Sierra College Nursing Program

Problem Statement:
What happens to the 4,000 declared nursing students when we only enroll 40?

**these students didn’t meet minimum requirements for 1st semester nursing school entrance so a large number became LVNs in hopes of joining the 3rd semester upward mobility programs at nursing schools → even more at a disadvantage

What we realized on this journey:
✓ We don’t identify how many students actually want to be in nursing; default major selection.
✓ We let students continue in nursing track, even after poor science grades.
✓ We don’t educate students enough about alternative health care professions, especially the ones that require much less education.
✓ We don’t counsel enough about expectations of being a nurse, or the rigors of nursing school.

Our Plan:
1. Change the options on CCC apply.
   a. Change nursing major to pre-nursing.
   b. Add allied health to the options of majors.
2. Offer allied health certificate and AS degree.
3. Offer interest area counseling sessions, EARLY and REGULARLY!
4. Achieve buy-in from faculty teaching the pre-requisites.
5. Offer LVN to RN upward mobility entrance into the 2nd semester.
6. Offer medical assisting as our first allied health program, followed by additional stackable certificate programs.
7. “Mandate” Introduction to Allied Health course for alternative health care career exploration
   a. Didactic, hands on and job shadowing