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## What is the Pupil Premium Grant?

The Pupil Premium Grant was introduced by the Government in April 2011 and was allocated funding to help schools and academies to raise the achievement of disadvantaged students and to close the gaps between them and their peers.

Students who are entitled to the Pupil Premium grant include:

- Those who are eligible for free school meals
- Those who have been registered for free school meals in the last 6 years

Students who are entitled to the Pupil Premium plus grant include:

- Those who are in care
- Those who have been adopted from care.

The Pupil Premium grant is additional to main school funding and it will be used to address any underlying inequalities between children, by ensuring that funding reaches the students who need it most.

If you think your child may be entitled to the Pupil Premium grant or you have any queries, please do contact Mr Nick Hamblin (Disadvantaged Students' Pastoral Support Manager) on 01209 712 220 or by email: [nh@poolacademy.co.uk](mailto:nh@poolacademy.co.uk).

## Pool Academy's Objectives

### Objective 1

The Pupil Premium grant will be used to provide additional educational support to increase the rate of progress and to raise the standard of achievement for these students;

### Objective 2

The funding will be used to narrow and close the gap between the achievement of these students and their peers;

### Objective 3

As far as its powers allow, the school will use the additional funding to address any underlying inequalities between children eligible for the Pupil Premium grant and others;

### Objective 4

We will ensure that the additional funding reaches all of our disadvantaged students and that it makes a significant impact on their education and lives.

## Reporting about the Pupil Premium Grant

The Vice Principal overseeing Pupil Premium, in consultation with the governors and senior staff, will decide how the Pupil Premium grant is spent for the benefit of entitled students;

The academy will assess, through reviewing progress data and conversations with students and parents, what additional provision should be made for the individual students;

The academy will be accountable for how it has used the additional funding to support the achievement of those students covered by the Pupil Premium grant and the Vice Principal will report to the governing body and parents on how effective the intervention has been in achieving its aims;

We will publish online information about how we have used the grant and about the achievement of students entitled to it;

We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children;

We will monitor evaluate and review the success of the impact of the pupil premium grant and update the planned expenditure at least annually.

## Pupil Premium Grant Expenditure 15/16

Allocated Grant: £256,243	
Pupil Premium English and Maths Teachers	£77,400
Pupil Premium English, Maths and Science Support staff	£99,800
Other Resources	£86,699
Total Expenditure: £263,899	

\* Other Resources provided include:

- a Breakfast Club provision
- after school transport for intervention activities
- one to one tuition
- transport support to improve attendance
- uniform and equipment support
- a PP Pastoral Support Manager
- a general PP Learning Facilitator, and
- a PP Parent Support Advisor.

## Impact of 15/16 Expenditure

The government has changed the way they measure the achievement of students in schools.

Based on students' KS2 levels, grades are estimated for them based on what grades students nationally would achieve.

Students' actual GCSE exam results are then compared to these estimates.

A score of -1 would mean that the students' grades are (on average) a grade lower than students nationally would achieve.

A score of 0 means that students are achieving the same grades (on average) as students nationally would.

	Disadvantaged Students
Progress 8 Score	-0.1

## Case Studies 15/16

Low attaining student	
KS2	
English: Level 4.1	Maths: Level 3.6
KS4	
Progress 8 = 1.5	7A* - C

Mid attaining student	
KS2	
English: Level 4.5	Maths: Level 4.1
KS4	
Progress 8 = 1.2	7A* - C

High attaining student	
KS2	
English: Level 5.3	Maths: Level 5.0
KS4	
Progress 8 = 0.8	7A* - A

## Pupil Premium Strategy 16/17

Allocated Grant: £237,490	
Pupil Premium English and Maths Teachers	£75,400
Pupil Premium English, Maths and Science Support staff	£96,600
Pupil Premium Pastoral staff, including attendance support from an EWO	£30,500
Other Resources	£40,000
Total Planned Expenditure: £242,500	

\* Other resources will include:

- a Breakfast Club provision
- after school transport for intervention activities
- transport support to improve attendance
- uniform and equipment support
- personalised activities to support students across any subject
- parental support activities
- Residential and off site opportunities

Other strategies include:

- mentoring (by peers and internal/external adults)
- Increasing awareness of students' specific needs
- increased focus on disadvantaged KS3 students.

## Tracking Progress

### Disadvantaged Team Meetings

- Weekly
- CLT PP lead, PSM, 6LFs (2 Eng, 2 Maths, 2 Sci)
- Focus: Identification of focus students and sharing good practice.

### Core Team Meetings

- Fortnightly
- CLT PP lead, CLT KS4 lead, Heads of English, Maths and Science.
- Focus: Sharing good practice.

### Link Meetings

- Fortnightly
- CLT link (ASL/PR/CM), Head of subject
- Focus: Review students' work and lesson dropins.

### Structured Conversations

- Halftermly (approximately) for KS3 and KS4
- CLT KS3/KS4 lead, Head of subject
- Focus: Review progress against targets.

### Governors' Meetings

- Halftermly
- Governors, CLT PP lead, PSM
- Focus: Impact of interventions and student feedback.

## Key Contact Details

Name	Role	Email
Claire Meakin	Vice Principal - PP Lead	cm@...
Nick Hamblin	Pastoral Support Manager	nh@...
Kate Francis	Learning Facilitator - English	kf2@...
Lucy Humphries	Learning Facilitator - English	lhu@...
Nikki Grenfell	Learning Facilitator - Science	ng@...
Debbie Mitchelmore	Learning Facilitator - Science	dm2@...
Shelley George	Head of English	sg@...
Will McKensie	Head of Science	wmc@...
Sean Walker	Head of Maths (acting)	sw@...
Abi Ludlow	Assistant Principal - KS4	al@...
Pete Ryder	Assistant Principal - KS3	pr@...
Clive Bramley	Governor - PP	cb@...
Steve Eathorne	Governor - PP	ss@...

