

**EDUCATION**

Yale School of Forestry and Environmental Studies, New Haven, Connecticut. Masters of Environmental Science awarded May 1985.

Hampshire College, Amherst, Massachusetts. Bachelors of Science awarded January 1979.

**WORK EXPERIENCE**

- July 2014 – present      Director, Land and Wildlife Conservation, Arthur M. Blank Family Foundation, Atlanta, GA, & Mountain Sky Guest Ranch, Emigrant, MT. Work to ensure ranch is a best-in-class leader in natural resource management, and address larger natural resource issues in the Northern Yellowstone ecosystem.
- July 2011 – present      Partner, High Country Apps, LLC, Bozeman, MT. Develop interactive field guides for smart phones and tablets. For products and company history, please visit [www.highcountryapps.com](http://www.highcountryapps.com).
- Feb. 2003 – July 2014      Principal, Conservation BenchMarks, LLC, Bozeman, MT. Conduct consulting projects for variety of clients, ranging from programmatic assessments of U.S. Fish and Wildlife Service programs to conducting stewardship audits for private land owners. For more information, visit [www.conservationbenchmarks.com](http://www.conservationbenchmarks.com).
- October 2007 – June 2009      Executive Director, Everlands Conservation Foundation, Bozeman, Montana. Establish and manage non-profit organization promoting land stewardship, forging bonds between wild lands, wildlife and people, and the awarding of the Everlands Conservation Prize.
- Feb. 2003 – January 2008      Program Director, Resources for Community Collaboration, Sonoran Institute, Bozeman, Montana. Responsible for program promoting use of community-based collaborations to address natural resource issues in the rural West.
- Jan. 1988 – Feb. 2003      Director of Conservation, National Fish and Wildlife Foundation, Washington, DC. Established and oversaw the Foundation's grants program which in the period 1986-2002 numbered over 4,700 projects valued in excess of \$715 million undertaken with more than 1,200 conservation partners.
- June 1985 - Dec. 1987      Endangered Species Specialist, National Audubon Society, Washington, D.C.

June 1984 - Aug. 1984	Director, Living Rivers Program, Atlantic Center for the Environment, Tabusintac, New Brunswick.
June 1980 - Aug. 1983	Executive Director, Long Island Sound Taskforce, Oceanic Society, Stamford, Connecticut.
March 1979 - June 1980	Program Coordinator, WOL Outdoor Education Center Manomet, Massachusetts.
June 1977 - Jan. 1979	Cattle Rancher, Teton Ranch, Teton, Idaho.
June 1976 - Feb. 1977	Raptor Researcher, Migratory Bird Management Office U.S. Fish & Wildlife Service, Washington, DC
June 1975 - Sept. 1975	Biological Technician, Mason Neck National Wildlife Refuge, Woodbridge, Virginia.

## PUBLICATIONS and RESEARCH

Tilt, S and W. Tilt. 2016. *Game On, A Bird Hunters Table, Reloaded*. 190 pages.

Tilt, W. 2015. *Flora of the Yellowstone, A guide to the wildflowers, shrubs, trees, ferns and grass-like plants of the Greater Yellowstone Region of Idaho, Montana, and Wyoming*. Gallatin Valley Land Trust. 406 pages.

Tilt, W. 2014. Paying to Play in the Great Outdoors. PERC Reports, Property & Environment Research Center (Fall/Winter 2014): 29-33.

Tilt, W. 2014. *A Farquhar Field Guide, the fish and other wildlife of Farquhar Atoll, Seychelles*. Prepared for Flycastaway, South Africa. 79 pages.

Sport Fishing and Boating Partnership Council. 2013. *Strategic Vision for Fish and Aquatic Resource Conservation in the Fish and Wildlife Service: A Partnership Perspective*. Washington, DC: U.S. Fish and Wildlife Service. 104 pages. Report author.

BP. 2011. Natural Resource Damage Assessment of the Gulf of Mexico Deepwater Horizon Incident, Year One Report. Gulf Coast Restoration Organization. 27 pages. Report co-author

Tilt, W. 2011. *Flora of Montana's Gallatin Region, Greater Yellowstone's Northwest Corner*. Gallatin Valley Land Trust. 252 pages.

Tilt, W. 2010. Stewardship Audit of the Yellowstone Club, Phase I Report. Big Sky, Montana: Client work product. 99 pages + exhibits.

Sport Fishing and Boating Partnership Council. 2010. *Programmatic Evaluation, Activities of the U.S. Fish and Wildlife Service Fisheries Program, FY 2005-2009*. Washington, DC: U.S. Fish

and Wildlife Service. 209 pages. Report author.

Sport Fishing and Boating Partnership Council. 2010. *Programmatic Assessment of the Recreational Boating and Fishing Foundation, FY 2007-2009*. 187 pages. Report author.

Tilt, W. and M. Salas. 2010. *Flora of Silver Tip Ranch and its Surrounds*. 120 pages (manuscript).

Tilt, W. 2009. Finding Our Way Out -- Restoring Our Vital Link to Nature. PERC Reports, Property & Environment Research Center (Fall/Winter 2009): 12-15.

Tilt, W, C. Conley, M. James, J. Lynn, T. Muñoz-Erickson, and P. Warren. 2008. *Creating Successful Collaborations in the West: Lessons from the Field*. In *The Colorado Plateau III, Integrating Research and Resource Management for Effective Conservation* (Charles van Riper III and Mark Sogge, editors). Tucson: University of Arizona Press. Pages 1-21.

Management Systems International. 2008. *An Independent Evaluation of the Effectiveness of the U.S. Fish and Wildlife Service's National Wildlife Refuge System, Summary Overview*. Senior Evaluator and Report co-author. 50 pages.

Sport Fishing and Boating Partnership Council. 2007. *Programmatic Assessment of the Recreational Boating and Fishing Foundation, FY 2003-2006*. Report author. 95 pages.

Association of Fish and Wildlife Agencies. 2006. *National Fish Habitat Action Plan*. Primary author and consultant to Association of Fish and Wildlife Agencies and U.S. Fish and Wildlife Service for development of the plan. 27 pages.

Tilt, W. 2005. *Getting Federal Land Management Agencies to the Collaborative Table: Barriers and Remedies*. White Paper presented to Department of the Interior "4-Cs" Committee, August 31, 2005. 13 pages.

Sport Fishing and Boating Partnership Council. 2005. *Programmatic Evaluation of the U.S. Fish and Wildlife Service Fisheries Program, FY 2004*. Washington, DC: U.S. Fish and Wildlife Service. Report co-author. 54 pages.

Tilt, W. 2005. *Lessons from Community-Based Collaboration in the West*. Quivira Coalition 7(2): pages 1, 22-30.

Sport Fishing and Boating Partnership Council. 2002. *A Partnership Agenda for Fisheries Conservation: A Special Report by the Sport Fishing and Boating Partnership Council*. Washington, DC: Sport Fishing and Boating Partnership Council. Committee member and report co-author. 34 pages.

Tilt, W and T. Frish. 2002. *Model for Success: the Save the Tiger Fund, 1995-2002*.

Washington, DC: National Fish and Wildlife Foundation Special Report. 25 pages.

Sport Fishing and Boating Partnership Council. 2000. *Saving a System in Peril: A Special Report on the National Fish Hatchery System*. Washington, DC: Sport Fishing and Boating Partnership Council. Committee member and report co-author. 56 pages.

Tilt, W. 2000. *Putting Legal Settlement Funds to Work for Conservation*. *Wildlife Law News Quarterly* VIII (Fall): page 11.

Tilt, W. and C.A. Williams. 1997. *Building Public and Private Partnerships*. In *Watershed Restoration: Principles and Practices*. Edited by J.E. Williams *et al.* Washington, DC: American Fisheries Society: pages 145-157.

Tilt, W. 1996. *Moving Beyond the Past: a Grant-maker's Vision for Effective Environmental Education*. *Wildlife Society Bulletin* 24(4): pages 621-626.

Tilt, W. 1995. *Moving Endangered Species Management from Conflict to Cooperation*. Trans. 60th North American Wildlife and Natural Resources Conference. Washington, DC: Wildlife Management Institute: pages 510-515.

Trauger, D.L., W. Tilt, and C.B. Hatcher. 1995. *Partnerships: Innovative Strategies for Wildlife Conservation*. *Wildlife Society Bulletin* 23(1): pages 114-119.

Tilt, W. 1993. Foreword in *Environmental Leadership*. Washington, DC: Island Press. 3 pages.

Tilt, W. 1989. *The Biopolitics of Endangered Species*. *Endangered Species Update* 6(10): pages 35-39.

Tilt, W., R. Norris, and A. Eno. 1987. *Wolf Recovery in the Northern Rocky Mountains*. Washington, DC: National Audubon Society. 32 pages.

Tilt, W. 1987. *From Whaling to Whalewatching*. Trans. 52nd North American Wildlife and Natural Resources Conference. Washington, DC: Wildlife Management Institute: pages 567-585.

Tilt, W. 1986. *Grizzly Bear Recovery: A Search for Balance*. *Endangered Species Technical Bulletin Reprint* 3(3): page 6.

Tilt, W. 1985. *Whales and Whalewatching in North America, with Special Emphasis on Whale Harassment*. New Haven, CT: Yale School of Forestry and Environmental Studies. 110 pages + appendices.

Tilt, W. 1984. *Sewage Treatment and Water Quality in the Long Island Sound Region, 1973-1982*. Stamford, CT: Long Island Sound Taskforce. 48 pages.

Tilt, W. 1984. *Long Island Sound's Biggest Problem: Education*. New York Times (September 23, 1984).

Tilt, W. and R. Nurme. 1983. *Darien Coastal Area Management Plan*. Darien, CT: Darien Planning Commission. 143 pages + maps.

Jackson, T. and W. Tilt. 1983. *Preliminary Screening Report on the Feasibility of Utilizing Containment Facilities along the Connecticut Coastline*. Waltham, MA: Army Corps of Engineers. 66 pages.

Tilt, W. 1982. *Dredging Issue Splits the Sound*. New York Times (April 18, 1982).

Tilt, W. 1977. *Status of the Bald Eagle in the Conterminous United States*. Washington, DC: U.S. Fish and Wildlife Service, Office of Migratory Bird Management. 96 pages.

## ADDITIONAL EXPERIENCE and AWARDS

- ✓ Yale School of Forestry and Environmental Studies Alumni Board, 2014-present
- ✓ Gallatin Valley Land Trust, Board of Directors, 2012-present; President 2014-present.
- ✓ Western Landowners Alliance, Board of Advisors, 2012-present
- ✓ Veterinary Initiative for Endangered Wildlife (VIEW), Board of Directors, 2012-present
- ✓ Western Montana Resource Advisory Council, 2011-2014.
- ✓ Future West, Bozeman, Board of Directors, 2010-present.
- ✓ Recognized as one of six “pioneers” in *Time Magazine*’s “The Green Design 100-The People and Ideas Behind Today’s Most Influential Design,” April 2009.
- ✓ Coldwater Conservation Fund, Trout Unlimited, Board of Directors, 2008-present.
- ✓ Development of the Western Collaboration Assistance Network website, 2007.
- ✓ Friends of Bozeman Fish Technology Center, Board of Directors, 2006-present.
- ✓ Whirling Disease Foundation, Bozeman, MT, Board of Directors, 2004-2009.
- ✓ Fisheries and Habitat Conservation Award, U.S. Fish and Wildlife Service, March 2006.
- ✓ Future Directions in Marine Mammal Research, Marine Mammal Commission, Member of Steering Committee and project administrator, 2003.
- ✓ American Fish & Wildlife Museum, Springfield, MO, Board of Directors, 1995-2002.
- ✓ Fisheries Program Strategic Plan Steering Committee, Sport Fishing and Boating Partnership Council, 2000-2002.
- ✓ Black-tailed Prairie Dog Recovery Team, c. 1997-2000.
- ✓ Special Director’s Award, U.S. Fish and Wildlife Service, March 1997.
- ✓ National Fish Hatchery Review Committee, Sport Fishing & Boating Partnership Council, 1998-2000.
- ✓ Black-footed Ferret Recovery Team, c. 1988-2000.
- ✓ Director’s Outstanding Contribution Award-Take Pride in America, 1990.

## REFERENCES

Available on Request