

EMERGING PUBLIC LEADERS

Empowering the next generation
of civil service professionals

Annual20
Report19

Empowering Africa's Public Servants of Tomorrow



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Dear friends and supporters of EPL,

On behalf of the Emerging Public Leaders teams in Washington, D.C. and Accra, I want to convey my gratitude for your support of our organization and of our Fellows. 2018 and 2019 have been years of tremendous growth for us and I am happy to share some of our best moments with you. In these succeeding pages you will see how we've taken what we've learned in Liberia and built a new home for our program in Ghana.

In 2018, we launched our Public Service Fellowship Program in Ghana and continued to strengthen our organizational capacity. I am so proud to take on the role of Executive Director and work with an exceptional team to scale our programs, reach more talented young leaders, and support our increasing number of Fellows and alumni.

To ensure we are headed in the right direction toward our ambitious and important goals, we have revised our Theory of Change to map out EPL's processes and craft a roadmap to guide and sustain us from 2019 to 2023.

In 2019, we held the official launch for EPL Ghana. The event was well-attended by many supporters of the Public Fellowship Program, including key personnel from our partner government ministries. The support of these institutions remains vital in opening new opportunities for our Fellows and ensuring the sustainability of our endeavors.



With gratitude,

Yawa Hansen-Quao

Yawa Hansen-Quao

Executive Director, Emerging Public Leaders

We remain steadfast in our commitment to giving young people the opportunities and support they need to drive meaningful change through public service careers. We have seen the early successes of our Fellows and fervently look forward to more gains as more cohorts complete their training. You can read the stories of two Fellows, Irene Osei-Owusu and Mohammed Gazali Salifu, who embody the values and commitment that EPL works to inculcate in our young civil servants.

More than ever, we believe that creating a meritocratic pathway into the public sector for high-achieving youth is key to improving public service delivery, driving innovation, and spurring good governance across Africa. In harnessing the potential of this next generation of African leaders, we are developing a steady foundation for youth-led social change that will impact civil service across the continent for years to come.

We hope our partners, friends, and staff will find this report an inspiring account of all the work we've accomplished thus far. We are excited to see what the next year will bring for us and our Fellows. As we continue to forge ahead in our goal to recruit, place, and train 500 Fellows across 6 African countries by 2023, I thank you for joining us in this inspiring and worthwhile journey. I am hopeful that our Fellows will continue to use what they have learned and direct their talents toward being catalysts for true and lasting change.

Dear supporters,

Emerging Public Leaders was founded on the recognition that having strong, trusted, competent, and valued public service leadership matters, both in times of growth and especially in times of crisis.

We wrote this letter in the spring of 2020 as the world was starting to grapple with an unprecedented pandemic and we remain convinced now, more than ever, in the mission and vision of Emerging Public Leaders.

In this report, you will read about Emerging Public Leaders' growth in 2019. With the leadership of Yawa and her terrific team, the Public Service Fellowship in Ghana has recruited and placed more than 40 young people over the past two years. These Fellows are working with senior leadership across multiple ministries directly on the Government's response to Covid-19 and to ensure all of our Fellows are helping to educate and promote safe practices in their families and

communities. In Liberia, where EPL's story began through the model of the President's Young Professionals Program, those who were on the frontlines of the Government's response to Ebola in 2014 are now bringing that knowledge and experience to the current environment.

Emerging Public Leaders aspires to build a new network of highly trained young public sector leaders with the skills and capacity to drive their countries' growth and development for decades to come. With the goal of expanding to Kenya in 2020, and a vision for 500 Fellows across the continent by 2023, we will help build a tipping point of talent to help ensure good governance, more resilient healthcare systems, economic inclusion, and access to essential services.

We hope you – our friends and partners – will continue to support our work when it matters the most. Thank you.

Sincerely,



Ellen Johnson Sirleaf
EPL Co-Chairman



Betsy Williams
EPL Co-Chairman

Our History

We are driving Africa's development by creating a new generation of civil service leaders committed to achieving extraordinary social impact.



Emerging Public Leaders (EPL) is a public service leadership organization preparing the next generation of public-sector leaders in Africa to provide transformative solutions to pressing policy issues around inequality and development. Through our flagship program, the Public Service Fellowship, we provide a merit-based pathway for high-performing, young African university graduates or early-career professionals to work in government. EPL Fellows are given two years of employment in government institutions, responsive training, and mentorship to gain the skills and knowledge necessary to become effective leaders who will improve service delivery and spur good governance for years to come.



EPL was created to build upon the success of the Public Service Fellowship program delivered in Liberia by the [President's Young Professionals Program \(PYPP\)](#). The case for EPL was first made by former President of Liberia, Ellen Johnson Sirleaf, who saw the notable improvement of Liberia's civil service under the PYPP. Since 2009, the PYPP has placed 140+ talented young professionals across 25 government institutions, and 86% of these participants have continued to remain employed in Liberia's civil service post-fellowship.

EPL seeks to replicate and adapt PYPP's program model to new countries across Africa. After careful consideration, EPL identified Ghana as its first country of expansion and commenced its program there in 2018 with an inaugural cohort of 20 Public Service Fellows placed across eight government institutions, including the Ministry of Finance, Ministry of Roads & Highways, and Ministry of Health. Over the past two years, EPL has grown in Ghana to a network of nearly 40 Fellows placed across 15 government ministries and agencies. The preliminary evidence of the Program's impact can be seen through positive feedback from the Fellows' supervisors and unit heads as well as various evaluation studies.

The Program is also reframing government capacity to include leadership and professionalism, which, combined with Emerging Public Leaders' explicit drive toward inclusive representation of people, women, and people from diverse backgrounds, helps strengthen and sustain coordinated interventions across ministries. The model has extended the gains of post-conflict technical assistance programs, which often run the risk of providing short-term capacity support without sustainability.

About Emerging Public Leaders

Our Approach to Creating a More Peaceful, Prosperous, and Brighter Africa

We at Emerging Public Leaders (EPL) believe that the government can be a critical lever for social change and progress. And we believe that investments that fully recognize and enhance the leadership and technical capacity of high-achieving youth are not only key to restoring public faith in institutions, but also central to accelerating Africa's development and progress toward good governance. Through our work, we are filling Africa's future leadership pipeline with ethical and competent talent that will help establish regulations and policies that will create a thriving business environment to attract investment and spur economic growth. We are also supporting efforts to make governments more representative. As an example, our Public Service Fellowship program is inclusive: we conduct a need-blind recruitment process that provides opportunities for women and youth from disadvantaged populations to join the program.

One fundamental belief shapes our work: effective civil service is a necessary condition for good governance and economic development. We aspire to elevate the quality of human capital and ignite a positive shift in the public sector in the countries we serve.

Across our countries of operation, Public Service Fellows serve in critical areas of need across government, including Finance, Health, and Education, where they provide analytical, management, and strategic support on contemporary governance and policy challenges. Our short-term vision is to develop a pan-African network of 500+ fellows in six countries by 2023.

The Public Service Fellowship equips young professionals with the tools and experiences to become future public leaders and changemakers. The program has six components:



Through our program components, we believe that our Fellowship's impact is two-fold:

1. We are identifying and nurturing high-potential, young local talent to become leaders in the institutions they serve.
2. We are improving government effectiveness through the presence of our Fellows in their institutions, both during and after their fellowships. Several of these Fellows have streamlined processes, developed new systems, and accelerated innovation within their assigned teams or divisions.

EPL's Recruitment Process

A Core Pillar to Our Program's Success – Need-Blind Recruitment and Placement According to Government Priorities



RECRUITMENT

1 EPL advertises the Public Service Fellowship Program in each country across university networks and online and print media.



APPLICATION

2 Candidates submit an application, which includes their current CV, essays, transcripts, and letters of recommendation.



SELECTION

3 EPL meritocratically selects candidates through two rounds of assessment, including individual and group interviews, as well as technical skill tests.



PLACEMENT

4 EPL places Fellows across key government institutions, providing them with training, mentorship, and supervisory support over a two-year period.

Current Participating Ministries within the Government of Ghana

Ministry of Finance

Office of the Head of Civil Service

Ministry of Health

Ministry of Communication

Ministry of Environment, Science, Technology, and Innovation

Ministry of Roads & Highways

Ministry of Education
(National Inspectorate Board)

Ministry of Youth & Sports

Ministry of Foreign Affairs

Ministry of Parliamentary Affairs

Ministry of Information

Ministry of Gender

Ministry of Energy

Ministry of Railways Development

Ministry of Fisheries & Agriculture

Fellowship Program Components



Orientation and Training Aligned with Government Priorities

Fellows participate in a two-week orientation program and monthly workshops to receive training designed to fit the needs of their assigned ministries. Fellows are trained on a range of soft and technical skills, including leadership, effective communication, and financial and data management.



Mentorship and Supervision

Public Service Fellows are paired with: 1) qualified supervisors who provide on-the-job support and 2) two mentors who embrace the fellowship's values and help shape the professional development and growth of Fellows.



Performance Management

Public Service Fellows are evaluated through a quarterly 360-degree evaluation conducted with their respective supervisors. This helps EPL sufficiently identify their strengths and weaknesses and collectively develop plans to improve their overall performance.



Community Engagement

In their first year, Fellows are paired and work together to design and complete their own community impact projects. This component of the Program enables Fellows to apply the key takeaways from their Public Service Fellowship experience in the service of constituents.



Alumni Engagement

Public Service Fellows are connected with the broader alumni network across fellowship programs in Ghana, Liberia, and beyond. EPL also plans to build out ongoing professional learning opportunities to support Fellows' professional development and growth post-Fellowship.



2018-2019 Highlights

Growing our Network of Young Leaders

Since inception, Emerging Public Leaders has made critical progress in transforming the landscape for public service leadership within sub-Saharan Africa.

2018



Yawa Hansen-Quao joined Emerging Public Leaders as Executive Director in August 2018.



Former President of Liberia Ellen Johnson Sirleaf and Melissa Bukuru joined Emerging Public Leaders' Board of Directors in mid-2018.



Emerging Public Leaders launched in Ghana in September 2018 with an inaugural cohort of 20 Public Service Fellows placed across 8 government institutions.



In late 2018, Emerging Public Leaders partnered with Apolitical, a global media platform for public sector innovators, to curate and publish a new spotlight series on the urgency and importance of investing in civil service in Africa. The collection of articles draws perspectives from our team, including our founder Betsy Williams and Executive Director Yawa Hansen-Quao, as well as some of our partners and peers including PYPP, Accountability Lab, Apolitical Academy, and the Tony Blair Institute. [Read more about the series here.](#)



2019

Emerging Public Leaders Formalizes a Partnership with the Government of Ghana

After an unprecedented year of impact, EPL formally launched in Ghana in August 2019. The launch was an opportunity for nearly 200 guests from across sectors – government, civil society, and philanthropy – to learn about our work to date and vision for the future. During the launch, we recognized the transformational work already being done by our first cohort of Fellows. We also welcomed our second cohort who were soon to start their fellowships.



As part of the launch, a Memorandum of Understanding (MoU) was signed between EPL and the Office of the Head of Civil Service (OHCS),

formalizing a partnership that would guarantee Fellows' absorption into the civil service post-Fellowship upon fulfilling the Program's requirements.

Guests of Honor included the Honorable Yaw Osafo-Mafo, the Senior Minister representing the President of Ghana; Madam Laurine Johnson, the Director-General of the Civil Service Agency (CSA) of Liberia representing the Government of Liberia; and Elizabeth Ategou, the Cultural Affairs Officer representing the U.S. Embassy of Ghana.

Cohort 1 Fellows in Ghana Appointed as Full-Time Civil Servants

After launching EPL Ghana and formalizing our partnership with the Office of the Head of Civil Service (OHCS), our first cohort of Fellows was absorbed into the civil service after completing their first year. The Fellows received their letters of appointment effective October 2019, and are currently serving across 9 ministries.



Second Cohort of Ghana Fellows Recruited

In July 2019, we selected our second cohort of Public Service Fellows! These 20 exceptional leaders, chosen out of nearly 300 applications, stood



out with their drive and commitment to a career in public service. Based on the transformational work already being done by our first cohort, we received more requests from new ministries for EPL Fellows in 2019. The Fellows represent eight tertiary institutions across Ghana and commenced their two-year Fellowships in September 2019 across nine ministries and agencies, including the National Inspectorate Board, Ministry of Parliamentary Affairs, Ministry of Information, Ministry of Energy, and the Ministry of Communication.

Emerging Public Leaders Commences Country Scoping in Kenya



Through the support of the UK-based grantmaking foundation Sigrud Rausing Trust (SRT), we travelled to Kenya in November 2019 to explore the feasibility of an EPL Kenya

Program. In collaboration with a local NGO, Emerging Leaders Foundation (ELF), EPL was able to meet with Kenyan government officials, youth leaders, civil society organizations, and potential funders.

Our series of meetings with key institutions within the Government of Kenya, including the President's Delivery Unit (PDU), Public Service Commission, Ministry of Public Service and Gender Affairs (pictured above), and the National Youth Council, confirmed that there is a strong appetite for our Public Service Fellowship Program within the Kenyan context.

We are continuing to vet the program opportunity to potentially launch an inaugural cohort of Fellows in Kenya in 2020.

Meet Our Fellows

EPL Ghana ultimately aims to build a pipeline of outstanding civil service leaders who possess the technical skills to deliver on the Government of Ghana's broader goals and are committed to accountability and professionalism in the public sector. We are delighted to have these remarkable young professionals participate in our program!

COHORT 1 | 2018



Irene Osei-Owusu
Ministry of Finance



Francis Avadzi
Ministry of Finance



Singir Johnson Masagotin
Ministry of Environment,
Science, Technology
and Innovation



Abigail Amoah
Ministry of Gender, Children,
and Social Protection



Prosper Abuanor
Ministry of Finance



Esther Emmanuella Spio
Ministry of Finance



Mohammed Gazali Salifu
Ministry of Health



Harry Governor
Ministry of Fisheries &
Aquaculture Development



Emmanuel Gyan
Ministry of Railways
Development



Sandra Wiafe Mensah
Ministry of Youth and Sports



Eugene Saa Appiah Oppong
Ministry of Roads
& Highways



Iddrisu Sharu Deen
Ministry of Finance



Dedo Doku
Ministry of Finance



Emmanuel Sackey
Ministry of Finance



Salman Mohammed
Ministry of Foreign Affairs



Kingsford Attiah
Ministry of Finance



Ayere Vasco Avoka
Ministry of Health



Aaron Atimpe
Ministry of Finance

COHORT 2 | 2019



Emmanuella Ankomah
Ministry of Finance



Clement Ganyo
*Office of the
Head of Civil Service*



Yolande Gake
*Ministry of Communication
Innovation*



Clement Quaye
*Ministry of Energy
and Social Protection*



Josephine Apeea Awuku
Ministry of Education



Emmanuel Gyasi
Ministry of Education



Hidaya Sidik
*Office of the
Head of Civil Service*



Joana Amoako Tweneboa
Ministry of Communication



Fuseini Hamdallah
Ministry of Finance



Grant Mensah Ayisi
Ministry of Finance



Kelvin Ankomah
*Ministry of
Parliamentary Affairs*



Kevin Wilson
Ministry of Health



Knollis Delle
*Ministry of Environment,
Science, Technology,
and Innovation*



Kwaku Appiah Afful
Ministry of Finance



Linda Williamson Eshun
Ministry of Information



Mmabila Deborah Azika
Ministry of Finance



Norbert Agbemenu
*Office of the
Head of Civil Service*



**Paa Kwesi Essonh
Abakah Bonney**
*Office of the
Head of Civil Service*



Rita Osei Adjei
Ministry of Health

EPL Fellows Spotlight

At Emerging Public Leaders, we aim to cultivate a new generation of leaders who will think critically, act ethically, and drive change in government. We are proud to share the stories of two Fellows who have embodied EPL's core values and have made exceptional contributions to the Program's development over the past two years.

IRENE OSEI-OWUSU

Cohort 1, Ministry of Finance

Irene Osei-Owusu is a 2018 graduate of the University of Ghana with a Bachelor of Arts in Political Science. While in university, she was a dedicated member of the Rotaract Club of the University of Ghana, which provides young professionals with leadership skills and career development opportunities to create a positive change in their local and global communities through service. Before joining EPL, Irene also interned at the 37 Military Hospital and the Cocoa Health and Extension Division of the Cocoa Board.

Irene currently serves at the Ministry of Finance within the Office of the Minister, where she helps draft correspondence, reports, and memorandums from the Office. She aspires to have a career in International Relations and Conflict Resolution to improve Ghana's role on the international stage.



MOHAMMED GAZALI SALIFU

Cohort 1, Ministry of Health

Mohammed Gazali Salifu is a 2018 graduate of the University for Development Studies in Ghana with a Bachelor of Education in Health Sciences. Mohammed aspires to advance his studies in Health Information Management & Applied Epidemiology to improve Ghana's health systems. He currently works at the Ministry of Health within the Policy, Planning, Budgeting, Monitoring & Evaluation Directorate.

In August 2019, Mohammed published an opinion piece on Apolitical, where he broke down technical innovations taking place in Western Africa and explained their relevance in ending corruption and making breakthroughs in health. In the article, he urged readers to "invest more to expand training opportunities, including in the field of online learning, to enable public servants to adapt to the pace of change."

For a more in-depth look at the technological revolution taking over Ghana's public service sector, we encourage you to take a look at his [article](#).



EPL Partner Spotlight



President's Young Professionals Program (PYPP)

The 10-year success and impact of the President's Young Professionals Program (PYPP) inspired the formation of Emerging Public Leaders in 2018 to expand the Public Service Fellowship model beyond Liberia to across Africa. Together, EPL and the PYPP nurture high-performing young African leaders into becoming the agents of change who will write the policies and enact laws that influence the way future generations live.

Our Partnership - Objectives

Through cultivating young public servants, our organizations are:

- Investing in efforts to strengthen public sector capacity for improved service delivery
- Creating sustainable employment opportunities and pathways for more youth to meritocratically enter government employment
- Facilitating the transfer of knowledge from current government staff onto newly recruited incoming public servants - Africa's next generation of public leaders
- Raising awareness of the importance of investing in government capacity building.



President's Young Professionals Program Class VIII

In Liberia, the Public Service Fellowship has helped 15 government ministries and 10 agencies reform their internal mechanisms and systems, improve the quality gap in the delivery of their services, and attract and retain high-performing and motivated personnel. Even under Liberia's change in political leadership in 2018, Fellows have continued to create the conditions to ensure the long-term sustainability and success of the program through building the capacity of a network of institutions.



PYPP Executive Director, Hh Zaizay at the orientation of EPL's inaugural cohort, August 2018

Notable Facts and Figures

- **140 PYPs** recruited and placed in **25+ government ministries and agencies**.
- **79% of PYPP alumni** have advanced to more significant roles in government.
- **76% of graduate PYPs** continue to work for the Government of Liberia
- Near gender parity recruitment of PYPs – **46% females and 54% males**

Notable Fellow Accomplishments

- **In the Ministry of Education**, Fellows have captured statistics for annual school census; disaggregated data for country reports allowing policymakers to make informed decisions on teacher capacity development and redundancy;
- **In the Ministry of Finance**, Fellows were recognized for helping deliver the first-ever, on-time government budget to Congress.

2019 Notable Achievements

- Commencement of recruitment of an **additional 20 PYPs to bring network to 160 by 2020**
- Secured funding from **USAID Liberia**

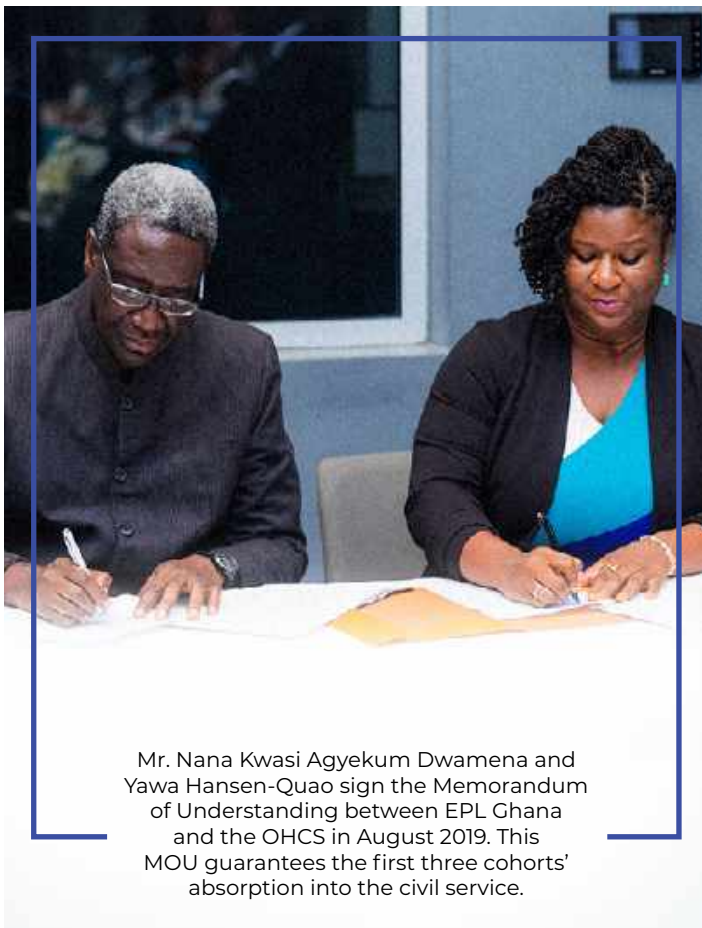
Office of the Head of Civil Service (OHCS) in Ghana

The Office of the Head of Civil Service exists to promote and ensure continuous renewal and professional development of the Human Resource Department of the Civil Service by ensuring that the Ministries, Departments, and Agencies are optimally structured, and adequately staffed with the right skills mix to provide policy advice to Ghana's political leadership in order to facilitate good governance and accelerated national development.

As one of our strongest champions within the Government of Ghana, the OHCS' belief in our vision in its early stages is what enabled this program to gain momentum and visibility. Additionally, we are grateful for their work in 2019 in pushing forward the execution of the Memorandum of Understanding (MoU) with the Office of the Head of Civil Service (OHCS).



Betsy Williams with Mr. Nana Kwasi Agyekum Dwamena at the 2019 Skoll Forum in Oxford, UK.



Mr. Nana Kwasi Agyekum Dwamena and Yawa Hansen-Quao sign the Memorandum of Understanding between EPL Ghana and the OHCS in August 2019. This MOU guarantees the first three cohorts' absorption into the civil service.

This MoU is an important milestone on our shared journey and vision in nurturing Ghana's future pipeline of competent and effective civil servants, that guarantees the absorption of the first three cohorts of Fellows into the civil service upon fulfilling program requirements.

As our partnership with the OHCS continues to blossom, our continued leadership and support of this joint initiative will be key and instrumental to its long-term growth and success. We are also appreciative of the support of Mr. Nana Kwasi Agyekum Dwamena, Head of the Civil Service, who has often highlighted the strong public-private partnership between Emerging Public Leaders and the Government of Ghana and served as Chairman of the EPL Ghana Steering Committee between 2018 and 2019.

Impact

Creating Lasting Change through Public Service

Our Program's Impact



Fellows placed across
40 government institutions
in 2 countries (Ghana and Liberia)



93%

are still working in
government



of Fellows are women

Only
18%

would have tried another
route in government



COHORTS I-II GHANA FELLOWS STATS

FELLOWS

37

Fellows Placed

GENDER

65%

Men

35%

Women

REGION

55%

From Accra

45%

Outside Accra

15 MINISTRIES IMPACTED

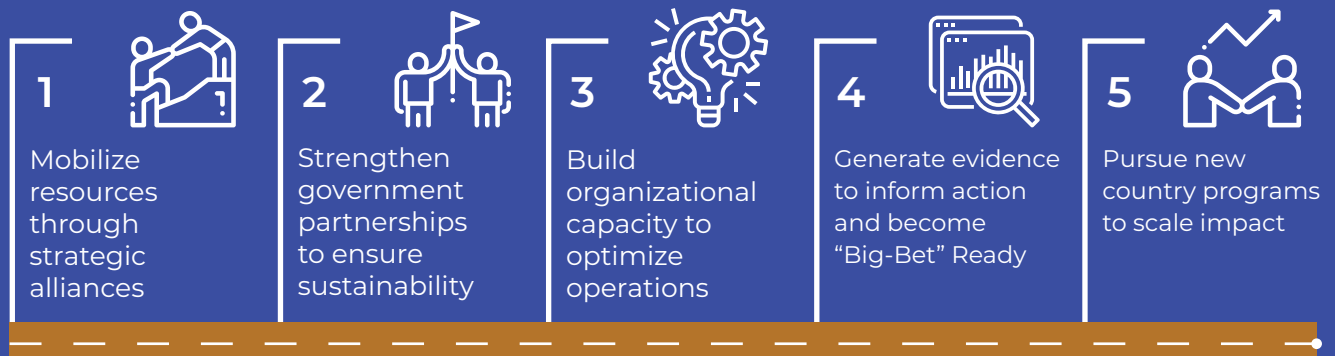
Ministry of Finance
Office of the Head of Civil Service
Ministry of Health
Ministry of Communication
Ministry of Environment, Science,
Technology, and Innovation
Ministry of Roads & Highways
Ministry of Education
(National Inspectorate Board)
Ministry of Youth & Sports
Ministry of Foreign Affairs
Ministry of Parliamentary Affairs
Ministry of Information
Ministry of Gender
Ministry of Energy
Ministry of Railways Development
Ministry of Fisheries & Agriculture

2020 and Beyond

2019 was filled with tremendous progress at Emerging Public Leaders, and we are thrilled to present some key highlights in this Annual Report as well as share our key focus areas in 2020 and in the years ahead.

We are making steady progress to achieve our vision to create a critical mass of competent, motivated, and effective civil service leaders who will support and lead the government to deliver services to people, scale innovations, accelerate inclusive growth, and spur good governance in Africa.

In pursuit of our vision, our strategy for 2020 has five main focus areas that are critical to achieving our vision:



Get Involved

Join Our Leadership Circle Today

EPL's Leadership Circle is a new community of generous donors committed to building the next generation of competent, effective, and innovative public leaders in Africa. As a member of this special group, your philanthropic gifts play a pivotal role in enabling EPL to sustain and deliver the Public Service Fellowship Program across our countries of operation.

Leadership Circle members receive a variety of benefits recognizing their special relationship with Emerging Public Leaders:



Exclusive quarterly program updates



Recognition in EPL publications



Invitations to donor appreciation events



Other benefits depending on your level of support

To give a gift today, please visit us at:
emergingpublicleaders.org/give



Board of Directors

We are fortunate to have our 2019 and 2020 Board Members devote their time and talents to helping our organization and our Fellows succeed.

EPL GLOBAL BOARD OF DIRECTORS



President Ellen Johnson Sirleaf served as the president of Liberia from 2006 to 2018, becoming the first elected female head of state in Africa. During her time as president, Ms. Sirleaf advocated for freedom, justice, and peace. In

2011, she received the Nobel Peace Prize for her efforts in fighting for the safety of women and for women's rights to full participation in peace-building work. President Sirleaf was awarded the Ibrahim Prize for Achievement in African Leadership in 2017.



Betsy Williams is the Founder and Co-Chair of Emerging Public Leaders where she continues the work she began after founding the President's Young Professionals Program in Liberia. Ms. Williams launched PYP with President Sirleaf

upon seeing the country's urgent need for a stronger civil service following two civil wars, recognizing the potential of youth to drive that progress, and she is guiding EPL in the same direction.



Melissa Bukuru



Christabel E. Dadzie



Michelle Gavin



Antoinette Sayeh



Witney Schneidman



Andrew Stern

EPL GHANA BOARD OF DIRECTORS



Dr. Esi E. Ansah



Dr. Samuel
K. Bonsu



Christabel E. Dadzie



Michelle Gavin
US Representative



Daniel Y. Nti

Global Team

EPL GLOBAL TEAM



Yawa Hansen-Quao is a visionary leader who has nurtured female leadership and social entrepreneurship in Africa through the Leading Ladies Network (LLN), a nonprofit she founded in Ghana to foster an ecosystem of women and girls who seek to serve as impactful leaders in business, civil society, and government. In 2016, Yawa was awarded an Eisenhower Fellowship in honor of her pioneering work nurturing emerging women leaders. Yawa's experience and expertise provide great insight that helps drive EPL forward in its impactful work with young leaders across Africa.



Mariam Badi
Associate Program Manager



Erica Nkrumah
Program Associate

EPL GHANA TEAM



Moses Cofie
Country Director



Elizabeth Ofori
Senior Program Associate



Enu Akotia
Program Associate



Percy Frimpong
Bookkeeper

Financials

Funding Sources Breakdown

October 2018 - December 2019

A portion of the funding sources listed on this page were multi-year grants received and disbursed to EPL between October 2018 - December 2019

EPL GLOBAL

FUNDER	AMOUNT (in USD)
Open Society Foundations	300,000
MasterCard Foundation	250,000
Mulago Foundation	250,000
California Community Foundation	100,000
Hess Foundation	25,000
Sigrid Rausing Trust	19,412
TOTAL	944,412

PYPP

FUNDER	AMOUNT (in USD)
Government of Liberia	177,387
USAID Liberia	85,909
Like A River	29,995
Humanity United	24,975
Miscellaneous Donations	1,493
TOTAL	319,759

EPL GHANA

FUNDER	AMOUNT (in USD)
Gouvernement Ghana via the Ministry of Finance	150,000
EPL Global	128,905
Government of Ghana via the Office of the Head of Civil Service*	15,000
FedCo	2,242
TOTAL	296,147

In-Kind Support



*This figure represents the full-time civil servant salaries Cohort 1 Fellows were paid between October - December 2019 directly paid by the Government of Ghana via the Office of the Head of Civil Service. This money did not directly enter EPL Ghana's account, but was directly paid to the Fellows.



EMERGING PUBLIC LEADERS

Empowering the next generation
of civil service professionals

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