

KETTERING
**BACKPACK
PROGRAM**

feeding student **success**

2014 - 2016
ANNUAL
REPORT



*FIGHTING HUNGER
ONE STUDENT AT A TIME*



www.ketteringbackpack.org

OUR MESSAGE

To Our Incredible Supporters,

The Kettering Backpack Program, founded in 2006, is a 501© (3) not-for-profit organization with one goal: *to fight childhood hunger.* The Kettering Backpack Program discreetly provides at-risk students with a bag of food each Friday throughout the school year.

This food helps sustain the students' nutritional needs over the weekends when school breakfasts and lunches are not available. Our vision is to: *Empower school-age children in the city of Kettering to overcome*

obstacles caused by poverty. This can only be accomplished with the help of our volunteers and community partners. Our Board considers it a privilege to work with the amazing community of volunteers, donors and advocates for the children of Kettering.

New and exciting things are happening with our program! With the generous support of individual, non-profit and corporate donors we are providing 600 Kettering students much needed food for the weekend. Our two-year partnership with WilmerHale (an international law firm located in Kettering)

allowed us to take the program to the next level. We will be serving five additional schools in Kettering during the 2016-2017 school year.

If you're wondering what keeps our Board continuously working to fight hunger, let us share with you an example of how one of our Kettering families was impacted. This is what inspires us

to passionately keep doing what we do.....

“On Monday three girls (Kindergarten, 2nd grade and 5th grade) came to me in the morning and told me that they were hungry. I asked them if they had eaten breakfast and they told me

that the 'kitchen lady' told them that she couldn't let them charge their breakfast – they had no money on their card. I used some of the food from two extra Backpack Program food bags to give them breakfast. I called home to talk with their Mother. She shared that until Friday, when Dad got paid, there was no food and no money to put on the girls' cards. They also have a brother in the 6th grade. The staff and I quickly put food together, which I took over to the house after school. What I saw brought tears to my eyes. The Mother had fallen and broken her collar bone, was



recovering from pneumonia, and struggling with a heart condition. Dad was working overtime to pay the rent and heating bill. When I got to the house the girls told their Mother that if it wasn't for their bags of food, they wouldn't have had anything to eat over the weekend or for breakfast. The Mother then broke down and thanked our program for feeding her kids when they couldn't."

*Joellen Nichols
Beavertown
School Counselor*

By all working together we are making a difference for the families of Kettering.

THANK YOU, THANK YOU, THANK YOU!!!!

*Kettering
Backpack Board*



OUR STATISTICS

- **600 Backpacks of food sent home each Friday during the school year**
- **10 Food items provided in each backpack**
- **1 Jar of peanut butter sent home monthly**
- **\$4.00 Feeds ONE child in need over the weekend**
- **\$144 Feeds ONE child every weekend for an entire school year**
- **100 Volunteers support Kettering Backpack Program**

"We must feed the bodies of the children before we can feed their brains. Students who are hungry have difficulty concentrating and learning in school. The Kettering City Schools have breakfast and lunch programs for the students, but what about the weekends? Many students come to school very hungry on Monday mornings. Their bodies have not had sufficient, appropriate nutrition on the weekends."

*Tracey Nissen
JFK School Counselor*



OUR HISTORY

2006 – The Kettering Backpack Program began as a Kettering Leadership Academy team project. The first children to receive bags were a group of 15 students at JFK Elementary. All food was supplied by donations and all processing was done in a private home with no outlay of funding.

2007 – We rolled our program out to nine elementary schools within the Kettering City Schools, supporting 135 children per week. Food items were collected through donations and a partnership with the Foodbank. Our primary sponsors were the Kettering Fairmont High School Spirit Chain and private individuals.

2008 – We focused on increasing community engagement through volunteering and began investigating supporting children throughout the summer months by collaborating with Camp Funtastic.

2009 – Several key partnerships evolved to reduce costs and expand the program to 360 children across the nine Kettering City Schools elementary buildings. We received numerous donations from civic entrepreneurial efforts and began our long partnership with Wal-Mart. Christ United Methodist Church generously donated room space to store our supplies, coordinate volunteer opportunities and give KBI their first official home. Town & Country Shopping Center provided additional overflow storage. The Kettering Education Foundation joined forces with us to provide business assistance, bookkeeping, tax advice, and other operational assistance. Funding was provided primarily by the KFHS Spirit Chain, service organizations such as Kettering Noon Optimists Club, Dor-Wood Optimists Club, and the Kettering Rotary Club, City Government department drives, assorted church commitments and private donations. We also continued our partnership with Camp Funtastic.

2010 – The program expanded to more than 400 student recipients with limited inclusion of middle school students. Community involvement continued to increase and our application for standalone 501(c)(3) status was granted. We were selected as the beneficiary of the Kettering Mayor's Ball for Charity, hosted by the Kettering Rotary and the City of Kettering.

2011 – Student need increased once more and we began providing food bags to over 475 students in both the elementary and middle schools. The structure of Kettering Backpack, Inc. began to take shape with the establishment of the KBI Board of Directors and Executive Officers.

2012 – Weekly bag deliveries exceed 500 students for the first time including our first high school student. Infrastructure continued to develop as more board members joined the fight against hunger. We were named Community All Stars by the Dayton Dragons in recognition of our efforts on behalf of the children of Kettering.

2013 – Marketing efforts were the focus of the year as we increased community awareness of the program and worked to stabilize infrastructure to increase our volunteer base and prepare for an ever increasing need by hungry children.

2014 – Increased numbers necessitated more processing space so we began our partnership with Good Shephard Lutheran Church in Kettering and established a second distribution and packing location.

2015 – This was a milestone year for KBI! We formalized a two-year philanthropic partnership with WilmerHale, hired our first ever paid Executive Director, were again selected to be Mayor's Ball recipients, increased bag distribution to over 600 students, and continued to work to formalize processes and procedure to ensure many years of continued operations.

2016 – Through Strategic Planning Sessions, our Board focused on reviewing our mission and purpose to ensure we were helping as many students as we could. We started the planning process to increase our distribution to schools outside of the Kettering City School District to ensure ALL students within the city limits could have access to our program. We also moved into a beautiful new storage room at CUMC and are forever grateful to the new volunteers brought into the KBI family through continued community outreach. We could not do all we do without your generous support!



OUR OPERATIONS

The operational side of our amazing work has continued to function with volunteers who help with the processing at Christ United Methodist Church, Good Shepherd Lutheran Church, and the peanut butter processing at David's United Church of Christ. We couldn't do it without them!

2015 – 2016 was a year of continued service to the 10 elementary and middle schools in Kettering public school system. This year was also a time of information gathering and discussion between our Board of Directors and the Kettering City School Transportation Office around the possibility of adding the Kettering parochial schools, the STEM school and the county learning center. This year also included the planning for a new processing room at Christ United Methodist church in connection with the building remodel. In June, we moved into our new room on the main level of Christ United Methodist Church.

We are very grateful to the Kettering City Schools for all that is being done to make sure that Kettering Backpack is serving the needs of all

the elementary and middle schools in Kettering.

This past year was an amazing year for donations from individuals and groups within the community of Kettering. We are extremely grateful for our donors, volunteers and community partners. Serving with Joy,

*Rev. Deb Egloff
Operations Director*

OUR VOLUNTEERS

When Action Meets Compassion Lives Change

Kettering Backpack relies on the goodwill of volunteers who wish to give something back to their community. Our volunteers include families, friends, service organizations, business partners and church and school groups. We count on 100 volunteers to help with our weekly overall processing. They work tirelessly picking up food, stocking shelves, packing bags, loading and moving transit tubs among other tasks. Please consider giving your time and talent. We are always looking for help, whether it's transporting food, taking inventory, or writing grants.



OUR FINANCIAL PICTURE

July 1, 2015 to June 30, 2016

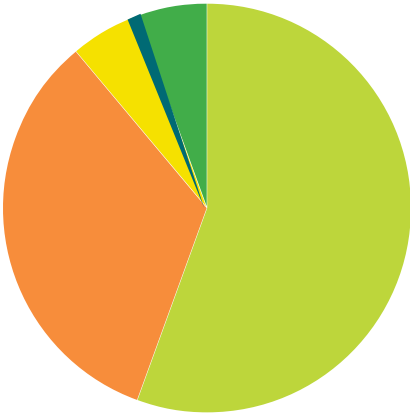
Income:

Individual Contributions	\$7,227.00
Non-Profit Contributions	\$57,372.00
Corporate Contributions	\$44,417.00
In-Kind Donations	\$8,760.00
Other Income	\$554.00
Total Income	\$118,330.00

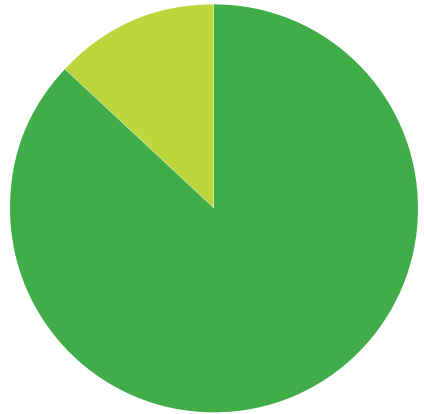
Expenses:

Program Services	\$104,098.00
General Administration	\$12,552.00
Total Expenses	\$116,650

Income:



Expenses:



Effective December 10, 2014 the Organization's Board of Directors approved a motion which changed the Organization's reporting period from a calendar year to a fiscal year, which begins on the first day of July and ends on the 30th day of June.

OUR DONORS

\$0-\$99

Alexander, Edward E
Allison, Hester C
Beam, Bridget
Beiter, Deborah R
Bell, Angela R
Benevity Combined Fund
Berry, Robert
Blevins, Rhonda
Blizzard, Sharon L
Bultemeyer, Elizabeth A
Burnett, Jill
Byers, Melanie M
Cavin, Katherine M
Consolino, Christina
Cooney, Mary P
Coppock, Heidi Jo
Dupler, Norman
Egloff, Mark & Debra
Elwood, Debra A
Escobar, Julie M
Evans, Linda L
Fearheller, Krista
Gentry, Rebecca
Gillard, Paula
Gilmore, Julie
Girardot, Deborah & Alexander
Gladden Christine
Glasser, Kelli
Goheen, Brent C
Griffin, Lori
Guenther-Adam, Judith
Hankey, Marie A
Hannan, Kelly L
Harshe, Robin Leigh
Heintz, Sharon
Hisel, Melissa M
Hodapp, Larry & Susan
Holweger, Robin M
Homan, David
Homan, Michelle
Howdeshelt, Deborah
Irwin, Betina
Karl, Bob
Klosterman, Heather Rae
Kosater, Lori
Lay, Denise A L
Lehmann, Theresa
Long, Brian
Ludwig, Elizabeth
Luezka, Laura
Mangas, Amy

Mantia, Monica J
Marshall, Cynthia
Martin, Heather
Mason, Michelle L
Mata, Esther R
McDonald, Stephen G
Mitchell, Kristin T
Morrissey, Susan Lynn
Motto, Nicole E
Muth, Ann M
Nazarenus, Sarah Rhiannon
Oliver, Joshua Richard
Olix, Dianne
Palmer, Daniel
Parker, Stephanie Diane
Pence, Diane
Peterson, Melanie
Podojil, Lori
Powers, Constance
Quintero, Suzanne Maria
Ray, Megan E
Reamer, Michelle J
Rhoades, Kathy
Rhoades, Paula R
Richardson, Jennifer Nicole
Ridinger, Virginia
Riley-Quinlan, Mary E
Rindler, Jessica M
Rist, Kimberly S
Roller, Joe
Rouse, Tim
Roquemore, Alice
Schenck, Jill A
Schroll, Jennifer
Scott, Amy Lynn
Scott, Marilyn
Shampton, Bridget R
Shellabarger, Nicole R
Smith, Regina
Skyline Chili, Inc
Stockdale, Erin
Strickland, Jill E
Stukenborg, Kay M
Tangeman, Sharon L
Taylor, Patricia
The Family Network
Mega Moms
Tolle, Sharon K
Townsend, Mary Russell
Tripp, Linda J
Turner, Dan
Vanover, Nancy
Vanucci, Mark

Victor, Gary
Warner, Larry & Sue
Webb, Kelly
Weissman, Philip
Wick, Mary E
Wicks, Duane & Carol
Wilson, Amy Carol

\$100-\$249

Alexander, Tyler & Sherri
Adamo-Price, Mary T
Adams, Sarah
Awesome Yogurt. LLC
Back, Christine M
Basson, Karen M
Bayless, Charlene & George
Beach, Melanie L
Biddle, James
Blakley, Jeffery
Brown, Charlie and Bonita
Bruno, Nancy
Butcher, Monica S
Byrd, Melodie A
Carolus, Natalie E
Carver, Rodney E
Caldwell, Dawn A
Chrisman, Melissa D
Cochran, Gary & Pamela
Combs, Janis E
Cvitkovich, Paula Powers
Damrell, Joy
DeLon, David M
Devine, Wendy
Dillon, Meghan E
Doe, Lyle W
Donaldson, Wayne
Easterly, Louise C
Eifert, Terry L
Eldridge, April Dawn
Erhart, Robert J
Farrington, Paul
Fisher, David R
Frederick, Beth Cara
Fromknecht, Karen Lee
Frost, Kim A
Gallagher, Melissa A
Georgakas, Jennifer
Gilbert, Mary A
Gillard, Paula
Griffin, Loris
Guenther-Adams, Judith
Marlane
Hale, Andrea L
Harris, Carol

Hedrick, Juanita L
Helmets, Julie A
Hennessy, Carrie Lynn
Hendricks, Vicki
Hernandez, Washington, Myrna
Himes, Trisha
Huesman, Carol Elizabeth
Hummer, Traci E
Hutchison, Cole
Inskip, Scott
Irwin, Betina
Iven, Nathan
Kahn, Gina
Keefe, Sarah E
Kelly, Jessica Grace
Kettlewell, April
Keys, Joann
Kuperman, Elizabeth
Lobertini, Tiffany Ann
Lyle, Joan T
Lyttle, Ron
Madges, Kelsey Jane
Mathis, Timothy Carlos
McCarthy, Michele
McKenzie, Marlina Dawn
Miller, Chad
Miller, Corey
Mittelkamp, Allison
MonBeck, Juliet
Mitter, Scott
Monnig, Margaret E
Moore, Gail E
Mora, Kelly Lynn
Nichols, Joellen
Nissen, Teresa L
Orchard Park League of Children
Patterson, Diane P
Pearce, Patricia
Peth, Barbara
Pratt, Raymond
Quinlan, Courtney D
Renshaw, Jeffery
Reynolds-Higgins, Bambi
Schmidt, Paul
Schuller, Kristie L
Shupe, Nicole Gabrielle
Snyder, Amy
Sorensen, Lisa K
Southdale PTO
Strader, Barb
Straight, Douglas Eugene
Tarter, Joyce C
Templeton-Owens, Rebecca S
The Piada Group

Thomas, Kathleen Ann
Thurman, Michael
Tierney, Emily R
Timberlake, Julia
Trainer, Alice
Turpin, Edith M
Umbreit, Jeff & Sarah
Van Buren Junior Optimist
Weyhrauch, Wayne
Weir, Miranda C
Werner, Susan
Whaley, Amy Lynn
White, Andrew C
Will, Brittany
Zamonski, Elaine V
Zawodny, Brian

\$250-\$499

Arrow Wine
Astroski, Katherine
Awesome! Yogurt
Bauser, Roger & Pam
Centerville United
Methodist Church
Fairmont Class of 1994
Crestwood Swim Club
Cunningham, Jeni
Donovan, Brian & Ramona
Dutton, Pete
First Financial Bank
Freeze, Sharon
Garrity, John
Girl Scout Troop #35329
House of 10,000 Picture
Frames
Hutchens, Laura J
Imagination Destintation
Kain, Ruthann M
Kiefer, Greg
Letteri, Elizabeth
Mayhew, Barry
Miller, Debra
Morin, Karla
Nichwitz, Mark & Carolyn
Puro-Clean Emergency
Services
Reynolds, Joan
Stone, Jennifer
The Caryle House
Welcome to College LLC
Youngmann, Jeanne M
Yuker, Jennifer
\$500-\$999
Anello, Ronald & Carole

Antioch University
Dayton Power & Light
Duke, Bruce & Janice
Duncan, Laura A
Dutton, Pete
Fisher, Jacque
Gillard, Paula M
Hin-Dan, Inc.
Jas-Bro Submarine House
Krogers
Kuperman, Andrea
Maloney, Jacob
Massengale, John
McMannes, Donna K
Premier Health
Shimmin, Don & Cheryl
Town & Country Shopping
Center
Tronies Pizza Restaurant
Williamson, David & Janet
\$1,000-\$2,499
Berlon Insurance Group
Farmers Insurance
Buffalo Wild Wings
Comar, Elizabeth
Doninger, Nicholas & Sandra
Farmers BIG Shoot Out
Greenmont-Oak Park
Community Church
Hazen, Laura
Kettering Rotary Club
Orange Leaf Kettering
Smith, Sandra
Stahl, MD, Brian R
\$2,500-\$4,999
Dor-Wood Optimist Club
Fairmont Presbyterian Church
Kettering Noon Optimist Club
Short, Stephen
United Methodist Women
\$5,000 & Up
100 Plus Men Who Care Fund
Christ United Methodist Church
Combined Federal Campaign
Staff of Kettering City Schools
Kettering Fairmont H.S. United
Student Body Spirit Chain
Levin Family Foundation
The Honor Project Trust
WilmerHale

OUR PARTNERS

These organizations and companies generously provide money, conduct food drives, supply volunteers or donate food items to Kettering Backpack. Thank you!

Berlon Insurance Group Farmers

BIG Shoot Out

Cheryl's Cookies

Christ United Methodist Church

City of Kettering

David's United Church of Christ

Dor-Wood Optimist Club

Ernst & Rogers

Fairmont Presbyterian Church

Good Shepherd Lutheran Church

Greenmont-Oak Park
Community Church

Joshua Ministries

Kettering City Schools
Teachers & Staff

Kettering Clean Care

Kettering Fairmont High School
United Student Body-Spirit Chain

Kettering Medical Center

Kettering Noon Optimist Club

Kettering Rotary Club

Roderer Shoe Center

Schuerholz Printing

Town & Country Shopping Center

Trader Joe's

Wal-Mart - Moraine

WilmerHale

OUR BOARD OF DIRECTORS

Officers

Executive Director

Bonnie Pittl

Interim Executive Director

Director of Operations

Deb L. Egloff

*Children's Pastor, Christ United
Methodist Church*

Director of Finance

Debbie Howdeshelt

Retired, David's Cemetery

Secretary

Nancy Kramer

Board Members

Cheryl Shimmin, *Chairman*

*Network Director of Culinary and
Nutrition Care, Kettering Health
Network*

Jim Berlon

Agent, Farmers Insurance

Pamela Cochran

*Property Manager, Town & Country
Shopping Center*

Larry Cotterman

Heavy Engineering

Jamie Fisher

Agape for Youth, Inc.

John Garrity

CPA, Brixey & Meyer

Summer Hawks

Discovery Attorney, WilmerHale

Joellen Martin

Counselor, Beavertown Elementary

Tracey Nissen

Counselor, JFK Elementary

Rebecca Gentry

*Discovery Attorney Professional
Development Specialist, WilmerHale*

PARTNER HIGHLIGHTS

Spirit Chain

**FAIRMONT STUDENTS GIVING
BACK TO THEIR COMMUNITY!!!!**



PARTNER HIGHLIGHTS



BIG Shoot Out

The BIG Shoot Out started in 2010. Farmers Insurance and the Berlon Insurance Group started a relationship with Kettering Fairmont High School and both of their men's and women's basketball programs to host a halftime contest. Two contestants would be picked to shoot against each other to see who could make the most shots in a 30 second time limit. Both contestants would go home with a t-shirt and gift cards from local sponsors. The Berlon Insurance Group teamed up with local sponsors to help with the BIG Shoot Outs.

Jim Berlon, President of the Berlon Insurance Group, wanted to create something fun during halftime but more importantly, wanted to give back to the community. "Growing up in a family of ten, life was not always easy for us. I remember going to school early at JE Prass to get a chip from the cafeteria. I would use this to pay for my lunch. At that time, I didn't realize I was on the reduced lunch plan."

The sponsorship money that comes in, proceeds from 50/50 raffles at each game, and funds raised at dine to donate events at some of our local sponsors all goes to the Kettering Backpack Program. With everyone's effort, we have raised over \$25,000.

Wilmer Hale

"Wilmer Culer Pickering Hale and Dorr LLP has played an integral part in our growth over the last 24 months and we would like to take this opportunity to thank them for the community partnership that has benefitted the children in Kettering. From the much-appreciated financial gift of \$50,000 to the pro bono legal services provided to help navigate the challenges of

hiring our first paid employee, the partnership was rewarding for many reasons. While we hope that someday the service we provide will no longer be needed, the WH support has enabled us to grow our outreach to five additional schools within the Kettering city limits to now feed more than 600 students each week."

~ Summer Hawks, Discovery Attorney, WilmerHale





EVENTS

Diva's Day Out
Spirit Chain
Mayor's Ball
Run For Your Life

