OFFICERS

Board President
Susan M. Glessner-Stickley

President and CEO
Stratus, Inc.
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Susan Stickley is president and CEO of Stratus, Inc., a strategic management consultancy. Susan has most recently been concentrating on merging strategic management and organizational and individual learning methodologies to achieve high impact transformational experiences for organizations and community groups. She holds a B.S. in chemical engineering, magna cum laude, from Pennsylvania State University and a MBA in business management from Villanova University. Susan is chair of the Strategy Committee.

Vice President
Karen A. Zurlo

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Karen A. Zurlo, Ph.D., is an Assistant Professor in the School of Social Work at Rutgers, The State University of New Jersey and an affiliate of the Center for Health, Health Care Policy and Aging Research. Her research interests include gerontology, retirement, financial well-being, health, life course development, intergenerational issues, social welfare policy, psychosocial interventions and international social work. Karen received a bachelor of science in Business Administration from the State University of New York at Albany, an MBA from the University of Florida, an MSW and a Ph.D. in Social Welfare from the University of Pennsylvania.
Treasurer
Amedeo (Mike) Piccioni

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Amedeo Piccioni joined Bethesda Project's Board in February of 2016 and currently serves as Finance Committee Chair. He also serves as the CFO of 1031 Corp. and volunteers as the Controller of Chester County Choral Society, a regional non-profit choral arts group. He is active in a number of ministries at St. Norbert Parish. Mr. Piccioni's prior career included 40 years of financial experience with major regional banks including First Pennsylvania Bank, CoreStates, and Sovereign Bank. During that period, he held a variety of positions including Senior Auditor, Chief Financial Officer, Investment Portfolio Manager and Treasurer. Mr. Piccioni has been married to MaryAnn (Hedges) Piccioni for 44 years. They have four children and three grandchildren. MaryAnn and Mike also opened their home to a number of foster children over the last ten years.

Secretary
Ann Watts

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Ann Watts joined Bethesda Project in 2011 as a volunteer reading tutor at Connelly House. She regularly serves breakfast at Our Brothers' Place and chairs the Facilities Committee. Ann is Senior Advancement Officer at Fox Chase Cancer Center. She supports and guides strategic fundraising efforts, with the goal of increasing knowledge and culture of philanthropy among internal and external constituents. In this role she oversees the institutional advancement team's operations and services in order to ensure positive donor experiences. Previously, she worked in Development at the University of Pennsylvania and Bryn Mawr College, where she earned a master's degree in French and Francophone Literature. Originally from Greensburg, Indiana, Ann travels to the Midwest frequently to visit her family and her favorite dog Tyson.
Niaomii Carter

Founder & CEO
Compass Advising Group
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Niaomii Carter has 20 years of experience in business, higher education and the non-profit sector. Carter served as the National Director of Government Strategy and Business Development for INROADS Inc. In this role, she is responsible for building INROADS national and strategic partnerships with agencies and quasi-governmental organizations such as the Department of Defense, Office of the Controller of the Currency (OCC) and Federal Reserve System. The first in INROADS history to serve in this capacity, Carter’s efforts have resulted in over $2M in revenue, 150+ placements nationwide and 6 contracts in the last 3 years alone.

Prior to this role, Carter was the Regional Director INROADS Mid-Atlantic from 2011-2018. Under her leadership over 500 underserved students received quality internships, 16,000 hours of training & development and 6000 hours of one on one coaching. In addition, she expanded stakeholder engagement with the execution of INROADS’ first national Diversity Summit and Regional Alumni Network and Speaker Series.

Recently, Carter launched Compass Advising Group (CAG) a boutique consulting and coaching services firm. CAG specializes in bridging operational gaps as well as coaching individuals to own their story and make it spark. Niaomii serves on the board of Bethesda Project in Philadelphia, PA. She also belongs to The Family Church in Voorhees, NJ where she on the leadership team. In addition, she is a member of Delta Sigma Theta Sorority Inc., the Bennett College Alumni Association and graduate of Leadership Metro Richmond Class of 2014. Carter is a native of New Britain, Connecticut. She earned her B.A. from Bennett College for Women in Greensboro, NC and currently resides in Montgomery County, PA with her two sons and husband.
**Bruce Lieberson**

Former Resident of Bethesda Project  
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bruceliberson@gmail.com

Born and raised in Northeast Philadelphia, B.S. in Aviation Management-concentration Air Transportation from Embry-Riddle Aeronautical University, F.A.A. Aircraft Dispatch Certification (B-727-200 trained and type rated) from Sheffield School of Aeronautics, M.B.A. in Accounting from LaSalle University, City of Philadelphia certified instructor in Basic Adult Literacy and GED preparation. Professional experiences include Lead Dispatcher/ Flight Operations Manager with Summit Airlines, General Manager and CFO with Liebersons’ Inc., a regional floor and window coverings contractor, Partner DBA Entertainment, infomercial productions based in Toronto, Ont., and Revenue Management Analyst with Delta Air Lines. Due to major medical and financial setbacks I became homeless which then precipitated my relationship with the Bethesda Project. I currently advise and assist residents with certain problems and concerns as well as being involved with a number of committees. In addition, through other charitable organizations I participate in talks with both adults and children providing insight as to being homeless and how it can happen to anyone.

**Marie Martino**

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Marie Martino has been the principal of M. L. Martino Consulting LLC since 2016, specializing in the design and implementation of effective corporate compliance programs. She was previously employed by AstraZeneca Pharmaceuticals as Vice President, Global Compliance Strategy and Assurance and before that as U.S. Compliance Officer. A graduate of Princeton University and Harvard Law School, Ms. Martino is a licensed attorney, and practiced law at AstraZeneca, NovaCare, Verizon and Dechert LLP earlier in her career. She is an active member of St Norbert Parish and was a member of the prayer group that originally founded Bethesda Project. She and her husband, Dave Williams, reside in Berwyn, PA.
**Tina Pagotto, MSW**

Chief Executive Officer, Bethesda Project  
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Tina came to Bethesda Project in 2005, while she was pursuing her Masters in Social Work. She spent four years as development associate and was involved in all aspects of fundraising and development. Tina was promoted to Director of Housing, served as COO for three years, before assuming her current role as CEO. She is responsible for management and direction of the overall organization, establishing and implementing strategic goals in collaboration with Board of Directors and senior staff, representing the organization in the greater community, shared responsibility for fundraising efforts in conjunction with Development team, creating and adhering to the annual budget for operations of the organization, direct supervision of the senior leadership team, and membership on all Board-level committees. Tina is a Teach for America alumnus, a member of the Forum of Executive Women, currently serves as Secretary of the South Street West Business Association, and was voted the 2018 Housing and Community Development Innovator by Social Innovations Journal.

**Wesley R. Payne, IV, Esq.**

Partner  
White and Williams, LLP  
1650 Market St., One Liberty Place, Suite 1800, Philadelphia, PA 19103  
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Wesley Payne has over 28 years of experience representing insurance carriers and insureds in first and third-party litigation matters. His ten years as a trial and managing attorney for a major insurance carrier provides him with additional insight with respect to evaluating and seeking creative and cost-effective solutions to complex litigation issues, particularly asbestos, general litigation and coverage matters. Mr. Payne is Chair of the firm's Diversity Committee and Chair of the firm's Homeless Advocacy Group, a former member of the Operations, Budget and Executive Committees, and a former coordinator of the litigation associates luncheon training program. He received his JD from University of Maryland School of Law in 1988 and BA, cum laude, from Washington Lee University in 1985.
Rt. Rev. Domenic A. Rossi, O. Praem.

Abbot
Daylesford Abbey
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In 1979, a young Fr. Domenic founded Bethesda Project with the help of members of a prayer group at Daylesford Abbey. In 1991, he was reassigned by his Norbertine Order to lead a parish in Albuquerque, New Mexico until 1997 when he returned to the East Coast to become pastor of St. Norbert Parish in Paoli. His leadership at St. Norbert’s resulted in a dramatic increase in membership at the Main Line parish, with a vibrant community of worshipers that has become a major supporter of the work of Bethesda Project, both financially and in providing a dedicated corps of volunteers. Fr. Domenic never lost his commitment to people experiencing homelessness, having served periodically on Bethesda Project’s board of directors. In 2010, at the invitation of the Board of Directors, he returned to Bethesda Project as Executive Director. In 2014, he was appointed pastor of Saint Gabriel Parish in Philadelphia. In 2015, he left Bethesda Project as CEO. In January 2018, he was elected Abbot of the Norbertine Community of Daylesford Abbey. Abbot Domenic continues to serve on the Bethesda Project Board of Directors.

Kati Stratos

Director of Analytics
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Kati Stratos is Director of Analytics for Comcast. As a creative communicator with an analytical background, Kati’s specialty is in data-driven storytelling, and simplifying complex ideas through numbers and narrative. Prior to joining Comcast in 2015, Kati spent four years with the School District of Philadelphia, where she managed research and evaluation for key education programs and policies, and served as project lead for the first-ever formal research partnership between the School District of Philadelphia and the University of Pennsylvania Graduate School Of Education.

In both her personal and professional life, Kati is committed to issues that affect the city and is devoted to helping make Philadelphia the best place to live, work, and grow. Since moving to Philadelphia in 2010, Kati has been involved with
the nonprofit Back on my Feet, which combats homelessness through the power of running and community support. Kati is also passionate about public education, and is a founding member of the Friends of Waring organization, which supports the neighborhood public school where she lives.

Kati received a Bachelor of Arts degree from James Madison University and a Master of Science degree from The University of Pennsylvania. She lives with her husband in the Francisville neighborhood of Philadelphia.

Hon. David R. Strawbridge

U.S. Magistrate Judge for the Eastern District of PA
601 Market Street, Suite 3030, Philadelphia, PA 19106
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Judge Strawbridge has a long-standing connection with Bethesda resulting from his friendship with former CEO Angelo Sgro. He first joined the Board in 2004 and served for 9 years. He held a number of leadership positions including Board Chair from 2008 to 2011 and returned in 2015 to serve on the Governance and Strategic Planning Committees. He also serves breakfast one day a week at Our Brothers’ Place and has done so for more than 10 years. Strawbridge has also served on Boards for the Friends of the Delaware Canal in New Hope and for the Coalition Against Hunger.

In 2005 he was selected to serve as a Magistrate Judge in the U.S. District Court in Philadelphia where he still works, spending much of his time helping litigants to resolve their differences by way of settlement. He is a 1967 graduate of Brown University and a 1971 graduate on the Villanova School of Law. He started his legal career as an Assistant District Attorney in Philadelphia and then moved to the federal government where he was an Assistant U.S. Attorney for nearly two years. He then went into private legal practice with Cozen O’Connor in 1978 and worked there for 27 years.

Dave Swoyer

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Dave Swoyer is responsible for Middle Market growth as well as strategic planning assessment and implementation. Dave joined Santander in 2009 and has more than 30 years of experience in senior leadership positions. Previously, he held
positions with CoreStates, First Union, Susquehanna Patriot and Cornerstone Bank.

Dave received a BA in Economics at Saint Joseph’s University and an MBA degree from Drexel University. Dave served as a past board member of Goodwill Industries and Community Treatment Solutions. In addition, he was a member of the Executive Leadership Council for the American Diabetes Association, Tour de Cure. He currently sits on the Board of Saint Joseph’s University, Haub School of Business as well as Surrey Services for Seniors and Bethesda Project.