

FREE Online SB1343/SB1300-COMPLIANT
Supervisor & Employee
ANTI- HARASSMENT
TRAINING



Stay in compliance with Rancho Mesa's online Anti-Harassment training courses for SUPERVISORS and EMPLOYEES.

California employers with **five or more employees**, including temporary or seasonal employees, must provide at least 2 hours of sexual harassment training to all supervisory employees and at least one hour of sexual harassment training to all nonsupervisory employees by **January 1, 2020**, and once every 2 years thereafter. (Review SB1343 and SB1300 for a complete list of requirements.)

Rancho Mesa's Anti-Harassment courses feature:

- California SB1343, SB1300, AB1825, AB2053, SB396-Compliant Supervisor Training
- Multi-State Compliant Employee Training
- Online/Mobile-Friendly and Interactive
- Automated Record keeping and Certificate of Completion Generation
- Available in English & Spanish

CA SUPERVISOR/MANAGER TRAINING

This training is designed for California managers and has been updated to meet California SB1343 and SB1300 requirements in addition to AB1825, AB2053, and SB-396. It combines the HRCI-approved, interactive Anti-Harassment training series into one two-hour course for California managers. The training includes the following sections:

- Overview of California Law and Manager Responsibilities
- Anti-Harassment
- Investigating Harassment Claims
- Abusive Workplace Conduct

MULTI-STATE EMPLOYEE TRAINING

This HRCI-approved training defines inappropriate behavior and unlawful harassment in the workplace. It provides strategies on how to recognize harassment, prevent harassment, and how to appropriately report harassment. This training is for all employees and meets requirements in all 50 states including California, New York, and Connecticut. (Note for California employees: This training is compliant with California's SB1343 and SB1300 and will also include Abusive Workplace Conduct Prevention to meet the one-hour requirement).



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