air Products & Chemicals Inc.	Avon
Alex Brown & Sons, Inc.	Axa Foundation
Alexander & Baldwin Foundation	Ayco
Allendale Mutual Insurance Company	
Alliance Capital Management Co.	Bakar, Gerson Foundation
Alliant Techsystems Inc.	Bakers Square Restaurants
Allied Signal Inc.	Bank of America
Allstate Giving Campaign	Bank of California
Allstate Insurance Company	Bank of the West
Altria	Bank One Corporation
ALZA Corporation	Bankers Trust Foundation
American Cynamid	Banta Corporation
American Express	Barclays Global Investors
American Honda Motor Co.	Barnes Group Foundation, Inc.
American International Group (AIG)	Baxter Allegiance Foundation
American Management Systems, Inc.	Bay Networks
Ameriprise Financial	Bea Foundation
Ameritech Corporation	BEA Systems
Ameron Inc.	Bearingpoint
Amgen	Bechtel Group
Anchor Brewing Company	Becton Dickinson & Co.
Antioch Companies/Webway	Bell Atlantic Foundation
AOL Time Warner Foundation	Bell-Carter Olive Company

Bemis Company Foundation
Berkeley Systems, Inc.
Best Foods
BFGoodrich Company
Birkenstock Footprint Sandals
Bixby Land Company
Black and Decker
Blandin Foundation
Blauvelt Demarest Foundation, Inc.
Bloomingdale's
Blount Foundation
Blue Shield of California
BMC Industries Inc.
BNSF Boeing Company
Boeing
Boeing Gift Matching Program
Boole & Babbage, Inc.
Booz Allen Hamilton
Borden Foundation
Boston Consulting Group
BP Amoco Corporation
BP Foundation
Braun Intertec Co.
Breslauer and Rutman, LLC
Brobeck Charitable Foundation
Broderbund Foundation
BT Commercial/Deutsche Bank
BTD Manufacturing, Inc.
BTW Consultants, Inc.
Burlington Northern Santa Fe Railway Co.
Business Wire
Butler Manufacturing Company

C.B. Fleet
C.M. Capital Foundation
Cadence Design System, Inc.
California Community Foundation
California Endowment
California HealthCare Foundation
California Institute of Technology
California Wellness Foundation
Calpine Corporation
CAN Foundation
Candle Foundation
Capital Group Companies
Carnegie Foundation
Case Corporation
Cashin Company
Castlerock Technology
Caterpillar Foundation
CBS Foundation, Inc.
Celera
Celestica Corporation
CertainTeed Co. Charitable Gift Fund
Champion International Corporation
Charles Schwab & Company Inc.

ChartHouse International Charitable Gift Fund
Chase Manhattan Foundation
Chevron
Chicago Title and Trust Company Foundation
Chubb & Son, Inc.
Ciena Corporation
CIGNA Foundation
Cingular Wireless
Circuit City Foundation
Cisco Systems, Inc.
Citigroup Foundation
Clariant Corporation
Clorox Company
CMP Media, Inc.
CMS Hartzell Inc.
CNA Insurance Company Foundation
CNA Surety Co.
Coca-Cola Foundation
Colgate-Palmolive Company
Color Print
Comerica
Community First National Bank
Community Foundation
Community Partners
Compaq (HP)
Compton Foundation
Computer Associates International. Inc.
Computer City Supercenters
Computer Network Technology
Connecticut Mutual
Conrad N. Hilton Foundation
Consolidated Natural Gas Company Foundation
Cooper Tire & Rubber Company
Corbis Computer Associates
Corning Inc. Foundation
Countrywide Financial International, Inc.
Cowell Foundation
Cray Research Foundation
Crump Insurance Services, Inc.
Cultural Homestay International
Cytex & Affiliates (Form from company)

Danforth Foundation
Dataquest Inc
David & Lucille Packard Foundation
Del Monte Foods
Deloitte & Touche
Delta Airlines Foundation
Deluxe Corporation Foundation
Deutsche Bank Americas Foundation
DFS Group Limited
Diageo North America
DisplaySales
Dodge & Cox
Dougherty Financial Group, LLC
Dougherty Summit Securities, LLC

Dow AgroSciences LLC
Dow Corning Corporation
DST Systems, Inc.
Duty Free Shoppers Group Ltd.

East Bay Community Foundation
Eaton Corporation
eBay, Inc.
Ecolab Foundation
Edison
EFunds
Electronic Arts, Inc.
Elf Atochem North American
Eli Lilly & Company Foundation
ELuxury — LVMH — SDG
Emerson Electric Company
Energy for Ors
Equifax
Equitable Foundation
Ericsson
Ernst & Young
Esurance, Inc.
Everen Foundation
Exxon Mobil Foundation

Fair, Isaac and Company Inc.
Family Financial Education
Federated Department Stores (Macy's)
Fel-Pro
Fidelity Investments
First Data Corporation
First Quadrant
Fisherman Family Foundation
Fleet Boston Financial Foundation
Flora Family Foundation
FM Global Foundation
FMC
Fort James Foundation
Fortis Companies
Frankel Allen
Franklin Templeton Investments
Freddie Mac Foundation
Freedom Forum
Fremont Group
Fujitsu America Inc

Gallo
Gannett Foundation
Gap Foundation
Gartner Group, Inc.
Genentech, Inc.
General Agents Acceptance Co.
General Electric
General Mills Foundation
Georgia-Pacific Corporation
Gillette Company

GlaxoSmithKline
Global Community Partnerships
GMAC Commercial Mortgage Corporation
Goldman, Sachs & Company
Goodrich Corporation
Google
Gordon & Betty Moore Foundation
Grainger
Greater Bay Bancorp
Greater Kansas City Community Foundation
GS&Co
GTE Foundation
Guidant Foundation, Inc.

H & R Block
Haas, Jr. Fund, Evelyn and Walter
Halleland, Lewis, Nilan, Sipkins, & Johnson
Hambrecht & Quist Group
Harcourt General Inc.
Harder & Company
Harris Bank Foundation
Harris Corp
Harsco Corporation Fund
Hartford Steam Boiler Inspection & Insurance
Henry A. Bromelkamp & Co.
Henry J. Kaiser Family Foundation
Heublein Foundation, Inc.
Hewlett Packard (Matches with equipment)
Hewlett, William and Flora Foundation
Hickory Tech Corporation Foundation
Hitachi Foundation
HJ Heinz Company Foundation
Hoffman-LaRoche
Home Depot
Honeywell Foundation
Horizon Media Inc.
Houghton Mifflin Company
Household International
HSBC Philanthropic Programs
Hughes Aircraft Co.
Hyperion Solutions Corporation

IAC
IBJ Foundation, Inc.
IBM Corporation
IDS Financial Services
IKON Office Solutions Foundation
Illinois Tool Works (ITW)
Independent Charities
ING Foundation
Ingram
Inktek Plastics, Inc
Integrated Circuit Systems
Intel
International Data Group
InterPacific Group, Inc.

Intuit
Involve
Irvine Foundation
Irwin Home Equity
ITG, Inc.
Itochu International
ITT Industries Inc.
ITW - Illinois Tool Works

J & H Marsh & McLennan
J. Paul Getty Trust
J. Walter Thompson Co.
James Irvine Foundation
Javelin Solutions
JDS Uniphase Corporation
Jewish Community Foundation
John Hancock Mutual Life Insurance Company
John Wiley & Sons, Inc.
Johnson & Higgins
Johnson & Johnson Family of Companies
Johnson Controls Foundation
Johnstech International Corporation
Joseph E. Seagram & Sons, Inc.
Jostens Inc.
JPMorgan Chase
Jump Associates, LLC
Juniper Networks Company

K/P Corporation
Kaiser Family Foundation, The Henry J.
Kaiser Permanente
Kaplan, Inc. Matching Gifts Program
Kellogg Foundation, W. K.
Kemper Group Corporation
Kennedy Jenks Consultants
King Controls
Kmart Co.
Knight Foundation, John S. & James L.
Kochis Fitz
Komag, Inc.
KPMG, LLP
Kraft Foods, Inc.

Lam Research Corporation
Land O' Lakes Foundation
Larkin, Hoffman, Daly & Lindgren, Ltd.
Lasecke Weil Wealth Advisory Group, LLC
Legacy Marketing Group
Lehman Brothers
Lend Lease Real Estate Investments
Leo Burnett Company Fdn.
Levi Strauss Foundation
Lexis-Nexis
Lexmark International
Libbey, Inc.
Lithotype Company

Lockheed Martin Corporation
Logistix
Los Angeles Times
Lotus Development Corporation
Lucent Technologies
LVMH Selective Distribution Group

Macromedia
Macworld Communications, Inc.
Macy's (Form from company)
Mal Warwick & Associates, Inc.
Manulife Financial
Marin Community Foundation
Maritz, Inc.
Marquette Bank
Marsh & McLennan
Massachusetts Financial Services Company
MasterCard International, Inc.
Matson Navigation company
Mattel Children's Foundation
Maurices Inc.
Maxim Integrated Products
May Foundation Company
McAfee, Inc.
McCune Foundation
McDonald's
McDonnell Douglas
MCG/Healthcare
McGraw-Hill Companies Foundation, Inc.
McKesson Foundation
McKnight Foundation
McMaster Carr
McNeely Foundation,
MEDTOX Laboratories Inc.
Medtronic
Mellon Bank Corporation
Mellon Financial Corporation
MENSCO
Mentor Graphics
Mercantile Safe Deposit & Trust
Merck Company Foundation
Meredith Corporation
Merrill Lynch & Company Foundation, Inc.
Metris Companies Foundation
Metropolitan Life Insurance Co.
MFS Investment Management
Michaud, Cooley & Erickson
Micron Technology
Microsoft
Millipore Foundation
MindShare
Mineral Acquisition Partners, Inc.
Mitsubishi Bank
MMI Companies, Inc.
Mobil Foundation Inc.
Mobil Oil Co.

MONY Life Insurance Company
Mony's
Moody's Corporation Foundation
Morgan Chase
Morgan Stanley
Morrison & Foerster Foundation
Morton International, Inc.
Motorola Foundation
MRW & Associates, Inc.
MTS Systems Co.
Murphy Oil USA Inc.
Mutual of New York

Nabisco Foods Group
Nalco Chemical Company
National Computer Systems
National Instruments Corporation
National Medical Enterprises
National Semiconductor Corporation
National Starch & Chemical Foundation, Inc.
NCR Foundation
Network Associates
New Century Financial Co.
New Energy, Inc.
New York Life Insurance
Newsweek
Nike
Nikon Precision
Nissan North America, Inc.
Nokia
Norcal Mutual Insurance
Nordstrom Corporation
Nortel
Northern Trust Company
Northrop Grumman Foundation
Norton Company Foundation
Norvartis US Foundation
Norvellus Systems
Novell
NRG-Natural Resource Group
Nursing Strikes
NVIDIA Corporation

O'Donnell Associates North, Inc.
Object Technology, Inc.
Office Depot
Olin Corp. Charitable Trust
Olive Garden
Omron Foundation, Inc.
Ondeo Nalco
Oracle Corporation
Osmonics Inc.
OTA Limited Partnership
Outreach
Owens Corning

Pacific Bell
Pacific Enterprises–Sempra Energy
Pacific Mutual Life
Pacific Telesis Palm (Form from company)
Palm, Inc.
Patagonia
Payden & Rygel
PBG Matching Gifts
PCW Communications, Inc.
Peninsula Community Foundation
PepsiCo Foundation Inc.
Pequot Capital Management
Pfizer Inc.
PG&E
Phoenix Home Life
Pimco Foundation
Pioneer Hi Bred International
Piper Jaffray
Pitney Bowes, Inc.
Pizza Hut
PNC Bank Foundation
Power Integrations, Inc (Form from company)
PPG Industries Foundation
PQ Corporation
Pricewaterhouse Coopers
Provident Companies, Inc.
Providian Financial
Prudential Foundation
Public Strategies Group

Quad Graphics
Quaker Oats Foundation
Qualcomm Inc.
Quantum Corporation
Quentin Hancock Fund
Quest Diagnostics

R.R. Donnelley & Sons
Radio Shack
Random House
Raychem Corporation
RBC Dain Rauscher Foundation
Reader's Digest Foundation
REALTORS
Remmele Engineering Inc.
Residential Funding Co.
Resource Companies
Retek, Inc.
Reuters
RJR Nabisco, Inc.
Robert Sharp Pacific Overtures
Roche Diagnostics
Rockefeller Foundation
Rockwell International
Rosendin Electric
Royal & SunAlliance DPIC

Rustic Canyon Group

SAFECO Insurance Companies
Salesforce.com

Sallie Mae
Salomon Smith Barney Charitable Trust
San Francisco Chronicle
San Francisco Foundation
San Mateo County Association of
SanDisk
SAP
Sara Lee Foundation
Sauer-Sundstrand
SBC Communications
SBC Foundation
Schering-Plough
Schwab Corporate Foundation
SCICOM Data Services
Scitor Corp.
Scudder Kemper Investments, Inc.
Seagate Technology, Inc.
Securities Service Division
Sempra Energy
Sentry Insurance Foundation
Sephora
SH Cowell Foundation
Shaklee Corporation
Sheldahl
Shell Oil Company
Shoretel (Form from company)
Siemens Corp.
Sierra Pacific Resources
Silicon Graphics
Silicon Valley Community Foundation
Simpson Manufacturing Company, Inc.
Smart Modular Technologies
Smith Barney Citigroup
SmithKline Beecham Foundation
Sonoma County Community Foundation
Sony Electronics, Inc.
Sony Pictures
Sony USA Foundation, Inc.
Sophie & Arthur Brody Foundation
Sourn California Gas
Spencer Foundation
Sprint Foundation
SPX Corporation
Square D Foundation
St. Paul Companies, Inc.
Standard Brands Paints
Stanley Works
Starbucks
State Farm Insurance Co.
State Street Bank & Trust Company
Stirtz, Bernards & Company, PA

Stream International
Stuart Foundation
Sulzer Spine-Tech
Sun Microsystems
Sun Microsystems Foundation
Susquehanna Partners, G. P.
Swordspoint Foundation, Inc.
Sylvan Learning Center
Symantec Corporation
Synopsis Technology
SYSCO Corp.

T.Rowe Price Group
Tandy Corporation
Tektronix Foundation
Teledyne Technologies, Inc.
Telesis Foundation
Temple-Inland Foundation
Tenet Healthcare
Tennant Foundation
Tenneco Inc.
Texas Instruments
Textron Inc.
The Gap
Thomas J. Lipton Foundation
Thomson Media
Thrivent Financial for Lurans
Tiffany & Co.
Time Warner Inc.
Times Mirror Foundation
Tompkins Corporation
Toro Foundation
Toyota Motor Sales USA
Transamerica Corporation
Traveler's Foundation
Tricon Foundation
TRW Foundation U. S. Bancorp Foundation
Turner Construction Co.
Tyco Thermal Controls

U.S. Bancorp Foundation
U. S. West Foundation
UBS Realty Investors LLC
UBS/PaineWebber
UFE Inc.
Unihealth Foundation
Unilever United States, Inc.
Union Bank of California
Union Pacific Railroad
Union Texas Petroleum
Uniphase Corporation
Unisource Worldwide, Inc.
United Airlines
United Business Media
United Defense
United Technologies Corporation

Universal Hospital Services
Universal Studios
Unocal Foundation
UPS Foundation
US Fidelity & Guaranty Corp.
USA Interactive
USF & G

Valdero Corporation
Vanguard Charitable Endowment
Vanguard Group
Varian Medical
Veritas Software Corporation
Verizon
VISA International
Vulcan Materials Company

W. P. Carey Company, Inc.
W. W. Grainger, Inc.
Wachovia
Warner Bros.
Washington Mutual Foundation
Washington Post
Waste Management Inc.
Waters Corporation
Weil Capital Management, LLC
Weisman Enterprises Inc.
Wellpoint Foundation

Wells Fargo & Company
West Group
Western Asset
Western Payments Alliance
Westinghouse Electric Corporation
Wiley & Sons, Inc.
William & Flora Hewlett Foundation
Williams Corporation
Willis Lease Finance Group
WMX Technologies, Inc.
Woodburn Group, Inc.
Words At Work, Inc.
Working Assets Funding Service
World Reach, Inc.

Xcel Energy
Xerox Foundation
Xilinx Corporation XINET

Yahoo!
Young & Rubicam Inc.
Yum

Zelle, Hoffmann, Voelbel & Gette LLP
Zero-Max, Inc.
Ziff-Davis Inc.