Co-op Cincy is a nonprofit that supports a growing network of worker-owned businesses, building a more equitable economy in Greater Cincinnati.

coopcincy.org • (513) 549-3381 • info@coopcincy.org
Why worker-ownership?

Worker-ownership offers family-sustaining jobs and builds community wealth.

Co-op Cincy nurtures a network of worker-owned businesses through:

- support for start-ups
- ongoing business coaching
- access to loans
- transitions of traditional businesses
The 1st co-op in our network, Our Harvest provides access to healthy, local food in a way that honors land and labor. They run 2 of their own farms and distribute food from over 20 independent local producers and artisans.

www.ourharvest.coop
ourharvest@ourharvest.coop
With highly skilled workers and environmentally friendly products, Sustainergy makes the homes of customers more comfortable, cuts their energy bills, and reduces CO2 emissions.

www.sustainergy.coop • (513) 244-2700 sustainergy@sustainergy.coop
Renting Partnerships enables low-income residents to build financial equity through participation in housing management.

www.rentingpartnerships.org
contact@rentingpartnerships.org
Cincy Cleaning Co-op provides the highest quality residential cleaning at affordable prices to families in Greater Cincinnati.

www.cincycleaningcoop.com • (513) 919-5131
cincinnaticleaningcoop@gmail.com
Queen City Commons provides food scrap collection services to businesses and residents in Greater Cincinnati, and they partner with local farms and gardens to turn that food scrap into compost.

www.queencitycommons.com • (513) 202-3260
lets.talk@queencitycommons.com
Bhutanese Bari is a farming and food delivery service for the Bhutanese refugee community in Cincinnati. Co-op Cincy supported them through a refugee agriculture and co-op business development program.
Massage for the People's mission is to offer high-quality, affordable massage to everyday people.

www.massage4thepeople.com • (513) 822-3699
info@massage4thepeople.com
A Touch of TLC Home Health Care is a premier caregiver service that provides compassionate, reliable in-home health care in Greater Cincinnati.

www.atouchoftlccincy.com • (513) 601-8455 atouchofttlchealthcare@gmail.com
Hopes Fulfilled provides healthy catering via their subsidiary, JamERICAN Eats.

jamicaneatscincy.com • (513) 438-1865
hffarm2tablecoop@gmail.com
Queen Mother’s Market has created a regional buyer's club in Walnut Hills that provides access to healthy, affordable foods. They are working toward opening a Black- and women-led co-op grocery store in the neighborhood by 2024.

www.facebook.com/QueenMothersMarket
info@queenmothersmarket.com
Shine Nurture Center, a childcare center in Mt. Airy, officially transitioned to worker-ownership in 2022, joining our growing network of co-op businesses.

www.shine-childcare.org • (513) 541-0400
contact@shine-childcare.org
Heritage Hill is an apparel company focused on Black culture. They finished transitioning to worker-ownership in 2022.

heritagehill.co • (513) 818-8050
hello@heritagehill.co
Body by Bodji is in the process of becoming a co-op business. They offer a collection of versatile, exciting, and unique swimwear.
E-Team is a property management and repair cooperative.

e.team.cooperative@gmail.com
Calabash Distribution supports mission-based and community-led food retailers with supply chain logistics. They also help local residents combine their buying power.
Our co-op model follows the **10 principles** guiding Mondragon, one of the most successful networks of cooperatives in the world.

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<table>
<thead>
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<tbody>
<tr>
<td>1</td>
<td>No discrimination in hiring</td>
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<tr>
<td>2</td>
<td>One worker, one vote</td>
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<td>3</td>
<td>Workers runs the cooperative</td>
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<td>4</td>
<td>Establish systems for participation, transparency, consultation, &amp; negotiation</td>
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<td>5</td>
<td>Jobs take priority over increasing returns on investments</td>
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<td>6</td>
<td>Highest-paid workers earn a maximum of 5-7 times that of the lowest-paid</td>
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<td>7</td>
<td>Work cooperatively with other co-ops</td>
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<td>8</td>
<td>Show solidarity with everyone who works for economic democracy</td>
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<td>9</td>
<td>Support and invest in social change</td>
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<td>10</td>
<td>Promote cooperative culture and ongoing education</td>
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CO-OP U: CO-OP BOOT CAMP

WHAT IS CO-OP U?
• A training and support program that helps teams develop a worker-owned business.

PARTICIPANTS IN OUR CO-OP U:
• Develop a successful business plan of their own
• Benefit from weekly virtual trainings, 1-on-1 mentorship, and technical assistance, as well as hands-on training by professionals
• Receive assistance incorporating and structuring their business
• Have an opportunity to access financing

Learn more at coopcincy.org/co-op-u

BUSINESS LEGACY FUND

The Business Legacy Fund helps broaden business ownership in 2 different situations.

1st, the Fund can help retiring business owners sell their company to their employees, saving jobs while gaining fair-market value for their company.

2nd, the Fund can enable business owners to expand ownership to their employees while continuing to work with their business.

Learn more at businesslegacyfund.org
Fostering democracy in the workplace, family-sustaining jobs, and a more equitable economy.

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