New Members please arrive at **12:45pm** sharp. Facilitators please arrive at **12:45pm** sharp.

**Facilitator Prep Time** 12:45pm – 1:00pm
Select new member orientation leader, greeter, and facilitators for each section.

**New Member Orientation** 12:45pm – 1:15pm
Welcome to the space and introduction of AWARE-LA organizational model.

All Members please arrive at **1:00pm**.

**Returning Member Check-Ins** 1:00pm – 1:15pm
Informal check-ins, reconnect with each other.

**Welcome and All-Group Check-In** 1:15pm – 1:40pm
Welcome to the Saturday Dialogue. Check in: share your name, your personal gender pronouns (PGPs), and something that came up for you about race over the last month. Read Communication Guidelines.

**Individual Reflection** 1:40pm – 1:50pm
Typically the content begins with a brainstorm about the topic and a pair share.

**Small Group Discussion** 1:50pm – 2:20pm
Small groups may be presented with a set of deepening questions on the topic. Often, these sessions are focused on exploring our intersectionality between white privilege and another identity (religious affiliation, class, gender, etc.)

**Large Group Discussion** 2:20pm – 2:45pm
General share outs from small groups occur if groups worked on different questions. New questions are asked to the group. Broad question agendas take more time and skill to construct, as they need a logical flow of questions that are neither too focused, nor too expansive, that move from one section to the next.

**Snack/Break** 2:45pm – 2:55pm

**Personal Solidarity** 2:55pm – 3:25pm
Groups of three have 10 minutes each for sharing/strategizing/active listening on personal/interpersonal issues around race & racism. Ask for timekeeper to make sure each person has 10 minutes. Make time for feedback if desired.

**Announcements & Volunteers** 3:30pm – 3:45pm
- Workgroup Announcements
- Community Announcements

**Pass-the-Hat & Check-Out** 3:45pm – 4:00pm

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Pass the hat for donations. Group goes around the circle and each person shares 1 plus, 1 change, OR 1 insight from the meeting