Position Description

Position Title: Pharmacist
Department: Pharmacy

JOB CONTENT

1. Position Summary:

   The pharmacist will work with patients, providers, and other members of the health care team to provide patients with appropriate and beneficial comprehensive pharmacy services consistent with NFP’s mission, values, and strategic plan.

2. Essential duties and responsibilities which must be performed in order to carry out the position purpose summarized above:
   (The following description is a general representation of the key duties and responsibilities of this position. Other duties may be assigned, as required.)

   A. Provides comprehensive patient care to patients by accurately processing and dispensing prescription orders; administering immunizations; counseling patients, and maintaining confidential patient information, controlled medication inventory, and required documentation;

   B. Provide exceptional customer service to all patients and members of the clinic staff;

   C. Consult, refer and collaborate with other disciplines involved in the delivery of patient care for development of programs, services and grants;

   D. Respond or delegate clinical questions regarding patient care or formulary decisions;

   E. Obtain formulary items and maintain inventory at the lowest possible cost consistent with usage;

   F. Review patients’ records to monitor drug therapy and reactions;

   G. Counsel patients regarding proper and safe use of medications and monitor patient compliance;

   H. Assure compliance with all applicable federal, state, local and NFP rules, regulations, protocols and procedures governing pharmacy services and 340B program;

   I. Travel and attend meetings as necessary to represent NFP;
J. Work as a team member to support NFP as a Patient Centered Medical Home (PCMH);

K. Performs other related and/or necessary tasks to achieve organizational and programmatic goals and objectives.

3. Qualifications:

A. Specific knowledge, training or skills required to perform the duties of this position. Specific concepts, courses, training programs or required certifications:

- Current and unrestricted licensure in state of Ohio;
- Current BLS certification required;
- Current immunization certification;
- Meet Board and State requirements for continuing professional education;
- Demonstrated understanding of public health policy and practices; familiarity with medical home model of care;
- Demonstrated written and oral communication skills and the ability to work in interdisciplinary team settings;
- In-depth emotional intelligence: demonstrated self-awareness, accurate self-assessment, sensitivity and empathy, openness, reliability and consistency. Demonstrated cultural competency and understanding of underserved populations;
- In-depth collaboration and coaching skills;
- Demonstrated ability to manage multiple priorities and generate results;
- Computer proficiency: application of EMR and related functional software;
- Demonstrated analytical and problem solving skills;

B. Essential Physical Demands and Working Environment:

- Ability to see, communicate, hear and utilize electronic communication devices.
- Demonstrated ability to walk, sit or stand for long periods of time. Bending, stretching required. Lifting up to 40 pounds.
- Work environment is stressful at times.
C. Previous experience that is necessary background to qualify for this position:

- 340B Experience is preferred

REPORTS TO AND EVALUATED BY: Pharmacy Director