



2021 Rankings



ABOUT THE SEMINOLE 100

HOSTED BY



**THE JIM MORAN INSTITUTE
FOR GLOBAL ENTREPRENEURSHIP**
FLORIDA STATE UNIVERSITY | COLLEGE OF BUSINESS

FINANCIAL PARTNER



**Building a better
working world**

WITH THE GENEROUS SUPPORT OF

[VIRES SPONSOR]



FLORIDA STATE UNIVERSITY
ALUMNI ASSOCIATION

[GARNET SPONSORS]



DELUS MONTGOMERY, LLC
**ATLANTA FAMILY &
IMMIGRATION LAW**
DEFENDING FAMILY CONNECTIONS

VRA PARTNERSSM

The Jim Moran Institute for Global Entrepreneurship, with financial partner EY, is proud to present the 2021 Seminole 100, a celebration of the fastest-growing FSU alumni-owned or alumni-led companies.

Alumni from Florida State University are responsible for some of the most innovative and profitable businesses in the country. They are on the forefront of the entrepreneurial movement making its way across the world. This new generation of innovators is helping to drive economic growth and transform communities.

In order to be named to the Seminole 100 list, companies must have been in business for at least three years, be owned or led by Florida State University alumni, and have positive year-over-year growth as determined by Compound Annual Growth Rate (CAGR). Revenue verification forms are submitted to EY for calculation of CAGR and final ranking of the companies, ensuring complete confidentiality of financial data.



RANKINGS

Rank	Company	Growth Rate	Industry	Year Founded	Leadership	Title	Location	Previous Honoree
1	Southern Spear Ironworks, LLC	327.2%	Construction	2016	Sean Compton	Owner/President/CEO	Chattanooga, Tenn.	
2	Eat Fresco	285.1%	Consumer Products & Services	2014	Robert Povolny	President	Tampa, Fla.	
3	Coalition Recovery	272.6%	Health	2016	Alexander Ronzino	CEO	Bradenton, Fla.	
4	Talentric	169.1%	Human Resources	2006	Mike Burgett	Founder/Executive Advisor	Marietta, Ga.	
5	Kinloch Partners, LLC	132.9%	Real Estate	2010	Bruce McNeilage	President/CEO	Kennesaw, Ga.	2020
6	BRCK	109.3%	Telecommunications	2013	Erik Hersman	CEO	Nairobi, Kenya	
7	Visiture, LLC	86.7%	Advertising & Marketing	2008	Ron Dod	CMO	Atlanta, Ga.	2018, 2019, 2020
8	SimpleNexus	85.6%	Financial Services	2001	Ben Miller	President/COO	Lehi, Utah	2019, 2020
9	Select Shades, LLC	74.4%	Retail	2015	Jonathan Brimer	Co-Owner/Co-Founder	Chamblee, Ga.	
10	Digital Resource	74.3%	Advertising & Marketing	2014	Shay Berman	Founder/President	West Palm Beach, Fla.	
11	Resonant Sciences	72.9%	Engineering	2014	Micah North	President	Dayton, Ohio	2019, 2020
12	Taylor Financial	69.9%	Financial Services	2011	Adam Taylor	CEO	Tampa, Fla.	2019, 2020
13	Baldwin Risk Partners	69.4%	Insurance	2011	Trevor Baldwin	CEO	Tampa, Fla.	
14	The Oaks Apparel Company, LLC	68.2%	Retail	2015	Jennifer Kennedy	Owner	Dothan, Ala.	2020
15	Oasys International Corporation	67.1%	Government Services	2011	Tony Johnson	Founder/CEO	Fairfax, Va.	2018, 2020
16	Platform Surfaces	66.7%	Consumer Products & Services	2015	Frank Palumbo	Owner	Bensenville, Ill.	2020
17	30A Beach Service	65.7%	Travel & Hospitality	2016	Robert Miralles	Owner	Santa Rosa Beach, Fla.	2020
					Glenn Foote	Owner/Operator		
18	Goodwipes	61.3%	Consumer Products & Services	2013	Sam Nebel	President	Atlanta, Ga.	2020
					Peter Siciak	Co-CEO		
19	Landmark Tax Group	60.5%	Financial Services	2012	Michael Raanan	President	Irvine, Calif.	
20	Ardent Eagle Solutions	59.6%	Government Services	2012	Joe Albano	Executive VP/Program Execution	Tampa, Fla.	2018, 2019, 2020
21	J. David Tax Law	53.4%	Financial Services	2016	Jonathan David Sooriash	Managing Partner	Jacksonville, Fla.	
22	Chisholm Law Firm, PLLC	53.3%	Legal Services	2010	Audrey K. Chisholm	Founder/Attorney	Ocoee, Fla.	
23	ReliaQuest	49.2%	Security	2007	Brian Murphy	CEO/Founder	Tampa, Fla.	2019, 2020
24	A-LIGN	49.2%	IT Services	2009	Scott Price	CEO	Tampa, Fla.	2018, 2019, 2020
25	Social Catering & Events	48.3%	Food & Beverage	2015	Brian McKenna	Managing Partner	Tallahassee, Fla.	2019, 2020
					Amanda Morrison	Managing Partner		
					Matt Thompson	Managing Partner		
					Angela Walker	Managing Partner		
26	Crown Asset Management, LLC	45.2%	Financial Services	2004	Brian Williams	CEO	Duluth, Ga.	2020
27	Legacy Insurance Associates Unlimited, Inc.	44.3%	Insurance	2015	Brandon Levy	Owner	Boca Raton, Fla.	2020
28	EnLight.Energy	44.2%	Energy	2016	Julio Hernandez	CEO	Austin, Texas	
29	Kupanda Capital	43.9%	Financial Services	2012	Bobby Pittman	Managing Partner	Washington D.C.	2018, 2019, 2020
30	Ramsey & Walker, LLC	42.3%	Construction	2012	Brett Ramsey	Managing Member	Navarre, Fla.	2020
31	TNGI, LLC	41.2%	Real Estate	2011	Steve Kropp	President	Winter Park, Fla.	2020
32	Walk West	40.2%	Advertising & Marketing	2007	Sharon Delaney McCloud	Partner/VP of Professional Development	Raleigh, N.C.	2020
33	IMS Business	38.5%	Business Products & Services	1999	Gregg Patterson	CEO	Tallahassee, Fla.	
					Jessica Morgan-Fore	Director of Operations		
34	The Nieves Law Firm, APC	35.4%	Consumer Products & Services	2012	Jo-Anna Nieves	Owner/Managing Attorney	Oakland, Calif.	2020
35	Practice42	35.3%	Products and Services	2015	Audrey Ehrhardt	Founder/CEO	Tallahassee, Fla.	2020
36	Financial & Retirement Strategies, Inc.	34.4%	Financial Services	2007	Douglas Dort	Owner/CEO	Clearwater, Fla.	2020
37	PRA Business Events New Orleans	33.9%	Travel & Hospitality	2002	Jeff O'Hara	Founder/President	New Orleans, La.	2018, 2020
38	Marmer Construction, Inc.	33.4%	Construction	2008	Merideth Wohl	Owner/CFO	Sebring, Fla.	2019



RANKINGS (cont.)

Rank	Company	Growth Rate	Industry	Year Founded	Leadership	Title	Location	Previous Honoree
39	HomeCare Connect, LLC	33.3%	Health	2011	Richard Montgomery	Executive VP Sales/Partner	Winter Park, Fla.	2019, 2020
					Teresa Williams	CEO		
40	Thielen+ Tax and Business Consulting	33.2%	Financial Services	2002	Jim Thielen	President	Tallahassee, Fla.	
41	Boomerang Transportation, LLC	32.6%	Logistics & Transportation	2014	Jon Novak	CEO	Tampa, Fla.	2019, 2020
42	Synergy Settlement Services	32.6%	Business Products & Services	2009	Daniel Alvarez	Vice President/General Counsel	Orlando, Fla.	2018, 2020
					Jason Lazarus	CEO		
					Anthony Prieto, Jr.	President		
43	Connect Agency	32.5%	Professional, Scientific & Technical Svcs	2009	John Ream	President	Jacksonville, Fla.	2018, 2019
44	Aaron Rich Marketing	32.3%	IT Services	2009	Aaron Rich	Owner	Panama City, Fla.	2020
45	Atlanta Family & Immigration Law Firm	30.7%	Legal Services	2012	Judith Delus Montgomery	Founder/Managing Attorney	Atlanta, Ga.	
46	Catalyst Corporate Holdings, LLC	28.9%	Real Estate	2011	Chad Henderson	Founder/CEO	Pensacola, Fla.	
47	Aerospace Quality Research & Development	28.3%	Professional, Scientific & Technical Svcs	2002	Suresh Narayanan	COO	Addison, Texas	2018, 2019
48	Imagine Media Consulting	27.6%	Advertising & Marketing	2012	Shantel Kriss	CEO/Co-Founder	Atlanta, Ga.	2019
49	PremierMED	27.2%	Health	2012	Adam Langley	Managing Member/Co-Founder/Physician	Ocoee, Fla.	2019, 2020
					Gary Visser	Managing Member		
50	Ancient City Brewing Company, LLC	26.5%	Manufacturing	2014	Greg Tuttle	President/Owner	St. Augustine, Fla.	
51	Imaginuity	26.1%	Advertising & Marketing	2001	Charlie Calise	Chairman	Dallas, Texas	2020
52	MCCi	26.0%	IT Services	2003	Donny Barstow	CEO	Tallahassee, Fla.	2018, 2020
53	All Seasons Wealth	24.9%	Financial Services	2010	Jeff Hausinger	President/CEO	Tampa, Fla.	2019, 2020
54	360 Advanced, Inc.	24.6%	Business Products & Services	2009	Dan Collins	CEO	St. Petersburg, Fla.	2020
55	Nexus Tech	24.5%	IT Services	2009	Joshua Wragg	President/Owner	Tequesta, Fla.	
56	Lucky Goat Coffee	24.4%	Consumer Products & Services	2010	Ben Pautsch	Owner	Tallahassee, Fla.	2019, 2020
					Kimberly Pautsch	Co-Owner		
57	J. B. Shepherd & Company, Inc.	24.1%	Engineering	2012	Curtis Falany	President	Plant City, Fla.	2020
58	Spotless Logistics Commercial Cleaning Services	24.0%	Business Products & Services	2014	Chris Hooks	CEO	Pensacola, Fla.	
59	Physical Equilibrium, LLC	23.8%	Health	2006	Sara Dimmick	Founder/Co-Owner	New York, N.Y.	2020
60	Florida Environmental and Land Services, Inc.	22.9%	Environmental	2001	Elva Peppers	President	Tallahassee, Fla.	2018
61	Staff Builders HR, LLC	22.8%	Staffing	2008	Andy Norman	President	Lakeland, Fla.	
62	SimplerBuilt, Inc.	22.6%	Construction	2010	Gordon DeVoss	President	Tallahassee, Fla.	
63	Autumn Beck Blackledge, PLLC	21.5%	Consumer Products & Services	2014	Autumn Blackledge	Owner/Founder	Pensacola, Fla.	2019, 2020
64	Otter's Chicken	21.4%	Food & Beverage	2009	Bill Peterson	Chairman of the Board	Marietta, Ga.	2018, 2019, 2020
65	Canopy Road Café	21.3%	Food & Beverage	2007	Brad Buckenheimer	Co-Founder	Tallahassee, Fla.	2020
					David Raney	Owner		
66	Downs & St. Germain Research	21.2%	Business Products & Services	1981	Joseph St. Germain	President	Tallahassee, Fla.	2020
67	RF-SMART	20.9%	Software	1981	Jorge Morales	Chairman	Jacksonville, Fla.	2018, 2019, 2020
68	Prime Meridian Bank	20.6%	Financial Services	2008	Bill Crona	Director	Tallahassee, Fla.	2019, 2020
					Sammie Dixon, Jr.	Vice Chairman/President/CEO		
					Roy Guemple	Director		
					Kathleen Jones	Director		
					Richard Weidner	Board Chairman		
69	Jet Sport Management, LLC	20.1%	Sports & Recreation	1999	B.B. Abbott	Founder/CEO	Tampa, Fla.	
70	Superior Painting	19.6%	Construction	1998	Gerard La Mothe, Jr.	Owner/President	Tallahassee, Fla.	
71	Advanta IRA	19.6%	Financial Services	2003	Jack Callahan, Jr.	Founder/CEO	Largo, Fla.	2020
72	CFO Alliance, Inc.	19.4%	Professional, Scientific & Technical Svcs	2010	Brooke Evans	CEO	Tampa, Fla.	2018, 2019



RANKINGS *(cont.)*

Rank	Company	Growth Rate	Industry	Year Founded	Leadership	Title	Location	Previous Honoree
73	Premiere Computer Solutions	19.1%	IT Services	2006	Brian Rode	Owner	Tallahassee, Fla.	2019, 2020
74	Allied Instructional Services	18.4%	Education	2010	Karen Walker	President/Owner	Ashland, Va.	2018, 2019, 2020
75	Russ Vorhis Insurance Agency, Inc.	18.2%	Insurance	2001	Russ Vorhis	CEO	Orange Park, Fla.	
76	AgileThought	18.1%	IT Services	2004	Jeff Alagood	Managing Director	Tampa, Fla.	2018, 2019, 2020
					Ryan Dorrell	CSO		
					David Romine	CEO		
77	Jeff Kottkamp, P.A.	17.5%	Business Products & Services	2014	Jeff Kottkamp	President	Tallahassee, Fla.	2020
78	Urban Catalyst Consultants, Inc.	17.4%	Professional, Scientific & Technical Svcs	2013	William Colbert	Vice President	Tallahassee, Fla.	2019
					Sean Marston	President		
79	Imperial Fence Supply	17.4%	Business Products & Services	2015	Todd Jefferies	Owner	East Point, Ga.	2020
80	InfusionPlus	16.8%	Health	2012	Abb Payne	Chairman	Flowood, Miss.	
81	Owenby Law, P.A.	16.5%	Consumer Products & Services	2004	Joy Owenby	President	Orange Park, Fla.	2018, 2019, 2020
82	Assurance Financial	16.4%	Finance & Insurance	2001	Chris Payton	Founding Partner	Lafayette, La.	2019
83	Beck Partners Insurance	16.4%	Insurance	2015	Reid Rushing	President	Pensacola, Fla.	2020
84	McKee Insurance Agency	16.1%	Finance & Insurance	1979	Ian Clark	Owner	Tallahassee, Fla.	2019
					Chad Gardner	Owner/Agent		
					Grover McKee, Jr.	Principal		
					Patrick McKee	Agency Owner		
85	Barksdale Custom Pools, Inc.	16.0%	Consumer Products & Services	2012	Amanda Barksdale	President	Crawfordville, Fla.	2020
86	Innovations Federal Credit Union	15.9%	Financial Services	1952	Scott Gladden	President/COO	Panama City, Fla.	2020
					Karen Hurst	Senior Vice President/CMO		
					David Southall	President/CEO		
87	Creative Sign Designs	15.3%	Manufacturing	1986	Jamie Harden, Jr.	President/CEO	Tampa, Fla.	2018
					Melanie Harden	Executive Vice President		
88	AVT Simulation	14.5%	Government Services	1998	Kyle Crooks	President	Orlando, Fla.	
89	Deep Blue Yacht Supply, Inc.	13.5%	Real Estate	2005	Ryan Charles	President	Davie, Fla.	2018, 2019, 2020
					Michael Heller	Vice President		
					Justin Hof	Director of E-Commerce		
90	Convergence Consulting Group	13.3%	Business Products & Services	2002	Sam Powell	COO/CFO	Tampa, Fla.	2018, 2019, 2020
					Brian Rimes	CRO		
					Dan Rodriguez	CPO/CSO		
91	PlayBig	12.9%	Health	2016	Kelley Hutto	Founder/Owner	Tallahassee, Fla.	2019, 2020
					Rachel Scharlepp	Owner		
92	TOMO Construction, LLC	12.8%	Construction	2016	Merideth Wohl	Owner	Sebring, Fla.	
93	Play, LLC	12.7%	Advertising & Marketing	2016	Brett Player	Owner	Smyrna, Ga.	2020
94	Insurance Specialty Group, LLC	12.4%	Financial Services	1999	Bruce Harrell	CEO	Atlanta, Ga.	2018, 2019
					Stephen Harrell	President/COO		
95	ReEmployAbility, Inc.	12.0%	Insurance	2003	Debra Livingston	CEO	Tampa, Fla.	2018, 2019, 2020
96	Killearn Lakes TaeKwonDo	10.9%	Sports & Recreation	2008	Blaine Markey	Treasurer	Tallahassee, Fla.	
					Ray Markey	Owner/Head Instructor		
97	Tallahassee Financial Advisors	10.4%	Financial Services	2013	Trent Meewes	President	Tallahassee, Fla.	2020
98	Insurance Services of Central Florida, Inc.	10.3%	Insurance	1980	James Cleveland IV	President/CEO	Ocoee, Fla.	2020
99	Harvard and Associates, CPA, P.A.	10.3%	Financial Services	2007	John Harvard	President	Tallahassee, Fla.	2019, 2020
100	Orlando Project Controls, LLC	10.1%	Construction	2007	Scott Collins	Principal Owner	Lake Mary, Fla.	2019, 2020



Join FSU's Elite Group of Entrepreneurs!

**THE FASTEST-GROWING BUSINESSES OWNED OR LED BY
FLORIDA STATE UNIVERSITY ALUMNI.**

APPLY OR NOMINATE FELLOW FSU ALUMNI BY JULY 29, 2021.

VISIT SEMINOLE100.FSU.EDU



**THE JIM MORAN INSTITUTE
FOR GLOBAL ENTREPRENEURSHIP**
FLORIDA STATE UNIVERSITY | COLLEGE OF BUSINESS

jimmoraninstitute.fsu.edu