



EMERGING
PUBLIC
LEADERS

ANNUAL
REPORT
2021



CONTENTS

- 4 About Emerging Public Leaders
- 6 Meet Our Fellows
- 10 Our Growth
- 20 Our Partners
- 24 Our Team and Board
- 26 Financials

Friends,

Emerging Public Leaders was founded on the idea that trusted, competent, valued leadership in government matters, and the vision that creating a competitive, meritocratic and supportive pathway for talent in government would make a difference. Our goal was to grow our Pan-African network of aspiring public service leaders to 500 Fellows by 2023. In 2021 we made substantive progress, recruiting new cohorts in Ghana and Liberia and launching a new program in Kenya, expanding Emerging Public Leaders' footprint to East Africa.

Leadership and partnership matter. With strong country investment and dedicated support from government colleagues, Emerging Public Leaders is successful because of the caliber and dedication of our Fellows and alumni; the support of mentors and supervisors; the talent of our staff; the commitment of our funders, old and new; and the volunteer support of the boards and steering committees at global and country levels. We are deeply humbled by the opportunities to work with the many individuals and institutions who share our commitment to empowering young leaders to take initiative in their governments and catalyze change across Africa. Without these partners, the significant inroads we have made over this past year toward transforming public service would not be possible. It's what makes Emerging Public Leaders resilient and successful.

We also embraced new partnerships in 2021. [The Chandler Institute of Governance](#) is helping Emerging Public Leaders develop a globally competitive curriculum for the Public Service Emerging Leaders Fellowship Program of Kenya. [The New School](#) is working alongside our team at the global level and in the field to develop a robust Monitoring and Evaluation (M&E) framework that fortifies our organization and programs for years to come. Our friends from the [Sigrid Rausing Trust](#) and the [Hewlett Foundation](#) made our Kenya program financially possible, and [the Mastercard Foundation](#), among other generous benefactors, have strengthened our work in Ghana and Liberia. We could not be more grateful for the trust these partners have in Emerging Public Leaders and your investment in our vision, our Fellows and our future.

Two years into a global pandemic, the scale of challenges that the world faces demands commensurate solutions, developed quickly and implemented over the long term. This is especially true in Africa, where governments and regional partnerships will need to be in the driver's seat, which will require principled leadership from within to ensure that public entities are effective, accountable and scalable to reach all citizens.

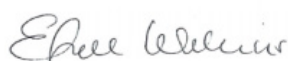
We will rely on the next generation of public servants to meet these challenges, many of whom you will meet and read about in the following report. Please take the time to get to know them and read more about our shared mission and impact.

Lastly, we invite you to join us in this mission of strengthening civil service across the continent and supporting the development of Africa's bright future. We look forward to reaching new heights in 2022 — together.

With gratitude,



Ellen Johnson Sirleaf
Board Co-chair,
Emerging Public Leaders



Betsy Williams
Board Co-chair,
Emerging Public Leaders



Yawa Hansen-Quao
Executive Director,
Emerging Public Leaders



About Emerging Public Leaders

Emerging Public Leaders believes in building Africa's future by investing in its young leaders and government institutions. To fulfill that mission, we recruit promising young professionals and recent graduates into the civil service through an intensive fellowship program to contribute to meaningful change in their countries — while providing support, training, and mentorship throughout their journey. Emerging Public Leaders aims to improve government capacity and performance, strengthen countries' democratic governance and accelerate growth and inclusion in the countries where we work by injecting government institutions with new innovative and ethical talent. We bring an inclusive and accessible approach across lines of class, ethnicity, ability, geography and gender because we believe that governments who reflect the diversity of the communities they serve, better meet the needs of those citizens.

We began in Liberia as the [President's Young Professional's Program](#) (PYPP), founded in 2009, and expanded to a global organization with a presence across the continent with fellowships in Liberia, Ghana and Kenya and partnerships in many more countries. Our vision is to expand throughout the region and create a pan-African network of more than 500 young public service professionals by 2023 towards a qualitative tipping point of good government. We currently have 311 Fellows across three countries.

Fellows are placed in the governments' most critical agencies to help address the most pressing policy and service delivery needs and challenges, including the global pandemic, climate change and educational inequalities, by providing analytical, operational and management support. Our expectation is that most Fellows will build their public service career with meritocratic advancement, ongoing learning opportunities and promotions and appointments to increasingly impactful leadership roles over the years. This is supported through a robust alumni program that provides continued mentorship, a strong alumni network and deliberate cross-country collaboration.

LIBERIA



121 PYPs in Government/
Civil Service



29 Ministries
and Agencies
Served



◀ PYPs were recruited from all of the 15 counties in Liberia



146
supervisors



144
mentors

98% Public Sector (141)

2% Private Sector (3)

GHANA



64 Fellows in Government/
Civil Service



24 Ministries
and Agencies
Served



◀ Fellows from 13 of 16 regions



48
supervisors



44
mentors

50% Public Sector (22)

50% Private Sector (22)

KENYA

5,463
total applicants

1,753
qualified applicants

733
applications

▶ **51**
spots



MEET OUR FELLOWS



Dr. G. Moses Zolue

PYPP Class II

When Dr. G. Moses Zolue graduated from university, he was drawn to the PYPP program because it provided him the opportunity to gain the skills necessary to serve as a leader and positively impact his community. At the Ministry of Agriculture, Moses quickly realized he not only had the opportunity to learn how food was produced in Liberia but also how critical the ministry is in crafting policy for the agricultural sector and helping farmers disseminate new technology. In his time at the ministry, his passion for civil service and the agricultural sector has only continued to grow. When he started, he was an assistant to the deputy minister of technical services. A decade later, Moses continued to move up the ladder. He has gone on to earn a master's degree in soil science, working alongside international scientists to analyze Liberia's soil and develop new opportunities for cash crop growth and sustainable agriculture. He later earned a Ph.D. in plant and soil science with a concentration in soil fertility and environmental chemistry. His training as a PYP provided him with the necessary skills to excel in the civil service, where he now serves as a supervisor and a mentor to young individuals looking to make a difference in their communities — just like him.



Lucia D. Gibson

PYPP Class I

Lucia D. Gibson was part of the inaugural class of PYPs. Lucia currently works with the Ministry of Information, Cultural Affairs and Tourism in the position of Human Resources Director. Through the mentorship and the training provided by PYPP, she learned practical skills, such as effective communication and report writing, as well as tactics for pursuing ethical leadership. Every year, Lucia while serving as Administrative Assistant to the Deputy Minister for Administration also compiled her ministry's annual report until she was promoted to her current position as the Human Resources Director in 2015. In that position, she has implemented civil service reforms under the Public Sector Modernization Project implemented by the Civil Service Agency with funding support from the World Bank, United States Agency for International Development (USAID), and Sweden International Development Cooperation Agency (SIDA). Through the civil service reforms, Lucia and her team have developed job descriptions for all employees of the Ministry of Information, Cultural Affairs and Tourism. The job descriptions are now standards for recruitment and acquisition of talent. Her

department has also ensured that all employees have in their files all required documents and improved employees' performance through the conduct of employees' annual performance planning, mid-year review and annual appraisal.

Lucia also cares for the holistic well-being of all of the Ministry of Information employees. She ensures that employees and their dependents have their medical and psychological needs met, handles disputes among staff and processes all payroll, including throughout the disruptions caused by the COVID-19 pandemic.



Suad Ahmed Salihs

EPL Ghana Cohort 3

After being selected as an EPL Ghana Fellow, Suad Ahmed Salihs was specifically sought out to join the Office of the Head of Civil Service because of her unique background in psychology and counseling. She was instrumental in developing the recommendations and proposals for the establishment of a Counseling Unit to serve public servants. As the only team member with experience in counseling, she was able to provide crucial input through several consultations with the Ghana Psychology Council, Ministry of Health and Ministry of Education to shape the proposal. Her high-quality work has earned the trust of her supervisors who have asked her to draft speeches and documents during the civil service week and assist in summarizing Annual Performance Reports from the various ministries which will be shared with the President of Ghana.



Christian Yao Amegavi

EPL Ghana Cohort 3

Christian Yao Amegavi joined the Ministry of Energy as an Assistant Engineer at the peak of the COVID-19 pandemic in Ghana. As a result of Christian's diligent and reliable work with the Petroleum Technical Directorate, he was selected to join the unit-critical team in charge of matters related to the petroleum downstream sector during the lockdown in the country and in subsequent periods when COVID-19 again affected the Ministry's operations.

The current global prominence of climate change and its demand for a total rewiring of the global economy to achieve net-zero emissions is a relatively new challenge to most African governments. Among other activities he is involved in, Christian is actively using the available platform at the Ministry of Energy to drive policy and relevant regulations that will ensure the efficient and optimal use of fuels to reduce emissions.

Most of Christian's colleagues are also engineers, with a specialization in technical matters related to the energy sector. Christian leverages the diverse academic background and expertise of other Fellows in EPL and the EPL's public financial management training to take on more complex energy projects at work. Having a better understanding of the financial implications of the decisions he takes, he is able to conduct better performance reviews of state-owned enterprises in the petroleum downstream sector, and in this way better advise the government.

Christian Yao Amegavi is looking forward to continuing his work with the Ministry and tackling the challenge of fueling the national economy while addressing the risks of climate change.



Dr. Ibrahim Ajami

PYPP Class VI,

and Dr. Moses Ziah II

PYPP Class VII



Dr. Ibrahim Ajami, PYPP Class VI, and Dr. Moses Ziah II, PYPP Class VII, volunteered alongside six other young doctors to treat COVID-19 patients at the 14 Military Hospital in Margibi, in Montserrado County in Liberia. For six months, they lived together, away from their families, risking their own health working long days in the COVID clinic. The same drive to serve the people of Liberia that had previously inspired them both to address the Ebola epidemic as medical students and serve in the Ministry of Health as PYPs, drove them to lead their country's quick and effective response to the COVID-19 pandemic. Their experience working as PYPs in the Ministry of Health also gave them the tools to have a more holistic approach to responding to the pandemic. Understanding the needs of the government and NGO partners, they not only cared for the patients in the clinic but shared information about the disease with government and community leaders, compiled data and statistics to secure donations of medical equipment and reassured the public about the importance of testing and how to stay safe. Their work ensured that Covid-related deaths in Liberia remained substantially lower per capita than many other wealthier countries around the globe.



OUR GROWTH

2021 was a year of growth for Emerging Public Leaders. We not only welcomed new classes of Fellows in our existing fellowships and formalized the EPL Alumni Network, but also launched a tripartite program in Kenya — the Public Service Emerging Leaders Fellowship (PSELF) — marking a catalytic expansion into East Africa. As our organization continues to grow, Emerging Public Leaders continues to adapt to better meet the needs of Fellows and partner governments while remaining committed to our mission of developing the next generation of civil service leaders who will transform the continent.

Deepening our roots in Liberia

In Liberia, Emerging Public Leaders was happy to support our sister organization, [President's Young Professionals Program \(PYPP\)](#), with critical funding through Emerging Public Leaders from the Mastercard Foundation to ensure its ongoing work and impact, including recruitment of its tenth class of President Young Professionals (PYPs).

For more than a decade, PYPs have made important contributions to the Liberian government, improving the delivery of services to citizens. For example, Amos N. Tubor and Lucia D. Gibson, members of the inaugural cohort, now serve in senior roles — they are Deputy Head of the Economic Community of West African States (ECOWAS) National Office and the Human Resources Director for the Ministry of Information, Cultural Affairs and Tourism, respectively.

In addition to having an impact in Liberia, PYPP's continued success is a model for its neighbors. This year, Hh Zaizay, executive director of PYPP, and James A. Thompson, PYPP Board chair, [traveled to Accra, Ghana](#) alongside a delegation from the Liberian Civil Service Agency. Joined by Emerging Public Leaders' Ghana and Global Teams, the delegation met with Vice President Mahamudu Bawumia where the critical role of young people in civil service was highlighted and reinforced as a priority for both countries.

Meeting Ghana's needs

The meetings with the Vice President not only represented the success of PYPP, but the growing influence of Emerging Public Leaders - Ghana. This year, the Ghana program graduated its second cohort in a [ceremony](#) that included remarks from Nana Kwasi Agyekum Dwamena, Head of Ghana's Civil Service. These Fellows joined the



Emerging Public Leaders Alumni Network (EPLAN), which was officially launched in 2021 to serve as a network of ethical public servants committed to excellence and acting as catalysts to drive systemic change in Africa's public sector.

In the weeks after the graduation ceremony, Emerging Public Leaders - Ghana welcomed its fourth cohort – a diverse group from seven regions of Ghana with a range of academic backgrounds from the Sciences and Engineering to Business and Social Sciences. Emerging Public Leaders selected these recent university graduates through an extensive meritocratic recruitment process, including individual and group interviews and skills assessments. The training they have received during their orientation and will continue to receive throughout their experience as Fellows is informed by the feedback shared by previous classes in regular check-ins and throughout the [monitoring and evaluation process](#) completed at the beginning of the year.

Emerging Public Leaders is still building and iterating on its model, and the feedback in Ghana suggested a few priority areas, including providing additional support to both mentors and mentees on how to take advantage of the relationship and build stronger systems for recruiting and assigning mentors. As a result, Emerging Public Leaders - Ghana is revamping the program to better meet the needs of Fellows and mentors. Importantly, the feedback also illustrated the personal toll on the mental and physical health of public servants, especially in this second year of the pandemic. The team has pivoted to respond to this by providing ongoing support to staff and Fellows, including access to mental health resources and social events.

Expanding to East Africa

On November 23, 2021, alongside our partners the [Public Service Commission of Kenya](#) and [Emerging Leaders Foundation](#), we launched our newest fellowship program — in Kenya. This was the result of months of hard work and negotiations developing the right program to meet the needs of the country. Our partners at Emerging Leaders Foundation, with their deep experience empowering Kenya's youth, were critical in networking with stakeholders. Together, we were able to secure support across the Kenyan government by modeling the ethical leadership we aim to instill in Fellows.



In order to meet the specific needs of the Kenyan government, we adapted our model. Instead of recruiting new civil servants, the Fellows will be identifying current young civil servants in their first year of service – building upon the government of Kenya’s extensive youth internship program. The fellowship will be one year instead of two, and 51 Fellows will participate — our largest cohort to date. Together with Emerging Leaders Foundation, [the Chandler Institute of Governance](#), and representatives from the Public Service Commission and our Kenya Steering Committee, Emerging Public Leaders has developed a new curriculum specific to Kenya which focuses on ethics, public leadership, innovation and citizen-centered governance, being priorities for the Kenyan government. For example, during the first session, Fellows will work together to develop a positive unifying narrative of the Kenyan Public Service as part of lessons on country story and branding. At the end of the program, each Fellow will complete a capstone project, aligned with one of Kenya’s 2030 missions and co-developed by the Fellow and their workplace supervisor.



The support for the fellowship has been overwhelming. More than 5,000 individuals began applications for the fellowship and over 700 completed eligible applications for just 51 spots. The applicants come from across the government and represent gender parity and the diversity of Kenyan society. Additionally, the Kenya Steering Committee is made up of preeminent individuals from across sectors in Kenya, including media, academia and business, who are committed to the future of this program. We look forward to welcoming the first class of Fellows in the spring of 2022.

Building support for the public sector: More than just fellowships

Emerging Public Leaders is committed to nurturing more support for government talent and institutions. In addition to delivering on our program, Emerging Public Leaders spent significant time and energy promoting the importance of investing in government and young leaders to other funders, development organizations, governments and non-profit leaders.

At the 2021 Skoll Forum, Emerging Public Leaders partnered with Village Reach on a dynamic [session](#), moderated by Founding Dean Ngaire Woods of the Blavatnik School of Government at Oxford University, about closing the distance between funders and governments to accelerate social sector change.

Together with Emerging Leaders Foundation, Emerging Public Leaders curated peer-to-peer conversations among networks of youth from across Africa about the role of

government and the importance of youth leadership. EPL leadership, board members and alumni deliberately sought opportunities to speak with other philanthropists and peer organizations, including the TED Global Summit, The Amujae Initiative and the Brookings Institute. Our team also shared opinions through [podcasts](#) and published op-eds and blog posts. Emerging Public Leaders has continued to participate in the People-First Community, which aims to prioritize investing in the agency and leadership of people in developing contexts. Our executive director, Yawa Hansen-Quao, presented the approach at the Philanthropy Workshop's Global Summit in a session entitled, "[A People-First Approach to Decolonizing Aid.](#)"



EPL Ghana fellows benefited from career mentorship from the deputy governor of the Bank of Ghana

Where to next?

In the next year, as we welcome new cohorts in Liberia, Ghana and Kenya, Emerging Public Leaders will continue to iterate on our model of success, deepening our engagement with current Fellows and partners, expanding and adapting to meet the emerging needs of our Fellows, staff and government partners, and looking beyond borders in East and West Africa to accelerate and strengthen the next generation of talent in Africa's public service.



Fellows are becoming more motivated about public service over the course of their fellowship.

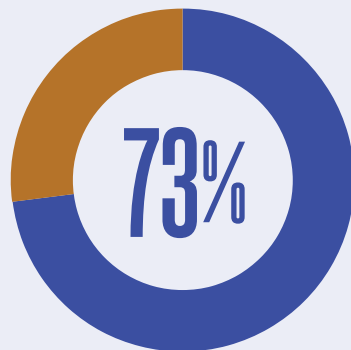
Nearly all Fellows feel that EPL trainings have **increased their ability to be an effective leader in government.**



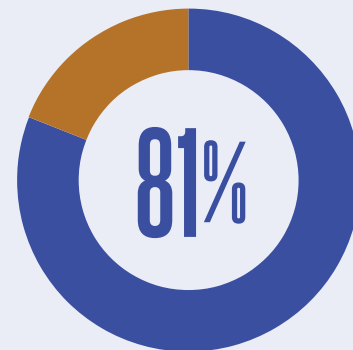
Over 90% of respondents indicated that EPL's capacity-building/ training courses are still very useful and relevant.



And supervisors agree, with the majority reporting that EPL Fellows have outstanding skills and exceed expectations – all of them rated their performance as at least meeting expectations with 70% reporting that the Fellows were exceeding expectations



of supervisors assert that the performance of staff under the EPL program is higher than that of staff not under the program



of supervisors agree that the EPL Fellows assigned to their units contributed towards strengthening the organizational capacity of the Ministry



Fellows have even been recognized outside of their ministries – Cohort 2 Fellow Deborah Mmabila Azika was named best graduating candidate by the Institute of Chartered Accountants, Ghana and Cohort 3 Fellow Abdul Gafaru Dasana Amin was selected, as a 2021 Kofi Annan Changemaker

President's Young Professionals Program

CLASS IX



Peace Thor Mahteh Boyee
NAYMOTE



Klayjue N. Tukon
Ministry of Education



Richard L. Kolleh
Ministry of Agriculture



Jerry D. Mulbah
Environmental Protection Agency



Aloysius Zinnah Momo
Ministry of Agriculture



Yolaine K. Waka.-Metzger
National Public Health Institute of Liberia



Mo-Anna G. Jeuronlon
National Public Health Institute of Liberia



Vasco M. Garwo I
Ministry of Health



Meeko M. Kenkpen
Ministry of Health



Ramatu Goanue
Ministry of Health



Charles T. Caine
Ministry of Health



G. Mackie Cole
Ministry of Justice



J. MacMillian Vaye
*Ministry of Finance &
Development Planning*



Christian Togbah
*Ministry of Finance &
Development Planning*



Samukai M. Sarnor
Central Bank of Liberia



Abigail F. Coker
*Ministry of Lands, Mines &
Energy*



Facia Sherman
Ministry of Justice



Leo K. Wilson
*Conex Petroleum
Group of Companies*



Stanley H Sheriff
*Conex Petroleum
Group of Companies*



Stanley M. Oppong
*Conex Petroleum
Group of Companies*



Angelica S. Perry
Land Authority



Wuolo T. Payegar
CEMENCO



James T.K. Duma
Ministry of Mines & Energy

Ghana

COHORT 4



Abdul Kudus Abdulai

Ministry of Finance



Aliyata Uthman

*Ministry of Environment, Science,
Technology and Innovation*



Amina Abdul Rahaman

Ministry of Information



Daniel Tengzor Nabwomya

*Ministry of Local Government,
Decentralization and Rural
Development*



David Agyemang

Internal Audit Agency



Diana Nkunu

Ministry of Energy



Elvis Turkson

Internal Audit Agency



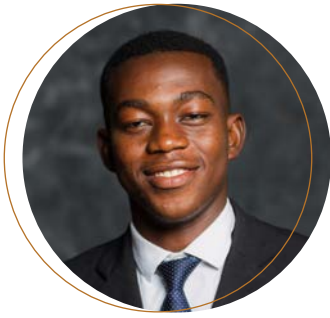
Emmanuel Frimpong

*Ministry of Communication
and Digitalisation*



Gertrude Akosah

*Ministry of Roads and
Highways*



Godfred Gaamanbil Zang
Ministry of Finance



Godwin Kugblenu
Ministry of Finance



Isaac Oduro-Mensah
Ministry of Finance



Joana Akua Anaba
Ministry of Parliamentary Affairs



Justice Naaymenyele
Ministry of Information



Leonard Obrempong
Ministry of Tourism, Arts and Culture



Precious Nwachukwu
*Ministry of Environment, Science,
Technology and Innovation*



Prince Owiredu Asabere
*State Interests and
Governance Authority*



Salomey Okerchire
*Ministry of Gender, Children and Social
Protection*



Samuel Gbolo
Office of the Head of Civil Service



Philip Sylvester Adu-Gyamfi
Office of the Vice President



OUR PARTNERS

Emerging Public Leaders' work would not be possible without the support of our generous donors who not only dedicate their financial support but also provide guidance and partnership as we continue to grow our network. Emerging Public Leaders is incredibly grateful to have the support and partnership of the [William & Flora Hewlett Foundation](#) in addition to that of a second foundation wishing to remain anonymous, in our work towards making the Public Service Emerging Leaders Fellowship Program of Kenya a reality.

This year, our Fellows had the opportunity to [meet](#) with David Sasaki, program officer at the Hewlett Foundation, in Ghana for one of our By the Fireside Chats. We're proud to partner with values-oriented organizations that believe in investing in the potential of people to effect positive change, just as Emerging Public Leaders does with its Fellows.



It is not just the generosity of our donors that make our work possible, but also the collaboration with our partners across the globe. These partnerships allow us to adapt to different country environments, promote investment in government and share best practices.

As Caren Wakoli of [Emerging Leaders Foundation - Africa](#), our key partner in Kenya, shares:

“*The partnership between Emerging Public Leaders and Emerging Leaders Foundation-Africa is one that is meaningful and approached from an abundance mindset. The task before us, of contributing to the promotion of efficient service delivery by African governments is a herculean one but doable. That is why this collaboration between EPL, ELF-Africa and the Public Service Commission of Kenya is timely and necessary. The Public Service Emerging Leaders Fellowship seeks to nurture ethical and transformative-minded young leaders who will be the drivers of positive change in the public sector. This work cannot and will not be achieved by any partner on their own, but together, we can achieve even greater results than the sum of what individual organizations can achieve on their own. That is why building strategic synergies and ensuring creative collaboration is critical to ensuring success and sustainable development in the 21st century. I am proud of our partnership, and I see a transformed Africa because of this work.*

— Caren Wakoli

Kenya Public Service Commission

“Serving – that is what inspires me to work in public service,” says [Dr. Mary Mwiandi](#), Ph.D., MBS, a Commissioner at the Public Service Commission of Kenya who has dedicated her career to bettering her country – formerly serving as a public school teacher, a university professor and a member of Kenya’s National Cohesion and Integration Commission.

The Public Service Commission is guided by its vision of Citizen-centric public service, which Dr. Mwiandi took to heart and practice since joining in 2019. Her work has focused on ensuring marginalized communities, who experience historically strained access to government positions, have a pathway to public service and opportunities to build Kenya’s future.



Over the past two years, Emerging Public Leaders has been grateful to collaborate with Dr. Mwiandi and the Public Service Commission of Kenya in our work with Emerging Leaders Foundation - Africa to begin a public service fellowship in Kenya. Dr. Mwiandi and her fellow Commissioners were supported by Dr. Sylvester Odhiambo Obong'o, worked with our organizations to determine the best path for young leaders and develop goals for the program that will support the needs of the country.

“As far as I am concerned, Kenya is not short of educated and highly skilled men and women who can do public service, but what perhaps is in short supply are dedicated and highly motivated leaders in the service,” Dr. Mwiandi explains. “Young people pursuing public service, who are indeed the future of the public service and the stability of the nation, need to be equipped with new skills and ethos of leadership in order to become the next generation of leaders that this country deeply needs.”

This spring, 51 young leaders will begin their path to shaping Kenya’s future as the inaugural cohort of the Public Service Emerging Leaders Fellowship Program of Kenya. We could not be more grateful to the Public Service Commission of Kenya, for its commitment to the success of this program, as first embraced by former PSC chairman, Mr. Stephen Kirogo and carried forward through its new chairperson, Ambassador Anthony Muchiri. These leaders will embody the ethics Dr. Mwiandi has demonstrated throughout her career – a commitment to service and *mwananchi* – the citizens. According to Dr. Mwiandi: “The excitement is just beginning.”





OUR TEAM AND BOARD



Global Team

Yawa Hansen-Quao
Executive Director

Andrew Levi
Senior Strategy and Operations Manager

Mariam Badi
Associate Program Manager
Served until May 2021

Amanda Douillette
Global Program Assistant

Nduulwa Kowa
Princeton in Africa Fellow

Alejandra Ona
Accountant

Folorunso David
Consultant

Global Board

Betsy H Williams
Board Co-Chair

Madame Ellen Johnson Sirleaf
Board Co-Chair

David Martin
Legal Counsel

Witney Schneidman

Melissa Bukuru

Todd Johnson

Sharmi Surianarain

Ambassador (ret.)
Michelle Gavin

Christabel Dadzie



Ghana Team

Moses Cofie
Country Director

Elizabeth Ofori
Senior Program Associate

Kwasi Amankwah Amagyei
Program Associate

Percy Frimpong
Bookkeeper

Victorine Vondee
Mastercard Scholar
Communication and Media Intern

Maxwell Amuzu
Accountant

Ghana Board

Dr. Esi E. Ansah
Board Chair

Prince Acquaye

Abigail Burgesson

Dr. Samuel (Sammy) K. Bonsu

Daniel Y. Nti
Served until November 2021

Ambassador (ret.)
Michelle Gavin

Christabel Dadzie

Emerging Leaders Foundation - Africa Team

Caren Wakoli
Founder and Executive Director

Yvonne Wanjiku Mwangi
Finance and Operations Manager

Jim India
Ag. Programs Manager

Sakwa M. James
Communications Officer

Stella Cheboi
Programs Officer, Leadership Development

Stephen Kimathi
Assistant Program Officer, Leadership Development & Mentorship

Lynnette Micheni
*Organizational Development Consultant/
Technical Advisor for Programs*



Kenya Steering Committee

Dr. Alex Awiti

Amandla Ooko-Ombaka

Con Omoro

Emmanuel Lubembe

Ken Njiru

Laban Cliff Onserio

Dr. Loice Wafula

Marilyn Kamuru

Rose Wachuka

Ex-Officio Members:

Sharmi Surinarain

Dr. Sylvester Obong'o



PYPP Team

Hh Zaizay
Executive Director

Sadia Stubblefield
Deputy Director for Programs

N. Charles Wilson
Deputy Director for Finance and Administration

Matilda Dunbar-Porte
Program Associate

PYPP Board

Hon. James A. Thompson
Board Chair

Massa Crayton

Hon Samuel Tweah

Professor Dr. Ansu Dao Sonii

T. Nelson Williams

Saah C. N'Tow

Dir. General Jordan Sulonteh

Julius Saye Keh-nel

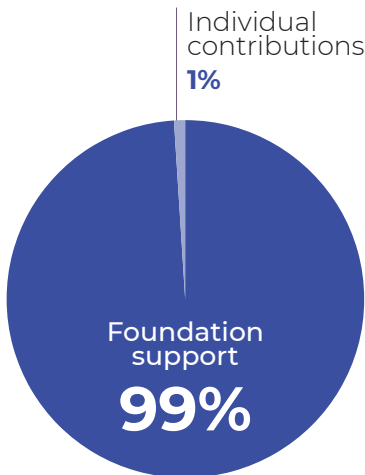
Dr. Rose Macauley

Betsy Williams

FINANCIALS

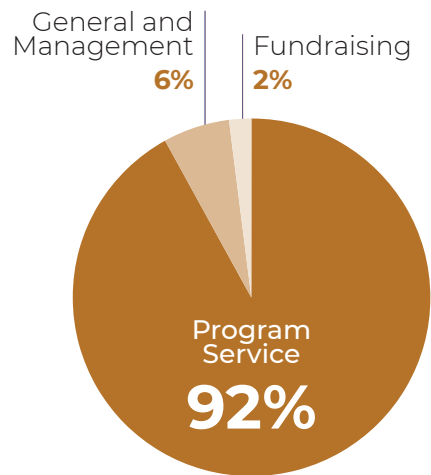
Revenue

Foundation support	2,537,500.00
Individual contributions	36,999.90
Total	2,574,499.90

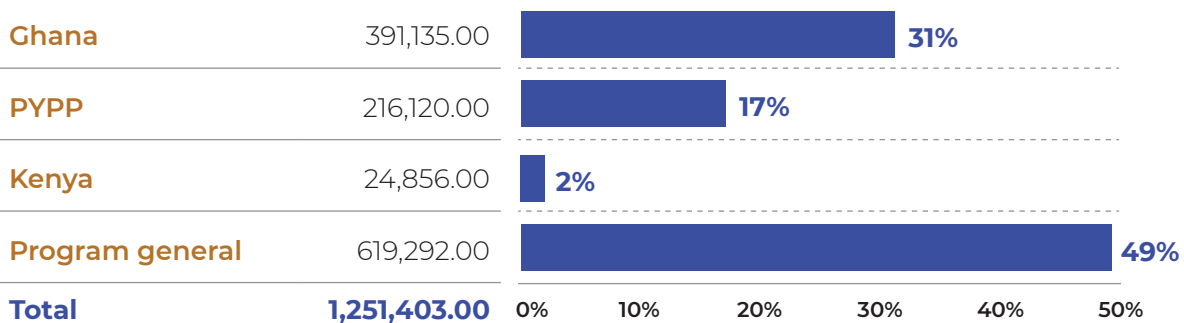


Expenses

Program Service	1,251,403.00
General and Management	85,824.00
Fundraising	24,243.00
Total	1,361,470.00



Program Service



Thank you *for your support*

Emerging Public Leaders Global

George & Angelina Owusu Foundation
Betsy Williams
Ellen Johnson-Sirleaf
Mastercard Foundation
Anonymous
The William & Flora
Hewlett Foundation
Grossman Family Advised Fund at
Aspen Community Foundation
Ambassador (ret.) Michelle D Gavin
Ambassador (ret.) Christine Elder
Brooks Robinson
Witney Schneidman
Todd Johnson
Sharmi Surianarain
Brooks Robinson
Ruth Warren
Sangu Delle

Emerging Public Leaders - Ghana

Government of Ghana
Mastercard Foundation
MTN Ghana Foundation
Vlisco
Yawa Hansen-Quao

PYPP

Government of Liberia
USAID

Pro-bono Support

Ecobank
Covington & Burling LLP
Ashesi University



“Governments today face complex challenges and have to meet the demands and expectations of an increasingly diverse and engaged set of stakeholders. Leadership is a key element of successful governance but – sadly – it is not always strong and ethical enough in some contexts.”

“Our Foundation is committed to supporting Emerging Public Leaders in its vision to strengthen public service in Africa by building essential core capabilities, developing leaders and policymakers, and delivering better public services for the continent. Although we accept that these changes take time, it is our responsibility to provide financial resources to ensure that EPL can work to develop a better culture of ethics and accountability. We believe that by supporting EPL’s programs in Liberia, Kenya and Ghana, young, talented and motivated Fellows will bring new perspectives to the public sector in these countries and accelerate change.”

— Anonymous Foundation

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