# **CURSILLO CANDIDATE RECRUITMENT GUIDE**

# (WE ARE THE MIND, HEART AND HANDS OF CHRIST)

To Love, To Serve, To Bring the Good news, To Act as the Body of Christ

**FALL 2017** 

## **FIRST STEPS**

- Gather fellow Cursillistas in your church for a potluck with your Pastor as guest of honor (See <u>Letter to Pastor</u>).
  - Before this meeting review online home page of your church for mission statement and look for common goals/objectives of your church and our Cursillo ministry.
  - At potluck ask Pastor what he would like from Cursillo (this might be best approached in the invitation letter to the potluck—see <u>Letter to</u> <u>Pastor</u>).
  - Outline history of Cursillo in US, Marin, noting upswing in interest in our Ministry as indicated by recent increase in candidates.
  - Profile potential benefits to Pastor and church
    - Energized congregation
    - Greater participation
    - Potential leadership
    - Open dialogue with Pastor
  - Hoped-for results from interaction with Pastor
    - Pastor to acknowledge Cursillo as worthy member of church community.
    - Pastor to help identify and encourage potential candidates.
    - Pastor to become a Cursillista.
- Candidate identification—look for leaders
  - Recruiting techniques
    - One-on-one (classic and probably best approach)
    - Involve key clergy (Msgr. Robert Sheeran, Fr. Christopher Martin, Pastor John Beckman) and get all pastors involved in identifying candidates.
    - Invite for coffee, drink, meal at home (the more personal, the better).
    - Remember: sponsorship for each candidate

 Talk to parish school teachers, parents of students, other church ministries

### **CHURCH-BASED ACTIVITIES**

- Cursillo Sunday (with permission of pastor)
  - Announcement from altar (See Pulpit Talk)
  - Cursillo music at service
  - Information after service (combined with coffee and donuts?) and get names, email addresses, telephone #'s of prospective candidates)
- Publish Cursillo "Ads" regularly in parish bulletin, website, etc.
- Use polo shirts, sweat shirts at church activities to promote Cursillo awareness
- Draw attention to the new Cursillo website (<u>www.MarinCursillo.com</u>)
  in all print and web materials
- Use Cursillo "business cards" to promote name recognition. Put your name and contact info. on back of card and more importantly get contact info. for potential candidate.
- Get new, young Cursillistas involved in recruiting
- Approach church based school teachers as well as parents of students by speaking to parent-teacher associations
- Talk to other church ministries such as altar societies, Knights of Columbus, young adult groups, etc.

### TIMETABLE FOR RECRUITMENT ACTIVITIES

- September 22, Ultreya (Go and Make Better Christians of All Marin) focusing on recruiting for Spring Cursillo. Good Shepherd Lutheran Church, Novato.
- September-October: Get pastors on board, Cursillo community fully aware and involved—we are all called to action
- November-December: Start individual as well as church-wide recruitment with help of pastor. Talk up Cursillo at various church organizations and pass out Cursillo business cards and trifolds.
- Cursillo Sunday: Early December with <u>Pulpit Talk</u> on approval of pastor, Cursillo music during church service, "meet and greet" after service with coffee and doughnuts, bulletin insert <u>An Unusual Christmas Gift</u>; this can also be used at Valentine's Day with minimal editing. Wear your Cursillo polos!
- After church coffee and donuts, bulletin Ads (December thru March).
   Wear your Cursillo polos.