

AWARE'S THEORY OF SOCIAL CHANGE MODEL

ANALYSIS

Problems

The white supremacist, imperialist, capitalist, adult supremacy, patriarchal, systems are progressing at a relentless pace. These systems are destroying the planet and the human race.

Power Analysis

There is a white power elite in this country which controls 95% of the resources and power. They use their power and influence to extract resource, wealth, and labor from the rest of the country and world for their personal gain.

World Views

Some of the current world views that support the system are: Economic Darwinism- survival of the fittest, Meritocracy- the society is based on Merit, Social function- it has always been this way, & Reverse Racism.

GOALS

SOCIAL CHANGE GOALS

Move white people to take a **ACTIVE ROLE** in undermining the White supremacist system.

Build a visible and organized **STRATEGIC WEDGE** of white anti racist opposition in this country.

Build **STRATEGIC ALLIANCES** with people of color to work for racial, social, economic, and environmental justice.

Increase capacity for **MOVEMENT BUILDING** among white anti racist grassroots groups by providing resources, models, and leadership for expanding white anti racist organizing around the country.

STRATEGIES

BUILD ANTI RACIST RESISTANCE

Work in Los Angeles to build a active white anti racist base to participate in larger movements for justice. Build strategic relationships with white anti racist organizations to be a resource and to build capacity.

ALLIANCE BUILDING

Actively participate in local communities of color struggles for social justice and work with white people to join struggles within communities of color.

ANTI RACIST CONSCIOUSNESS

Work with white people to raise anti racist consciousness thru artistic expression and political education.

COMMUNITY BUILDING

Build strong communities of white anti racists based on Radical White Community principals, which sustains the work, deepens our practice, and generates a culture of resistance to the White Supremacist System.

ORGANIZATIONAL DEVELOPMENT

Develop a organizational structure that effectively works towards these goals while providing a leadership structure that creates a sustained pool of volunteer staff/leaders to drive the work.