InDEEP supports environmental grantmakers in cultivating opportunities to increase funding for organizations led by people of color and strengthen grantees across the field to create a more diverse and inclusive environmental movement. During the summer of 2018, InDEEP is refreshing its strategy for deeper impact over the next three years.

Since being soft-launched at Environmental Grantmakers Association’s 2016 Fall Retreat in Jackson Hole, Wyoming, InDEEP has reached 120 FOUNDATIONS representing total assets of...

~$83,258,835,852.

InDEEP is made possible by the investment of foundations committed to advancing diversity, equity, and inclusion in environmental grantmaking. Ten foundations invested, with new supporters slated to come aboard.

Funder affinity groups have also committed time and resources through partnership and participation in InDEEP webinars and in-person events.

To date, 76 FOUNDATIONS HAVE TAKEN PART in InDEEP professional development offerings. Centered around increasing understanding of racial equity and how it can inform effective grantmaking, these sessions provide strategies and tools for shifting funding patterns to more equitable outcomes; centering communities of color and other impacted communities as leaders of environmental progress; and explicitly framing equitable grantmaking as enmeshed in broader racial, social, economic, and community issues.
Over the past two years, InDEEP optimized its reach and engagement with environmental funders by attracting the participation of over 350 INDIVIDUALS through:

- **In-Person Sessions**
- **Webinars**
- **A Community of Practice**
- **Tailored Technical Assistance**

To date, 68 FOUNDATIONS AND FUNDER AFFINITY GROUPS participated in webinars, including the How to Get Started and Diversifying Your Portfolio series. These webinars have attracted over 200 INDIVIDUALS to date.

In January of 2018, InDEEP launched the Embedding Equity Community of Practice (CoP)—a learning network including management-level foundation professionals working to advance racial equity throughout internal foundation policies, practices, and workplace culture. Five foundations are currently members of the CoP:

- The David and Lucile Packard Foundation
- The Energy Foundation
- The Joyce Foundation
- The McKnight Foundation
- The Mertz Gilmore Foundation
- S. D. Bechtel Jr. Foundation
- Stephen Bechtel Fund

What’s next for InDEEP?

InDEEP is facilitating a series of meetings, informational sessions, and interviews to design the next three-year phase of InDEEP. To contribute your insights, please contact Keecha Harris at kharris@khandassocaites.com for more information.